



Pastor of Family Discipleship Job Description

SUMMARY

The Pastor of Family Discipleship will equip parents in the discipleship of their youth and children. He will also provide direct leadership of Grace's youth ministry and provide oversight to the children's ministry leaders in order that children and youth might know Christ, become like Him, and make Him known. This position will provide vision and shepherding to ensure the continuity of discipleship from birth through high school.

QUALIFICATIONS

1. *Spiritually Mature:* A vibrant, mature, and growing relationship with Jesus Christ as demonstrated by a life that consistently reflects His character and priorities. A humble and teachable spirit, pursuing holiness. Feeds himself spiritually in order that he might feed others spiritually. (Gal 5:16-24; 1 Tim 3:1-7; 1 Pet 5:1-5; Heb 5:14)
2. *Biblically Sound:* Confident in the handling of God's Word, with a deepening grasp of its truths. Able to communicate those truths clearly and compellingly with students, parents, and volunteers and apply it to their unique needs and challenges. In full agreement with EFCA Statement of Faith and willing to pursue EFCA credentials. (1 Tim 4:11-16; 2 Tim 2:15; Deut 6:4-9)
3. *Gifted in Crossing Cultures:* Given that we are a multicultural community and church, experience making disciples from a variety of ethnic groups is preferred. Gifted in connecting with and building connections between students/families from diverse cultures (Latino, African, Asian, and Caucasian). Understand and respect cultural differences to effectively communicate the gospel and make disciples across cultures. Bilingual is desired. (1 Cor 9:19-23; Eph 3:6)
4. *Passionately Committed:* A genuine love for students and the family and a sense of divine calling to ministry. A passion for unbelievers to come to know Christ. Driven to serve the Lord – joyfully, energetically, and faithfully. (2 Tim 1:5-7; Eph 4:11-12; Matt 28:19-20)
5. *Relationally Inclined:* Connects easily and relate well to students, adults, and parents in the congregation and the community. Emotionally healthy and sensitive to the needs of others. Friendly, compassionate, tactful, helpful, a team player. (Eph 4:15-16; Jas 1:19; Prov 20:5)
6. *A Gifted Leader:* Able to inspire, give clear direction, mobilize a team, organize resources, and execute a plan. Skilled speaker, effective motivator of people, influencing others by word and example to follow Jesus Christ. (2 Tim 2:2; Matt 20:25-28; Eph 4:11-12)
7. *Education/Experience:* Prior youth and/or family ministry experience. Able to demonstrate a strong background in biblical knowledge, youth ministry, family discipleship, teaching, and outreach. Must have a bachelor's degree or comparable training in Biblical studies. A master's degree is preferred; however, all training and experience will be considered.

EXPECTATIONS

1. *Student Ministry:* Develop the disciple-making ministry to youth that balances winning them to Christ, deepening their faith, and equipping them to reach and disciple their peers and the world for Christ.
2. *Family Ministry:* Equip parents and families to be the primary disciple makers of their children so that God's Word and a Biblical worldview is learned and lived out in the home and community
3. *Team Leadership:* Recruit and train teams of disciple-makers for the youth and children's ministries who will assist with planning and leadership of these ministries and who will disciple youth and children to become disciple-makers through small groups, classroom settings and one-on-one. Develop and lead student leadership team.
4. *Teach the Word:* Oversee and practice a teaching approach that emphasizes the authority of God's Word and helps youth and children develop a Biblical worldview with application of Scripture to daily life.
5. *Shepherding:* Shepherd youth at Grace, providing them with spiritual care and counsel, while implementing a comprehensive plan to connect with and disciple youth in the schools and community.
6. *Community Partnerships:* Partner with Worthington area youth ministries in reaching our community for Christ.
7. *Children's Ministry:* Provide vision, oversight, and accountability for children's discipleship team and ministries.
8. *Preaching:* Preach at least 6 times per year and provide leadership in Senior Pastor's absence.
9. *Administration:* Plan ahead and follow through. Communicate with parents, elders, volunteers, and staff effectively and in a timely manner. Coordinate with the church calendar and provide fiscal oversight of the student and children's ministry budgets. Do all that is necessary to work faithfully and safely with those in our care.
10. *Team Player:* Support the vision and values of Grace. Be interwoven in the life of the body of Christ at Grace. Work closely with the Senior Pastor toward common goals. Be accountable to the Senior Pastor and Elders.

Send Resumes, Cover Letter, Phil of Min to:

Scottbarber@graceonline.net

OR

Grace Community Church,

Attn: Scott Barber

PO Box 61

Worthington, Mn 56187

Division of Time:

50% - Leading Youth Ministry

40% - Discipling/Training Parents

5% - Overseeing Children's Ministry

5% - Preaching

Salary Package:

Base/Cash Salary: \$50,000-60,000

- Variable based upon: experience, education, ordination, etc.

Benefits:

- Retirement contribution starting at 2%:
- Expense (mileage, meals, phone): \$200/mos = \$2400/yr
- Continuing Ed: \$1000/yr