

Emmanuel Baptist Church is looking for its next Youth Pastor. EBC is looking for a youth pastor with a passion for Bible teaching, building relationships, and reaching the lost. We have a significant history of valuing youth ministry and we want to keep that going. The youth pastor will ideally continue with EBC's long pastor tenure and work well with our staff (Senior, Children, and Worship pastor staff positions) into the next era of Emmanuel. EBC is affiliated with the Southern Baptist Convention and the Northwest Baptist Convention. We joyfully work alongside other Christian organizations like AWANA, Cru, Young Life, and Palouse Care Network to reach and serve our community. We have recently started a Spanish-speaking ministry. We also partner with a Chinese-speaking Church (Grace and Glory).

We have an active outreach to our International Community with English classes and events as a critical part of our service to community members outside our church. We have seen tremendous response amongst people from different nationalities through our outreach and discipleship programs.

A full-time Worship Pastor leads our 75-minute Sunday morning services in a primarily contemporary style. Post-Covid, we have about 200 in attendance and 50 online attendees.

Until May 1st, our Youth Program was led by a full-time Youth Pastor of ten years who was hired as our new Senior Pastor. Our Children's program is led by our halftime Children's Ministry Director. Both programs are in stages of rebuilding after being shut down due to Covid.

EBC owns its 30,000 Square Foot building outright and has well-maintained and improved grounds and interior. The youth center is approx 2000 sq ft of that space. Additionally, we have three 15-passenger vehicles.

EBC is located in Pullman, Washington – along the Idaho border and about 90 minutes south of Spokane. Pullman is home to Washington State University. Pullman is a small town with a significant college presence.

The congregation and youth group is excited to be meeting again in person and is looking for a passionate and compassionate person to lead our youth in the coming years. The youth program is well funded and supported by EBC. This position is full-time and offers a competitive salary package with excellent health and retirement benefits. We are in the beginning stage of the search. The job will be open for 30 days after the initial posting. Please see the attached job description for more information.

Associate Pastor-Youth Job Description

Emmanuel Baptist Church Spring 2022

Effective ministry to youth and families. The Youth Pastor will work to see youth and families become fully committed followers of Jesus in obedience, service, and outreach. The Youth Pastor will provide oversight to related ministries as they come alongside parents to disciple their children to follow Christ and invite others to follow Christ.

- * Build relationships with the youth of Pullman and surrounding communities
- * Develop, oversee, and train all levels of leadership within the Youth Ministries, including adult leadership, Youth Interns, and student leadership.
- * Strategize and implement effective outreach to Non-Emmanuel Youth & families.

If interested please submit a resume and cover letter to ebcsearch2022@gmail.com

- * Cast vision, communicate the philosophy of ministry and implement structure and strategy of the Youth Ministry.
- * Represent Youth Ministry well to the staff, congregation, local schools, and community
- * Oversee all aspects of Youth Ministries: Youth & Small Groups, Discipleship, camps, and mission trips.
- * Work with Children's Ministry to strategize, develop, and facilitate an effective discipleship plan from birth through 12th grade, with careful thought towards a plan to disciple parents as they raise their children.
- * If suitably gifted, the youth pastor would study, plan and preach on Sunday Mornings. (on average, about once every six weeks)
- * Assist other staff as needed and participate in staff meetings, retreats, business meetings, etc.

Qualifications:

Expresses a clear testimony of personal salvation, believer's baptism, and a commitment to the Lord Jesus Christ with a clear calling to Youth/Student Ministry

Exhibits godly character and qualities as outlined in 1 Timothy 3:1-7, Titus 1:5-9, 1 Peter 5:1-4, and Acts 6:4

Demonstrates strong interpersonal and relational skills

Demonstrates commitment to regular personal accountability with other godly men and can maintain such relationships

Exhibits a heart for evangelism and a deep desire to reach the lost for Christ

Demonstrates effectiveness in discipleship and in inspiring and equipping members to reach out to the community addressing both spiritual and social needs

At least five years prior youth ministry experience.

Bachelor's degree/equivalent experience required

**If you are interested in joining our team please submit a resume and cover letter to
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