

THE BIG IDEA

Church of the Cross is on a mission to multiply practical faith—faith that makes a difference in everyday life—in eastern Polk County and around the world. We are deeply invested in our local community joining God with passion and creativity to make a real difference in people's lives. Central to empowering this mission is our kids, youth, and adult discipleship environments. We are passionate about forming people of all ages in the way of Jesus and are excited to welcome a humble and passionate disciple of Jesus to move us into the next era of our discipleship. This is an extraordinary opportunity for the right pastor!

THE CHURCH

Church Network:
Lutheran Congregations in Mission for Christ
(www.lcmc.net)

Attendance: 450+ in-person (plus our online worship community)

About: With a mission to multiply practical faith, Church of the Cross seeks to grow in three relationships:

- 1) UP with Jesus,
- 2) IN with each other, and
- 3) OUT with those who do not yet know Jesus.

All of this is in response to the incredible love and initiative of God who came DOWN to us in Christ. We are passionate about mobilizing people into ministry and thus staff members are called not to do all the ministry, but to coach ministry, so the body of Christ might be built up. Understanding the world is constantly changing, we hold tight to the Word of God and loosely to the way we do ministry. Financially, Church of the Cross is blessed with faithful and generous giving that empowers significant ministry in both our church and in our partner ministries.

DISCIPLESHIP

Discipleship across the generations at Church of the Cross is grounded in our UP-IN-OUT-DOWN framework. We value and teach spiritual practices and know that faith is more often “caught than taught” in the context of Christ-centered relationships. We also believe that God grows our faith when we are challenged and stretched in the context of ministry. Thus we value everyone's participation in God's mission.

THE CANDIDATE

Church of the Cross is seeking a high-capacity leader who is alive and mature in their faith. The next Discipleship Pastor will be humble in spirit and hungry to see the mission of God move forward. He/she will enjoy people and have the ability to build and maintain quality relationships. Drawing on in-depth experience leading kids, youth, and adult ministry, he/she will bring creativity and vision to the church. This servant-coach will train and equip others for ministry, work together with various teams, be organized and have excellent communication skills.

THE LOCATION

Located on the eastern edge of the Des Moines, IA, metro area, Altoona is home to 20,000 residents. While known as the “entertainment capital” of Iowa, Altoona is proud of its small town feel and sense of community. Families of all ages call Altoona home and enjoy a great selection of trails, restaurants, shopping, and leisure activities.



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**NEXT
STEPS**

Send resume and cover letter to Nathan Anenson, Sr. Pastor: nathan@lccaltoona.org