



Lead Pastor

CENTURY MEADOWS BAPTIST CHURCH

GENERAL DESCRIPTION

As the shepherd of, biblical teacher to, and spiritual mentor for the congregation of Century Meadows Baptist Church (CMBC), the lead pastor will be the primary preacher. He will proclaim God's truth inviting listeners to receive Christ and prepare CMBC to become mature in Christ. He will lead teams of ministry staff, administrative staff, and volunteers to advance the Kingdom of God by overseeing, training, and mentoring them to work towards the mission and vision of the church and to hold true to the things we value. The lead pastor is accountable to and supported by the church board which is accountable to the church membership of whom Christ is the head.

CORE RESPONSIBILITIES

Preaching and Teaching Ministry

1. "Preach the Word, correct, rebuke and encourage with great patience and careful instruction" 2 Tim 4:2. Primary preaching voice for Sunday services.
2. Hold a high view of all of the scriptures, "All scripture is God-breathed and is useful for..." 2 Timothy 3:16a, encouraging and exhorting the congregation of its efficacy in all areas of life and faith using all of the scriptures given to us. "An approved workman...who correctly handles the word of truth." 2 Timothy 2:23
3. Oversee and plan Sunday morning services, working with Worship ministry teams including any special services in the CMBC calendar.

Pastoral Ministry

1. Develop a caring and shepherding relationship with the congregation.
2. Work with the Deacon Stewardship Team to provide congregation care and visitation to ensure the development of a supportive community at CMBC. Encourage and lead in the discipline of prayer both corporately and individually.
3. Provide short-term counselling in cooperation with CMBC staff and volunteers.
4. Officiate at significant life moments of the congregation such as weddings, funerals, baptisms and baby dedications.

Living out the hope we have in Jesus through extraordinary love for others.

Ministry Development

1. Oversee all staff and ministry work, providing guidance in keeping ministries to biblical principles and fostering a community of respect.
2. Implement and guide the church's mission, vision and strategy.
3. Identify new leaders and provide intentional mentorship and support to volunteers to effectively "prepare God's people for works of service so that the body of Christ may be built up...and become mature attaining the whole measure of the fullness of Christ." Ephesians 4:11
4. Guide CMBC in ministry direction and re-organization as we reassess community, ministry and congregational needs.
5. Participate as a non-voting board contributor offering spiritual insight and guidance to the church leadership.

EXPECTATIONS AND OUTCOMES

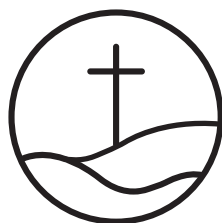
- An ever deepening and maturing love for the Lord Jesus and His Church.
- Encourage unity in the body.
- Foster healthy discussions of Scripture.
- Guide us in implementing our vision to reach our community with the love of Christ.

QUALIFICATIONS

- A gifted communicator that builds up the body of Christ.
- Strives to meet the qualifications of a leader as found in 1 & 2 Timothy and Titus.
- Collaborative leadership.
- Master of Divinity degree or equivalent, or working on the degree.
- Prior experience as a lead pastor is preferred.
- Successful candidates must be in agreement with and abide by the North American Baptist (NAB) Statement of Beliefs and Affirmation of Marriage.

COMPENSATION

Salary and benefit package are based on ABA guidelines and will be negotiated during the interview process.



CENTURY MEADOWS BAPTIST CHURCH

3720-66 Street, Camrose, Alberta T4V 3N4

Phone 780.672.3230

Email: office@centurymeadows.ca

www.centurymeadows.ca

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