

## **Ministry Position: Pastor of Community and Family Life**

**Classification: Full Time (PT through FT flexibility available dependant on applicant)**

**Supervisor: Lead Pastor - Southview Community Church**

**Date Description Created: January 2023**

### **General Church Description**

Southview Community Church is a new church in the Southview neighborhood of Medicine Hat. In 2021 Southview Church of God began a partnership with the district (CCOGM) and East Side Church of God (Swift Current) to restart the church. In September 2022 the church officially launched as a new church. Our mission is to make more and better followers of Jesus. Our vision is to be a church for the neighborhood: a church that is known, respected and meets the needs of those living in the neighborhood while helping people on their journey with Jesus.

### **Role Requirements**

#### ***Community Life***

Our vision to be a church for the neighbourhood drives us. As a new church much of our focus is outward. We are looking to build and grow relationships within the community and with the neighboring school. A primary focus of this role will be to help create bridges for the church to get involved in the neighboring community and bridges for those in the community to find connection within the church through the various ministries

- Build relationships with Southview Community School
  - Getting involved in areas of need and helping build a team of people to get involved at the school
  - Bringing areas of need to the church to help partner with the school in supporting families and kids
  - Communicating family focused ministries the church is offering to the school
- Build relationships with the Building Blocks Daycare
  - Getting involved in areas of need and supporting their programming
  - Bringing areas of need to the church to help partner with the school in supporting families and kids
- Facilitate and oversee community focused ministries (ie. weekly playgroup, monthly movie nights and pancake breakfasts)
  - Team development - recruiting team members, training the team and leading them in the running of the various ministries
  - Strategically plan programming to meet the needs of those living in the community
  - Create a follow up plan to continue to build relationships with those attending the various ministries
- Marketing and communications - use various marketing strategies (website, social media, mailouts) and methods to promote and communicate upcoming events
- Set, attain, evaluate, and modify short-term and long-term goals that align with the vision and mission of the church
- Learn of and partner with other organizations in town to help refer people and their needs

#### ***Family Life***

Our mission is to make more and better followers of Jesus and this includes all ages. The younger generations are not just the future of the church, they are also currently the church. We want to be intentional about how we help them to encounter and journey with Jesus, helping to support parents in their role as primary discipler of their children. The Pastor of Family Life oversees ministry to newborns through to youth plus each child's family.

Currently this is not a large demographic within the church however we are investing into this position trusting that as we reach into our community and value families that this demographic will grow.

We want to be intentional about discipleship and are wanting to form this position in partnership with the successful candidate based on their passions and skill sets. Although the focus may be on one age demographic, there will still need to be intentional programming put towards the other ages and their discipleship

### **Personal Qualifications**

- An intimate, mature and growing relationship with Jesus Christ
- Displays biblical character as evidenced by a Christ-centered life, a continual pursuit of integrity and living above reproach, along with a demonstration of the fruit of the Spirit (1 Tim. 3; Titus 1; 1 Pet. 5:1-9; Col. 3:12-17; Gal. 5:22-23)
- A contagious love for others, especially those who are not yet followers of Christ
- A passionate desire to reach people with the Gospel of Jesus Christ coupled with tactfulness and grace
- Humility and honesty in all areas of life
- Regular observance of spiritual growth practices (Bible reading, prayer, sharing their faith, mentor relationship, etc.)
- All-In Mentality: Committed to the mission of God's kingdom and the ministry of Southview
- A servant heart and a positive attitude
- If married: Leads a family that is supportive of the church and their spouse's ministry
- Team Player: Ability to take direction and work with a team in a cooperative manner

### **Giftings and Skill Sets**

- Team development and mentorship
- Administration
- Visionary and creative

### **Support & Accountability**

- The Director(s) will be accountable to the Lead Pastor of Southview Community Church
- The Director(s) will become a part of the East Side church staff for encouragement, support, coaching, and accountability.

### **Other Responsibilities**

- Participate in bi-weekly staff meetings with East Side staff (via Zoom)
- Commit to working with others as a positive ministry team member
- Assist in preparing an annual budget specific to the areas of oversight
- Participate in CCOGM events as available
- Be involved in Sunday gatherings (hosting, speaking,

### **Remuneration**

- The Southview Community Church Steering Committee will recommend a compensation package annually. Compensation and other benefits will be commensurate with other members of the SCC Ministry Team.

### **Applying for the role**

If you have any questions regarding this position or you are interested in applying for this position then send a cover letter and resume with references to [andreas@southviewchurch.ca](mailto:andreas@southviewchurch.ca).

Applications will be accepted until March 15th at which point we will review all applications. If a suitable candidate is not found the position will remain open. We thank all applicants, however only those selected for an interview will be contacted.