

# JOB DESCRIPTION

**Position Title:** Senior Pastor

**Position Summary:** Provides spiritual leadership to the church by modeling how we can share the love and hope of Jesus in today's world.

**Location:** Evangelical Covenant Church - Roseau, Minnesota

**Reports To:** Leadership Council & Congregation

**Qualifications:** Ordination to Word and Sacrament of the Evangelical Covenant Church or equivalent

## **Primary Duties & Responsibilities:**

1. Facilitates spiritual development, discipleship and evangelism.
2. Provides pastoral care and prioritizes personal shepherding.
3. Emphasizes gospel preaching and sound biblical teaching.
4. Assures all worship is consistent with scripture and with God's leading.

## **Desired Qualities & Skills:**

1. **Spiritual Leadership:** Loves God and inspires others to follow Christ.
2. **Church Mission & Vision:** Mobilizes others to fulfill the mission & vision of the church.
3. **Preaching & Teaching:** Helps others to understand God's word and apply it to their lives.
4. **Interpersonal Relationships:** Builds strong relationships within the congregation and the community.
5. **Staff Development & Mentoring:** Encourages staff and leads the way to success.
6. **Initiative & Results:** Evaluates and improves all ministries so they have the desired impact.
7. **Communication & Problem Resolution:** Treats others with fairness and respect.
8. **Decision Making:** Considers multiple view points before making important decisions.
9. **Learning & Self-Development:** Learns from experience and makes appropriate adjustments.
10. **Planning & Organization:** Prioritizes responsibilities and helps people to achieve greater results.

**Salary & Benefit Package:** \$75,000 - \$95,000