

## **PASTOR OF YOUTH MINISTRIES - JOB DESCRIPTION**

**Title** Pastor of Youth Ministries - Word of Life Baptist Church

**Position Summary** As a member of the pastoral staff, the Pastor of Youth Ministries will oversee a unified and comprehensive disciple-making ministry with our children, students and families.

He will be motivated by a natural love for children, students and their families. His ministry foundation will flow from a passion for God's Word, evangelism, discipleship, leadership development, team building and family.

**Accountability** The Pastor of Youth Ministries is accountable to the Administrative Pastor.

### **Responsibilities**

- *Primary Areas* - The Pastor of Youth Ministries will be directly responsible to:
  - lead and oversee the development and implementation of our Student Ministries
  - provide support to the leadership teams of Children's Ministries
  - equip and coach the Children's and Student's Ministry leadership teams
  - maintain frequent communication with the church body as a whole, but in particular, with the parents of youth, providing training for parents, as needed
  - be available to parents for support, encouragement and pastoral care
  - supervise the part-time Youth Ministry Administrative Assistant
- *Secondary Areas* - The Pastor of Youth Ministries will be responsible to assist with general pastoral duties.

### **General Qualifications**

- **Character:** The Pastor of Youth Ministries will demonstrate the heart and qualities in keeping with the biblical role of an elder as described in Scripture.
- **Competencies:** The Pastor of Youth Ministries will be able to:
  - organize, plan and develop minister operations and activities
  - communicate God's Word clearly, accurately, and with practical application
  - delegate ministry to other capable individuals
  - build and lead ministry teams toward our mission fulfillment
  - relate with children, junior and senior high students, and their parents
  - help parents build and strengthen relationships with their children and teenagers
  - be aware and familiar with the culture in which our children and teens live
  - shepherd people

### **Other Qualifications**

- In general, the Pastor of Youth Ministries will be a mature leader with ministry experience in a variety of settings, - preferably with some combination of family, youth or children's ministry.
- It is preferred that the Pastor of Youth Ministries will be an ordained minister of the Gospel by a Baptist denomination or one of equal doctrinal belief.
- It is preferred that the Pastor of Youth Ministries will hold a Master of Divinity degree from a seminary of similar doctrinal background to WOL.
- It is preferred that the Pastor of Youth Ministries' education include training focused on youth and families.
- The Pastor of Youth Ministries is expected to teach and lead in alignment with the church's official statement of belief.
- The Pastor of Youth Ministries is expected to be committed to ongoing ministry training and professional development.
- It would be helpful, but not required, for the Pastor of Youth Ministries to have Worship Team experience.

*(Approved 8/2/22 by the WOL Elders) jsk*