

# MissionNorthwest

Resourcing and developing churches that connect people with Jesus Christ

**Position: Lead Pastor**

**Location: First Baptist Church of Kelso, Washington**

**Qualifications:**

- A deep and personal relationship with Jesus Christ.
- A thorough knowledge of and respect for the Bible.
- Able to communicate the Good News of Christ in clear and authentic ways.
- Demonstrates a strong spiritual life and discipline.
- A willingness to live a transparent life in order to lead by example of one's faith (and weaknesses) as a follower of Jesus.
- Be an ongoing life learner and willing to be part of Mission Northwest's Leadership Learning Community,
- Sensitive to member's needs and willing to train others to meet those needs.
- Has the gifts to motivate, lead and administrate the ministries and mission of the Church.
- Is capable of delegating ministry responsibilities to others.
- Relates well intergenerationally with people inside and outside the church.
- Is comfortable being involved in and ministering to people in the community.
- Has a sense of self-awareness and continues to work on his or her self-differentiation.

**Education:**

An M.Div. is preferred. However, the educational degree is less important than the person's character and spiritual maturity.

**Compensation:**

Currently, we can offer a cash salary (including a housing allowance) of \$3,200.00 per month or \$38,400.00 per year with an annual professional reimbursable allowance of \$1,500.00.

It is our hope that as the church begins to grow stronger financially, the compensation can be increased to a fulltime salary with benefits.