

Family Based Mental Health Professional - Lancaster County

Sign-On Bonus Eligible

- Full time (80 hours biweekly)
- Weekdays and up to 3 evenings per week until 8pm
- Rotating quarterly on call component
- Includes clinical hours plus licensure supervision

This is an opportunity to join the region's largest non-profit behavioral health care organization. Family Based Therapists feel great about their work because:

- You will have the opportunity to make a difference in the lives of others through team delivered therapy
- You will support families who are going through a tough time in their lives
- You will have the opportunity to connect with people
- You will walk beside people to create change in their lives
- You will be a hero for children and families that otherwise would never have known they needed a hero

General Summary:

The Family Based Therapist / Allied Mental Health Professional provides:

1. Therapy/Co-therapy: individual, family and other therapeutic interventions to children/adolescents and their families in the home, community and school
2. Case management and Community Linkage
3. Crisis Management
4. Family Support Services

The Allied Mental Health Professional does this in conjunction with other treatment team members, which may include persons both inside and outside the agency involved in the treatment of the child or adolescent.

Duties and Responsibilities:

1. Assesses patients and family members to obtain information about home environment, family relationships, health history, and patient's personality traits.
2. Conducts individual or group therapy sessions. Assesses patients' progress and modifies or extends treatment program accordingly.
3. Provides therapeutic intervention with patient and family including individual, parental, family and group therapies.
4. Documents current, accurate observations of care to the patient in appropriate records.
5. Takes primary role in coordination of care of client. Leads Interagency meetings.

Required Skills:

- Interpersonal verbal and listening skills are required to communicate effectively with patients and families and with other inter-agency team members.
- Analytical skills are necessary for the collection and assessment of psychosocial data, interpretation of these data, and the ongoing review of treatment efficiency and effectiveness.
- Visual ability to observe patient behavior and dynamics to prepare and review written documentation is required.
- Knowledge of and ability in the care and handling of children, adolescents, and adults is required; including consideration of the special needs and behaviors of each group.
- Must be able to provide own transportation from one client to another and must have a valid Pennsylvania license to operate a motor vehicle.

Required Experience:

- A non-licensed master's degree in social work, psychology or counseling is required, or a bachelor's degree and certified as CMHFBW (Certified Mental Health Family Based Worker)
- Two year's experience working with children and/or adolescents in a mental health setting is preferred.
- Experience in family therapy, crisis management, and case management is preferred.

Department Description:

Family Based Services are delivered in the home and community at times most convenient to the family in a manner that promotes family cohesiveness. Services are governed by the child/adolescent's and family's need and may include:

- Provides family and individual therapy
- Referral, coordination, and linkage to other agencies, social services, and community services, as appropriate
- Crisis intervention and stabilization
- Assistance in obtaining relief services such as babysitters, homemakers, respite care and supportive services such as transportation and recreation, and developing a network in order to receive these services
- School-based consultation and intervention
- Support for the parents in implementing effective behavior management and parenting approaches to the presenting problems of their child/adolescent
- Psychiatric care/referral

WellSpan Health is a top-rated, integrated health system with a focus on a high-quality patient care. As a part of WellSpan Health, **WellSpan Philhaven**, is a non-profit behavioral healthcare organization offering a continuum of compassionate, caring services for children, adolescents, adults and older adults in south central Pennsylvania.