



# Opportunity Profile

PRESIDENT  
COLUMBIA BIBLE COLLEGE

---

NELSON/KRAFT  
AND ASSOCIATES

# EXECUTIVE SUMMARY

Columbia Bible College is searching for a visionary and strategic leader with a passion for discipleship to join their team as President.

The President of Columbia Bible College reports directly to the Board of Directors and provides strategic, organizational, spiritual and theological leadership to the students, faculty and staff. Working with the Board of Directors and the Lead Team of the College, the President is the primary leader in articulating the College's mission and vision and ensuring its implementation. It is expected that the President will fully affirm the College's Confession of Faith and Responsibilities of Community Membership statements, and will be a member of a Mennonite Brethren or Mennonite Church congregation.

If you are an academically accomplished and entrepreneurial executive with a motivation that aligns with Columbia Bible College, we would love to hear from you!







---

## OUR MISSION

Columbia Bible College seeks to equip people for a life of discipleship, ministry and leadership in service to the church and community.

---

## OUR VISION

Christ-Centered, Kingdom-Focused, World-Impacting.



# OUR VALUES

## Following Jesus wholeheartedly

- We worship Jesus Christ as the one true King and seek to model a life that embodies his transforming work in the world.
- Hebrews 12:1-3.

## Pursuing the truth with humility

- We are curious and courageous, seeking truth, building trust and bearing witness to what we believe by the power of the Holy Spirit.
- Matthew 7:7-8.

## Caring for the good and growth of one another

- We believe people matter because they are created in the image of God. We invest in relationships, pursue growth and seek to cultivate a Christ-centered community.
- 1 Peter 4:8-11.

## Doing together what needs to be done

- We commit to and engage in God's holistic mission to reconcile all things to himself; together we lean in, and together we serve.
- Colossians 3:23-24.



# KEY RESPONSIBILITIES

## Strategic Leadership

- Articulate the mission of the College with consistency, clarity, passion and grace.
- Articulate a compelling vision for the College that meets the needs of students, strengthens recruitment and supports the needs of churches and partner organizations.
- Shape, develop and ensure the implementation of the College's vision in collaboration with faculty and the Board of Directors.
- In collaboration with the Board of Directors, develop strategies to increase the College's profile amongst critical internal and external audiences.



## Organizational Leadership

- Give leadership and support to the College's Lead Team.
- Build a culture around core values that welcomes students to a community that prioritizes spiritual growth, academic excellence, leadership development and service to others.
- Oversee budget development in collaboration with the Lead Team and Board of Directors.



- Oversee and direct the structure and expansion of an effective fundraising program that creatively explores all available revenue streams.
- Report regularly to the Board of Directors and annually to the supporting denominations.

### **Spiritual and Theological Leadership**

- Be a champion and catalyst for the spiritual and theological priorities of the College.
- Lead a life worthy of the calling to which he or she has been called.
- Encourage and care for students, faculty, staff, board members and alumni of the College.
- Develop and maintain relationships with churches and other mission-aligned partners.



# QUALIFICATIONS

## Experience

- Significant leadership experience in a church or parachurch ministry, preferred.
- A proven skillset in executive and organizational leadership.
- Developed skills in leading strategic planning processes and implementation.
- Knowledge and skills in managing organizational change.
- A track record of discipling and empowering others to use their gifts and strengths.
- A keen understanding of and background in development and fundraising strategies.
- Excellent written and verbal communication competencies.
- Able to engage others with humility, integrity, trustworthiness and reliability.

## Education and Alignment

- An earned doctorate, preferred.
- Some education at an Anabaptist school, preferred.
- Able to sign the Confession of Faith and Responsibilities of Community Membership statements.

# OUR SEARCH TEAM



[mark@nelsonandkraft.com](mailto:mark@nelsonandkraft.com)  
778.982.4427

## **MARK KRAFT** LEADING THE SEARCH

Mark is a trusted and sought-after executive search leader, with over 20 years of combined experience in the public and private sectors. Bringing a deep level of care and commitment to his clients, Mark has successfully led over 100 executive talent searches across Canada, for roles ranging from CEO to CFO, to COO. With his breadth and depth of experience, Mark has become a respected advisor and go-to expert for non-profit, charity, and faith-based organizations looking to source top executive talent.



[jeff@nelsonandkraft.com](mailto:jeff@nelsonandkraft.com)  
647.409.2922

## **JEFF PITCHFORD** SUPPORTING THE SEARCH

Jeff is an accomplished Senior Executive, with over 25 years of leadership experience across the chemical manufacturing and food processing industries. He wears many hats including Business Consultant, Executive Coach, Board Member, Forum Chair and Birkman Certified Professional. Jeff specializes in leadership development and team-based business success. He is passionate about developing leaders and building high performance teams.



[larry@nelsonandkraft.com](mailto:larry@nelsonandkraft.com)  
778.385.0117

## **LARRY NELSON** SUPPORTING THE SEARCH

Larry is a Chartered Professional Accountant and former CEO of the Baptist Housing Society in BC. He has served on many charity boards nationally and provincially including the board of the Canadian Council of Christian Charities. He has placed over 80 senior executives and worked with more than 50 not-for-profit organizations across Canada. He is passionate about lending his professional expertise to not-for-profit organizations.



# ESTIMATED SEARCH TIMELINE

While every search is dynamic and time frames are hard to predict, the following is an overview of the expected timeline for this search:

**Location:** Abbotsford, BC

**Application Deadline:** February 15, 2023

**Short List Interviews:** March 2023

**Hire Date:** Spring 2023

## HOW TO APPLY

**Please forward a PDF of your resume and cover letter to [info@nelsonandkraft.com](mailto:info@nelsonandkraft.com).**

Nelson/Kraft & Associates Inc. is an executive consulting firm that specializes in working with not-for-profits and for-profit businesses across Canada, assisting them in the placement of senior executives and directors.

Nelson/Kraft & Associates Inc. welcomes and encourages all interested applicants to apply for this position and is committed to the principles of diversity and inclusion in its hiring practices, and will only make distinctions among interested applicants in accordance with the applicable Human Rights legislation.

Nelson/Kraft & Associates Inc. also welcomes and encourages applications from candidates with disabilities. Accommodations are available on request for candidates taking part in the selection process. If you require disability-related accommodation during the recruitment process, please contact us.