

## CCCO Youth Worker Qualification and Job Descriptions:

CCCO seeks to fill a full-time, 18 months position responsible for overseeing all aspects of junior and senior high ministries (grades 7 through 12).

The Youth Worker must have a love for God, a desire to serve God, and a heart for ministering to teenagers (grades 7 to 12) and to see them grow spiritually in their relationship with Christ.

More specifically, the following are required

### General Qualifications

- Commitment to CCCO's doctrine, vision, values, and beliefs
- A bachelor degree from a recognized university; bible college training is preferable but not necessary
- Demonstrate a strong understanding of the Bible; and meeting 1 Timothy 3, Titus 1, and 1 Peter 5 qualifications for church leaders
- Pastoral philosophy of equipping, discipling, evangelizing; and a relational style of leadership.
- Demonstrate a strong passion for evangelism and set a Christian model example for the youth
- A self-starter.
- Commitment to a team approach, including delegating responsibility to volunteer team members
- Demonstrate an understanding of today's North American teenage culture and environment.
- Experience as a youth worker in a church is an asset.

### Job Responsibilities:

The Youth Worker works under the supervision of the English Pastor. He/she liaises with the Children Ministry to ensure continued spiritual development from children to youth ministries.

### Overall duties:

- Building relationships with youth through mentorship and spiritual guidance.
- Shepherding youth through strong leadership in biblical studies and instruction, spiritual care, and prayer ministries.
- Providing Gospel-centered biblical teaching and programming for the youth.
- Communicating well with parents and supporting families spiritually, especially in times of crisis.
- Recruiting, training, and mobilizing adult volunteers to serve in youth ministry.

- Teaching and equipping youth to be leaders in small and large group settings.
- Providing periodic retreat opportunities for spiritual and relational growth.
- Leading youth missions and community service opportunities where possible.
- Helping YF high school graduates transition to the University and College Fellowship.

Administrative duties:

- Developing the vision, direction, and strategy of the youth ministry.
- Ensuring youth ministry vision and activities are consistent and aligned with the overall church and congregational vision and mandate.
- Demonstrate organizational skills in implementing youth ministry, including retreat and/or special event planning.
- Planning, organizing, and overseeing weekly and year-round youth group activities for grades 7 to 12.
- Submitting annual youth budget and overseeing its allocation and expenditures.
- Communicating well with church leaders and members
- Keeping Elders and staff informed of emerging issues and/or situations
- Participating in ministerial staff meetings.

Please submit your resume to [ccc recruiters@gmail.com](mailto:ccc recruiters@gmail.com)