

Senior Pastor Job Description

A senior pastor is a leader responsible for shaping the vision and direction of their religious organization. This is a full-time position and it can be expected that 40 plus hours per week will be required. Some of the duties for this position include providing religious support to congregants by way of counseling or taking on an advisory role. A pastor is expected to serve the Lord Jesus Christ, he or she is expected to model membership in the Body of Christ to the staff and congregation—through compassion, encouragement, cooperation, prayer support, and other appropriate ways.

A bachelor's degree in religious studies, worship leading, or a related field is required for the position of pastor with a master's degree preferred. Proven preaching experience of at least 3-5 years is needed and the pastor must be ordained in their faith before being able to practice. Continual ongoing professional development is required to maintain a strong and current understanding of the faith. Exceptional presentation and problem-solving skills are necessary as well as the ability increase outreach in the Benson area and grow the church vision for ministry.

Responsibilities for Pastor

Prepare and deliver weekly sermons

Preach and teach the Word, lead public worship services, administer the ordinances, and lead the congregation in a practical Christian life.

Host special events and guests as required

Maintain a strong professional image reflective of the church mission

Conduct personal and premarital counseling services

Conduct funerals as needed.

Hospital visitation & home visitations

Work with church boards and advisory councils.

Implement programs and events in alignment with the church's mission

Participate in community outreach as well as congregational fellowship events.

Understand and work with our existing partnership with ABC of Nebraska and ABC/USA.

Qualifications for Pastor

Minimum 3 years of experience as a pastor

Must be ordained

Good written and strong verbal communication skills

Exceptional problem solving and conflict resolution skills

Strong speaking and presentation skills

Good active listening and willingness to help

Service-oriented with genuine care for the wellbeing of people both in the congregation and in the community

Excellent social perceptiveness and engagement