

Church Summary for Immanuel Baptist Church

Church information, location and contact information

1615 2nd St SE Minot, ND 58701. Phone (701) 839-3694. Website: ibcminot.org

Total membership of the church

279 as of 12/30/2020

Average attendance for Sunday morning worship

2019-131, 2020-70, 2021 (as of 12/12/21) 87

Full and part-time staff service the church

Senior pastor (full time). Youth director, visitation minister, office manager, worship coordinator (all part-time)

Church's annual budget

2021: \$366,859. 2022: \$360,378

Percentage of the total annual budget dedicated to missions

22%

Worship style

Blended

Christian Education opportunities offered through the church during the week

Sunday school for ages 2-adult. Wednesday night Bible Study and youth group. Various ladies Bible studies that meet during the week

Ongoing ministries of the church

Soup kitchen, White Cross, Camp Bentley, various ongoing ministries

Ministries of the church most blessed by God

Soup kitchen, support of local and international missions

Does the church affirm women in leadership and pastoral ministry

Yes. Previous multiple female youth director/youth pastors. Female worship leaders/coordinators. Deacon Board is equal parts male and female.

Leadership/governing structure of the church

Diaconate Board oversees worship/spiritual life of the congregation. Trustees oversee property, financial management. Board of Christian Education coordinates all educational interests of the church. Advisory Board is made up of members of each to the Boards/Committees. It has only advisory duties, but

all matters of importance shall be considered by it before presenting to the church.

Greatest strengths of the church

Musical ministry. Support of all missions.

Greatest challenges for the church

Increased youth involvement. Congregational growth.

Mission statement of the church

From Article 2 of Church Constitution: The purpose of this Church shall be the advancement of the Kingdom of God in Jesus Christ under the guidance of the Holy Spirit. It shall seek to attain this through prayer, study of the Word of God, public worship, the preaching of the Gospel, personal evangelism, missionary endeavor, Christian education and consistent Christian living by its members. .

Most desired spiritual gifts for the pastor

- 1) Develop and maintain programs and activities for enlarging the membership
 - 2) Provide a teaching ministry that is based on theological, educational, and historical foundations.
 - 3) Provide by word and presence an empathetic understanding of and concern for persons in the routine and joys as well as the crisis and transitions of life, giving assistance where appropriate and feasible.
- The next four were a tie on our church family survey
- 4) Communicate a comprehensive understanding of the Bible and Christian theology in terms relevant to a person's life.
 - 5) Create an atmosphere in which persons feel accepted, included cared for and can identify with the group.
 - 6) Support the preaching ministry with time for preparation/reflection on the Word and commitment to listen for the Word's power and it's implication for individuals, the church, the community, and the world.
 - 7) Participate active actively in worship, offering feedback and suggestions for greater participation and effectiveness in the expression of praise, thanksgiving, and devotion to God.

Average length of stay of the past three pastors

8 years

Percentage of consensus required for the leadership board/congregation to make major decisions

51% of the members present at business meetings