

Children's/Family Minister Job - La Jolla Christian Fellowship, La Jolla, California



Children's/Family Minister

La Jolla Christian Fellowship

La Jolla, CA 92037

Denomination: [Baptist - American](#)

Category: [Youth Ministry](#)

Posted on: August 03, 2021

Time Type: Full-time

Job Description:

Children's (Elementary Age)/Families Pastor.

La Jolla Christian Fellowship, La Jolla, CA www.churchatlajolla.org

THE SCOPE OF THE POSITION INCLUDES:

Create pragmatic ministry strategies and curriculum that equips parents and children to live Christ centered missional lives in the home.

Oversee theological, philosophical and sociological ministry development for our Children's Ministry (Birth – Elementary)

Create if possible or select curriculum.

Oversee:

- o All elements of Sunday Kids Church
- o Mid-week programs
- o Special Training Events for Families
- o Camps/Events

DESIRED ABILITIES:

Excels at managing and developing leaders.

Has pastoral and leadership experience, and credibility with parents.

Enjoys collaborative ministry and thrives in a team setting.

Experience selecting curriculum and executing successful events.

Practiced philosophy concerning developing family ministry and sustainable growth strategies.

Possesses administration and organization skills/experience.

POSITION PROFILE:

We are looking for someone who can shepherd and redesign Family Ministry at LJCF. This position will oversee the span of ministry from Nursery to 5th grade, as well as expand our ministry to parents. You will also oversee Summer Day Camps (VBS), midweek groups and events such as Awana, and other midweek programs you design.

This is a supervisor position that oversees the program leads in the following areas:

Children's Pastor (Birth-3rd Grade) – 40 hours per week

This position supervises our childcare staff

Develop 45 Program (4-5th Grade) – Currently a volunteer-based ministry

Selected Candidate will be able to:

Grow ministry strategies that focus on the unique needs of parents as their children move through each stage of development.

Shepherd and develop our Family Ministry team.

Collaborate with our team to refine existing strategies and take them to the next level.

Provide a consistent pastoral presence for the families of our church.

Be an example and an advocate for the values and strategies of our Family Ministry

Assist with the pastoral needs of the entire congregation (care, equipping, leadership, preaching)

Bring fresh thinking to the areas of children, students, and family.

PROFICIENCY REQUIREMENTS:

Recruiting, training, and retaining volunteer leaders

Teaching and public speaking

Equipping parents

Supporting parents, teens, and/or children in crisis situations

Developmental stages of infants, children, and teens

Strategic planning

Special needs, blended families, and foster/adoption inclusiveness

Creating safe and fun environments for children and students

Budget management, administration, database management

THINGS SHAPING OUR FAMILY MINISTRY:

Summer Camps and VBS

Excellent Sunday Programming

Midweek engagement

Community Groups for parents, children, and Family courses to support and educate families

Organic Family Growth in an already thriving church

New Children's Building Construction, offering expanded space and exciting/safe environments

POSITION STRUCTURE: Full Time – Pastoral Exempt.

Direct Reports to Lead Pastor. Indirect Reports to Operations Manager (for liabilities and budgeting).

BENEFITS & SALARY:

Alfac, health stipends, and annual bonuses available. 4 weeks' vacation, 5 sick days, flexible schedule options. Salary will be negotiable based on experience and qualifications. 60-65k D.O.E.

SELECTION PROCESS:

Candidates will be in line with the values and beliefs of LJCF to be considered for a pastoral role.

Please review our About Page at www.churchatlajolla.org and prayerfully consider the role.

Resumes will be accepted beginning Aug 1, 2021 will close when the correct candidate accepts a job offer.

Resumes must be accompanied by a personalized cover letter, your statement of faith, a 2-3 minute video about your philosophies and vision, your Spiritual Gifts Results, and your StrengthsFinders

results. Letters of recommendation and/or reference lists also encouraged.

To apply for this position, email requested items to: Andrea Gallegos andrea@lajcfemail.org

About La Jolla Christian Fellowship:

Church size: 300-500 Sunday Attendance

Denomination: American Baptist: <https://missionnorthwest.org/>

Location: La Jolla, California

Website: churchatlajolla.org

We are a coastal community. We enjoy beautiful weather year-round. The most beautiful beaches in the world are just a few blocks from us- we even have an ocean view from the deck!

We are a multi-generational church. Surfers, retired professionals, young families, college-age, and everyone in between- they all feel at home here!

We have a wonderful community. We are in that sweet spot between 'small enough' to know everyone and 'big enough' to be able to impact the greater San Diego area with our vision for Kingdom growth. The staff and leadership work well together. We are a loyal group and want success for every single person on the team. We are currently in a season of church-growth and expansion. This is the perfect place to land if you want to be serving Christ and rooted in the San Diego area.

Job Qualifications:

EDUCATION & EXPERIENCE:

Bachelor's Degree in Christian Education or equivalent experience.

Minimum five years ministry experience that includes working closely with families, children and teens

Proven leadership and management skills

Strong presentation and teaching skills

Strong relational and team building skills

Organizational & Administration skills for growing, and maintaining a effective teams and programs

Strong written communication skills

Ordained, or the ability to become ordained within 4 years (A temporary license for ministry may be issued by our church until ordination is obtained.)

Position Information:

Job Title:	Children's/Family Minister
Time Type:	Full Time
Job Category:	Youth Pastor & Youth Ministry
Salary:	\$60,000 -70,000
Organization Type:	Church
Denomination:	Baptist - American
Worship Style:	Blended
Church Size:	250 – 500

Contact Information:

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