

MissionNorthwest

Resourcing and developing churches that connect people with Jesus Christ

Position: Pastor, First Baptist Church of Filer, ID

Ministry Purpose: To proclaim the gospel of Jesus Christ, to teach biblical truth, engage in pastoral care, provide administrative leadership in all areas of church life and function, supervise paid church staff and conduct the ordinances and functions of worship.

SPECIAL QUALIFICATIONS:

- Converted by faith and recipient of salvation by faith in Jesus Christ completed work on Calvary.
- Hold a Bachelor of Science or Arts degree that emphasizes religious training or similar work experience.
- Positive human relation skills.
- Licensed and ordained as a minister of the Gospel.
- Spiritual and personal integrity and maturity.
- Obvious motivational skills.
- Ability to communicate well through a pulpit ministry.
- Proven love for the fellowship of a local church.
- Ability to empathize with the deep concerns of the congregation.

SERVING RELATIONSHIPS:

The Pastor serves under the guidance of the Holy Spirit and the church body. He directly receives counsel from the Deacon Board who serve the congregation.

PRIMARY FUNCTIONS:

- Provide spiritual leadership, plan and conduct worship services, develop sermons, plan with music leadership in integrating music into the worship service, lead in the observance of ordinances.
- Lead the congregation in effective programs to fulfill the Great Commission with vision, purpose, clarity and purpose.
- Lead and demonstrate effective ways to witness and win the lost to salvation through Jesus Christ.

- Visit and minister to members and prospective members in homes, nursing care facilities, and hospitals.
- Conduct counseling sessions, officiate at weddings and funerals. Work with Deacons, Mission Northwest, key church leadership, and Filer Ministerial Association to carry out the mission and purpose of the church.
- Serve as Overseer/Administrator of paid church staff supervising and evaluating the tasks assigned to each.
- Serve to recommend and advise committees and teams as an ex-officio member.
- Oversee, along with Deacons, all church discipline matters and the management of conflict issues in the church.
- Communicate with the congregation through articles or announcements, written and spoken using church bulletins, worship services, and electronic media.
- Adhere to the Church Bylaws, Policies and Procedures adopted by the church.
- Work a minimum of 40 hours per week in the ministry of this congregation.
- Fulfill the Covenant and Code of Ethics for the Professional Church Leaders of the ABCUSA.

Compensation: \$45,000 - \$52,000, D.O.E

First Baptist Church is a member of Mission Northwest (<https://missionnorthwest.org>). Please send resume and materials requested from the Mission Northwest website (<https://missionnorthwest.org/pastors-seeking-churches>) to Patti Duckworth, p-duckworth@missionnw.org