



**PRESBYTERIAN CHURCH (U.S.A.)
CHURCH LEADERSHIP CONNECTION
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Fax # (502) 569-5870
www.pcusa.org/clc**

MINISTRY INFORMATION FORM

Ministry ID 08447 _____

Ministry Name Sisseton First Presbyterian Church, United Methodist-Presbyterian Church of Browns Valley, and Presbyterian Church of Veblen _____

Mailing Address PO Box 295 _____

City _____ Sisseton _____ State _____ SD _____ Zip Code 57262 _____

Telephone Number _____ 605-698-7146 _____ Fax Number _____

Email firstpres@venturecomm.net umpc@prtcl.com _____

Website sissetonfirstpresbyterianchurch.org <https://www.umpcbv.com/>

Congregation or Organization Size(Select one)

- Under 100 members
- 101 - 250 members
- 251 - 400 members
- 401 - 650 members
- 651 - 1000 members
- 1001 - 1500 members
- More than 1500 members
- N/A





***Select below the position to be filled and the minimal number of years of experience required (e.g. no experience, first ordained call, up to 2 years, 2-5 years, 5-10 years, or above 10 years)**

<u>Years of Experience</u>	<u>Position Type</u>	<u>Years of Experience</u>	<u>Position Type</u>
	Solo Pastor		General Assembly Staff
	Head of Staff (Multi-staff Pastor, who supervised two teaching elders and other staff)		Church Business Administrator
	Head of Staff (supervised one teaching elder and other staff)		Executive Director
	Associate Pastor (Christian Education)		Director of Music (non-ordained)
	Associate Pastor (Youth)		Minister of Music (ordained)
	Associate Pastor (Other)		Mission Co-worker (International)
	Pastor (Church Planter, New Worshipping Community)		Christian Educator (Certified)
	Pastor (Transformation/Redevelopment)		Christian Educator (non-certified)
	Pastor Interim		Administrator
	Pastor (for a designated term)		Funds Developer
	Pastor (Other Temporary i.e., Supply, Student)		Finance Manager
<u>up to 2 yrs</u>	Pastor, yoked/parish-		Media Specialist
	Co-pastor		Communicator
	Executive Pastor		Coordinator
	Evangelist or Mission Pastor		Youth Director (non-ordained)
	Bi-vocational/Tentmaker		Other
	Chaplain		
	Pastoral Counselor		
	College/Seminary Faculty		
	Seminary Staff		
	Campus Ministry		
	General Presbyter/Executive Presbyter		
	Presbytery Leader		
	Stated Clerk (Presbytery)		
	Synod Executive		
	Mid-Council Program Staff		



You may also specify the position title (if appropriate) _____

***Employment Status**

X _____ Full Time _____ Part Time _____ Open to Either
 _____ Bi-vocational (able to provide employment through outside partnership)

Is this a yoked congregation? X__ No _____ Yes

(If yes, please complete the Yoked Congregation Detail Form.)

Clergy Couple (Are you open to a clergy couple?) Yes X _____ No _____

Certification/Training (check below the desired certification or training needed for the position):

Interim/Transitional Ministry Training _____	Interim Executive Presbyter Training _____
Certified Christian Educator _____	Certified Business Administrator _____
Certified Conflict Mediator _____	Clinical Pastoral Education Training _____
Other _____	

Language Requirements

<input checked="" type="checkbox"/> English	_____ Spanish	_____ Korean	_____ French
_____ Arabic	_____ Armenian	_____ Creole	_____ Portuguese
_____ Japanese	_____ Russian	_____ Swahili	_____ Burmese
_____ Cambodian	_____ Indonesian	_____ Laotian	_____ Thai
_____ Vietnamese	_____ Taiwanese	_____ Cantonese	_____ Mandarin Chinese
_____ Twi	_____ Sign Language	_____ Other	

Statement of Faith Required X Yes _____ No

Mission Statement

What is your congregation’s or organization’s Mission Statement?

Browns Valley – “Reach Up, Reach Out, Reach In”

Veblen– Our purpose is to support and serve any and all people who desire God’s love in their lives.

Sisseton- We exist to glorify God in Jesus Christ through worship, education, ministry and mission.



NARRATIVE QUESTIONS

(For each narrative question, please limit your responses to no more than 1500 characters including spaces and punctuation.)

