



## **Position: Full Time Associate Pastor**

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Lacombe First Baptist Church  
Box 6167  
403 782 -3110  
[office@fbchurch.ca](mailto:office@fbchurch.ca)  
[www.fbchurch.ca](http://www.fbchurch.ca)

### **General Description:**

We are seeking the person that God is calling to serve at Lacombe First Baptist Church. We are a growing congregation, with an average of 200 attendees located in the city of Lacombe. Approximately half of our congregation is under the age of eighteen and we have a vibrant children's ministry. We are seeking an Associate Pastor to join in providing care for our youth and our congregation as a whole.

### **Primary Responsibilities:**

1. Youth Ministry  
Develop and execute a plan for discipling the youth and young adults of LFBC and for presenting the gospel to young people within our community.
2. Small Groups  
Co-ordinate and oversee our small group ministry, which includes providing spiritual care to small group leaders.

### **Secondary Responsibilities:**

There are a wide range of existing ministries and tasks that are in need of additional leadership, as well as potential to develop new areas of ministry. Additional responsibilities will be discussed and assigned based upon the successful candidates gifting and skillset.

### **Compensation:**

Compensation will be commensurate with training and experience; to be fairly negotiated according to the compensation guidelines of the Canadian Baptists of Western Canada.

### **Application Submissions:**

Interested candidates are invited to apply with a cover letter, philosophy of ministry (3 pages maximum) and a full resume, to Jon Motz, Chair of the search committee at [fbclacombe@gmail.com](mailto:fbclacombe@gmail.com). Upon consideration, a completed Ministry Information Profile (MIP – download from the CBWC webpage <http://cbwc.ca/careers>) will also be requested. Only those selected to move forward in the process will be contacted.

### **Application Deadline:**

Open until Filled.