



## Employment Opportunity - Posting

### The Salvation Army Alberta & Northern Territories Division

|  |                             |                         |                             |
|--|-----------------------------|-------------------------|-----------------------------|
| <b>Job Title:</b>  | Chaplain                    | <b>Competition #:</b>   | 118501-2022-77              |
| <b>Ministry Unit Name:</b>   | Edmonton Centre of Hope     | <b>Status/Hours:</b>    | 1.0FTE (80 hours bi-weekly) |
| <b>Salary Range:</b>   | \$51,158-\$63,948 per annum | <b>Date posted:</b>     | August 28, 2022             |
| <b>Work Address:</b>   | Various Sites               | <b>Posting Expires:</b> | September 7, 2022           |
| <b>Applications Accepted By:</b>   |                             |                         |                             |
| <b>Fax or E-mail:</b> <a href="mailto:charmaine.jesso@salvationarmy.ca">charmaine.jesso@salvationarmy.ca</a><br><b>Attention:</b><br><br>Please no phone calls.  |                             | <b>Mail:</b>            |                             |
| <b>MISSION AND VALUES:</b>   |                             |                         |                             |
| <p>The Salvation Army is an international Christian church. Its message is based on the Bible; its ministry is motivated by love for God and the needs of humanity.</p> <p><b>Mission Statement</b><br/>The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world.</p> <p><b>Vision Statement</b><br/>We are an innovative partner, mobilized to share hope wherever there is hardship, building communities that are just and know the love of Jesus.</p> <p><b>Core Values</b><br/>The Salvation Army Canada and Bermuda has four core values:<br/><b>Hope:</b> We give hope through the power of the gospel of Jesus Christ.<br/><b>Service:</b> We reach out to support others without discrimination.<br/><b>Dignity:</b> We respect and value each other, recognizing everyone's worth.<br/><b>Stewardship:</b> We responsibly manage the resources entrusted to us.</p> |                             |                         |                             |
| <b>JOB DESCRIPTION:</b>  |                             |                         |                             |
| <b>POSITION PURPOSE SUMMARY:</b><br><br>To provide Christian based pastoral care services, Spiritual Care, direction, and encouragement to residents, volunteers, and staff within our sphere of influence.  |                             |                         |                             |
| <b>KEY RESPONSIBILITIES:</b><br><br>The successful candidate will be responsible for performing various chaplaincy duties which include, but not limited to:   |                             |                         |                             |
| <ul style="list-style-type: none"><li>• Provide Christian based pastoral care services, Spiritual Care, direction, and encouragement to those who come within the sphere of our influence.</li><li>• Plan &amp; coordinate chapel services, devotions, worship events and Bible studies.</li><li>• Deliver a regular and intentional visitation program for residents, as well as off-site visitation at hospitals, funeral homes, etc.</li><li>• Participate, as required, in all areas of programming providing support and resources. Be available for scheduled hours during weekends, evenings and holidays.</li></ul>  |                             |                         |                             |

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- Develop chaplaincy services which initiate and maintain links to community resources.
- Participate as an active member of Centre of Hope Case Management teams
- Conduct Funerals and Memorial Services as required.
- Respond in chaplaincy role to emergencies and crises as requested and lead debriefing sessions when necessary.
- Provide weekly and monthly statistics as required
- Other duties as required.

### QUALIFICATIONS AND EDUCATION REQUIREMENTS:

*\*NOTE: For some jobs, you may be required to provide validated educational documentation.*

#### Education/Certifications:

- Must be a High School Graduate
- Must be ordained and have Clinical Pastoral Education (CPE) or equivalent (an alternative level of education and experience in Pastoral Care/Chaplaincy may be considered)
- Criminal Record Check including Vulnerable Sector Check is a requirement

#### Experience:

- At least 2 years' experience in Pastoral Care and/or Chaplaincy preferably in a social services setting
- Experience dealing with mental health issues, substance use, addictions, death, dying, incarceration and family issues

DAYS and HOURS of work: As set by the Assistant Executive Director (80 hours bi-weekly)

Position will be required to attend events that will fall outside of regular working hours

Position is required 'on site' and is not able to work remotely

*The Salvation Army will accommodate candidates as required under applicable human rights legislation. If you require a disability-related accommodation during this process, please inform us of your requirements.*

We thank all applicants, however, only those candidates to be interviewed will be contacted.



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