1. What is the congregation's or organization's vision for ministry? Additionally describe how this vision is lived out.

The vision of all our congregations is to reach out to all of our communities to help support them with their daily needs. We support missions locally and internationally. Our women's groups are very active in the community through hosting church dinners, luncheons, movies nights, as well as volunteer at the local care centers. Browns Valley provides church service quarterly at their local care center. Sisseton serves a local care center via the Sisseton Ministerial Association. Sisseton's adult Bible study has grown with community members as well as congregational members taking part. All 3 churches host Sunday School and together lead one High school youth group and one Confirmation class, as well as Sisseton and Browns Valley hosting their own VBS in the summer months.

The churches are located in beautiful northeastern South Dakota and just across the Minnesota border. This is a multicultural community on an open Native American reservation with a growing Hispanic population. Known as the "Glacial Lakes" area, it offers abundant outdoor activities and is rich in historical heritage. Sisseton is nestled at the foot of the Coteau des Prairies Hills while Browns Valley rests at the "continental divide" separating two of the major natural lakes of the area while Veblen boasts a fertile agricultural landscape. The area is in the Central Flyway offering numerous outdoor activities that include: bird watching, wildlife and scenic photography, fishing, hiking, hunting, boating on many area lakes, swimming, rodeos, horse riding trails, snowmobiling, camping, golf courses, city parks and rec programs with numerous city and state parks. The Arts Council brings cultural enrichment and entertainment while the local museums, state and memorial parks enhance the area history. Coteau Des Prairies Health Care Hospital and Clinics provide local health care along with Indian Health Services in Sisseton. Agriculture, farming and ranching land surround the land around these church communities, but all are located within minutes of Interstate 29 and offer big cities amenities within 45 to 90 miles.

2. How do you feel called to reach out to address the emerging needs of your community or constituency?

We work with the local Sisseton Ministerial Association and other community organizations. The Sisseton church has a praise band, "Wing-Its", that performs at the church as well as community events. During the annual summer celebrations, Sisseton and Browns Valley churches participate in the "church in the park" event in their towns. A "Blue Jean" (non-traditional, non-denominational) parishioner-led, Wednesday evening service, is held each week in Browns Valley. All 3 churches meet together each summer for a service at the lakes.



3. How will this position help you to reach your vision and mission goals?

We look for a pastor to help guide us through our missions and glorifying God. We would like to see a pastor involved in the communities, greeting visitors, and add members to a growing church. We would also like the Pastor to communicate and connect with our youth and lead them to become life-long members of a growing church family.

4. Provide a description of the characteristics needed by the person who is open to being called to this congregation and/or organization.

We would like a pastor to be energetic, have excellent communication skills, be detailed oriented and organized, with the ability to lead and have a vision for community-based service. We would desire a pastor to have a sense of humor, and be flexible. Bring a Christian sermon or message that is more relatable to today's persons. We also desire characteristics of someone who is empathetic and compassionate, and able to reach out to those in need and foster healthy relationships with congregation members.

5. For what specific tasks, assignments, and programs areas will this person have responsibility?

Pastor will have basic pastoral activities: lead church services, giving communion, lead confirmation, assist as able with children's ministry and youth activities, moderate sessions and council meetings. Pastor will also set up visits with those in need, hospitalized or home-bound, and assist with the Sisseton Ministerial Association with a rotating schedule at the 2 local care centers. Pastor will have regular office hours in both Sisseton and Browns Valley churches (offices provided) for time to work and also have consultations with those who need.

OPTIONAL LINKS

Provide below any links to online information that may help call seekers understand your congregation or organization. (e.g. *organization or community websites, online newsletters, demographic information*) Please note the CLC system does not warehouse links. (Limit characters to 500)

<https://www.facebook.com/UMPCBV>

<https://www.brownsvalleymn.com/>

<https://www.facebook.com/BVCelebrate>

<https://www.facebook.com/FPCSisseton>

<https://www.sisseton.com/>

<https://www.facebook.com/living.where.we.love>

<https://www.facebook.com/City-of-Veblen-125763118009841/>





*LEADERSHIP COMPETENCIES

(Select 10 leadership competencies from the list below that are required for the position.)

THEOLOGICAL/SPIRITUAL INTERPRETER	
	<p>Compassionate – having the ability to suffer with others; being motivated by others pain and is called into action as advocate; is motivated by caring for others while concurrently keeping the organizational goals clearly in focus.</p>
X	<p>Preaching and Worship Leadership: Is a consistently effective preacher and worship leader; is able to inspire from the pulpit; communicates a clear and consistent message through sermons that are carefully prepared and artfully delivered; projects the identity and character of the congregation through worship leadership presence.</p>
X	<p>Lifelong Learner – individuals who use every experience in life as a potential tool for growth; one who pursues continuing education; and those who build on strengths and seek assistance to improve weaknesses.</p>
	<p>Hopeful – maintains stability in the moment and hope for the future; provides direction, guidance, and faith when describing basic needs; and helps followers to see a way through chaos and complexity.</p>
X	<p>Spiritual Maturity: Shows strong personal depth and spiritual grounding; demonstrates integrity by walking the talk and by responding with faithfulness of purpose; is seen by others as trustworthy and authentic; nurtures a rich spiritual life; seeks the wisdom and guidance of appropriate mentors; is able to articulate a clear and consistent theology.</p>
	<p>Teacher – creates learning environments where students are active participants as individuals and as members of collaborative groups; designs lesson plans that teach concepts, facts, and theology; effectively uses multiple learning tools to reach a wide variety of learners; revises instructional strategies based upon ministry/organization context.</p>
COMMUNICATION	
X	<p>Communicator - Advances the abilities of individuals and the organizations through active listening supported with meaningful oral and written presentation of information.</p>
	<p>Bilingual – having the ability to use two languages, especially with equal or nearly equal fluency; able to use multiple languages in communication.</p>
	<p>Public Communicator - Demonstrates a comfortable ease when speaking in a variety of settings (both small and large groups); is effective at addressing a variety of topics; can get messages across with the desired effect.</p>
X	<p>Technologically Savvy - the ability to navigate successfully the world of technology using software, blogging, multi-media, and websites as tools for ministry.</p>
	<p>Media Communicator: Has experience developing materials for a variety of written or multimedia forms of communications (print, Internet-based, social media, etc.)</p>



ORGANIZATIONAL LEADERSHIP

	Advisor – an individual others turn to for counsel and guidance; provides coaching; expertise for congregations or other organizations.		Change Agent – having the ability to lead the change process successfully; anchoring the change in the congregation’s/organization’s vision and mission.
	Contextualization – the ability to assess accurately the context, environment, history, relationships and uniqueness of a congregation or organization.		Culturally Proficient – having solid understanding of the norms, values and common behaviors of various peoples, including direct experience working in multiple cultural and cross-cultural settings.
	Externally Aware - identifies and keeps informed of the polity of the church and/or the organization; maintains current with laws, regulations, policies, procedures, trends, and developments both internally and in the larger society.		Entrepreneurial - leaders that are creative in using resources; identifies opportunities to develop; is willing to take risks, initiates actions that involve a deliberate risk to achieve a recognized benefit or advantage.
	Risk Taker – persons with the ability to take appropriate risk to accomplish needed goals; one who thinks outside the box and who is not afraid of challenging the status-quo.		Task Manager - Assures that effective controls are developed and maintained to ensure the integrity of the organization; holds self and others accountable for rules and responsibilities; can be relied upon to ensure that projects within areas of specific responsibility are completed in a timely manner and within budget; and monitors and evaluates plans, focuses on results and measuring attainment of outcomes.
	Willingness to Engage Conflict: Steps up to conflicts, seeing them as opportunities; reads situations quickly; good at focused listening; can identify common ground and elicit cooperation from others in crafting mutual solutions.		Decision Making: Makes effective decisions, balancing analysis, wisdom, experience, and judgment; is aware of the long term implications of choices made; is generally regarded as offering solutions and suggestions that are correct and effective.
X	Organizational Agility: Is astute about how congregations and/or organizations work; knows how to get things done through formal and informal channels; understands the importance of supporting good policy, practice, and procedure; appreciates the power in the culture of a congregation; is politically savvy.	X	Strategy and Vision: Sees ahead clearly, keeping focused on the larger picture; can anticipate future consequences and trends accurately; is future oriented; casts a compelling and inspired vision for a preferred future; sees possibility; crafts breakthrough strategies.
	Financial Manager – deliver results by maximizing organizational effectiveness and sustainability through the best use of available financial resources; allocates and manages finances transparently; implements strategies to achieve operational efficiencies and value for money; puts in place rigorous and comprehensive financial accountability systems.		Funds Developer – maintains the ability to solicit donations used to fund the budget of the organization; effectively expresses the needs for funds to potential donors; responsible for adding new potential donors to the organization’s contact list; prepares statement of planned activities and enlists support for mission initiatives.
X	Collaboration: Has a natural orientation toward getting people to work together; shares wins and successes; fosters open dialogue; lets people finish and be responsible for their work; creates strong feelings of belonging among group members; is a good judge of talent and can accurately assess the		



strengths and limitations of others.		
INTERPERSONAL ENGAGEMENT		
	Interpersonal Engagement - Displays a consistent ability to build solid relationships of trust and respect inside and outside of the organization; engage people, organizations, and partners in developing goals, executing plans, and delivering results; use negotiation skills and adaptability to encourage recognition of joint concerns, collaboration, and to influence the success of outcomes.	Bridge Builder – possessing a certain responsibility for the unity of the congregation and or organization; works to connect people of different cultures, worldviews, and theological positions.
	Motivator - Creates and sustains an organizational culture which permits others to provide the quality of service essential to high performance. Enables others to acquire the tools and support they need to perform well; and influences others toward a spirit of service and meaningful contributions to mission accomplishment.	Personal Resilience: Learns from adversity and failure; picks up on the need to change personal, interpersonal, and leadership behaviors; deals well with ambiguity; copes effectively with change; can decide and act without having the total picture; comfortably handles risk and uncertainty; seeks feedback; expresses personal regret when appropriate
X	Initiative: Demonstrates ambition is highly motivated; is action oriented and full of energy for things seen as challenging; seizes opportunity; pushes self and others to achieve desired results.	X Flexibility - Adapts behavior and work methods in response to new information, changing conditions, unexpected obstacles, or ambiguity; remains open to new ideas and approaches; and works concurrently on related and conflicting priorities without losing focus or attention.
	Self Differentiation: Demonstrates strong and appropriate personal boundaries in relationships; has a healthy appreciation of self, without being egotistical; is emotionally mature; can maintain a less- anxious presence in the midst of turmoil; is not overly dependent upon outside affirmation; works to build a strong personal support system.	

***COMPENSATION AND HOUSING:** *A range is needed for matching purposes. The maximum salary is not published anywhere. Effective salary is cash salary plus housing allowance or manse value and other compensation considered “effective salary” by the Board of Pensions of the PC (U.S.A.)*

See Effective Salary Definition at [Board of Pensions](#).

Minimum *Effective* Salary \$ 33,000 Maximum *Effective* Salary 40,000

Housing Type X Manse
 X Housing Allowance
 Open To Either (Manse or Housing Allowance)
 Not Applicable (For Non-pastoral Positions Only)



***EQUAL EMPLOYMENT OPPORTUNITY**

The unity of believers in Christ is reflected in the rich diversity of the Church’s membership. In Christ, by the power of the Spirit, God unites persons through baptism regardless of race, ethnicity, age, sex, disability, geography, or theological conviction. There is therefore, no place in the life of the Church for discrimination against any person. The Presbyterian Church (U.S.A.) shall guarantee full participation and representation in its worship, governance, and emerging life to all persons or groups within its membership. No member shall be denied participation or representation for any reason other than stated in this Constitution. (F-1.0403)

Each Pastor Nominating committee and Search committee is expected to undertake its search for a Teaching Elder in a manner consistent with the good news that in the church “...as many of you as were baptized into Christ have put on Christ. There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus.”

Has the Pastor Nominating Committee and Search Committee affirmed its intention to follow the Form of Government in this regard?

Yes

No

REFERENCES (Limit 3)

Below, please list three persons who know your congregation. You might list your Presbytery leadership, a neighboring pastor, or other persons whom you believe can give a clear and accurate reference for your congregation.

Name Pastor Mark Terayama _____
Address 450 E Pine Place, Orthello, WA 99344 _____
Phone Numbers 509-980-1138 _____
Relation past pastor _____
E-mail markt05@gmail.com _____

Name Cheryl Jenner (Sisseton), Vivian Monson (Veblen), Tiffany Myrum (Browns Valley)
Address _____
Phone Numbers 605-698-7270 605-738-2348 605-694-2776
Relation church members and leaders _____
E-mail Cheryl.jenner@outlook.com vivianmonson@hotmail.com tiffmy07@gmail.com



Name _____
Address _____
Phone Numbers _____
Relation _____
E-mail _____

***Pastor Nominating Committee/Search Committee Chairperson/Mid-council Search Committee Chairperson:**

Name _____ Ben Hanson _____
Address _____
City _____ Sisseton _____ State _____ SD _____ Zip Code _____ 57262 _____
Preferred Phone _____ 605-268-0159 _____
Alternate Phone _____
E-mail Address for PNC Communications (required): _____ bchanson@venturecomm.net _____

ENDORSEMENTS

Pastor Nominating Committee/

Search Committee _____ Date _____

Signature

Clerk of Session _____ Date _____

Signature

Presbytery _____ Date _____

Signature