



Full Time Youth Pastor Qualifications/Job Description

Purpose:

The Youth Pastoral role is designed to equip the next generation of young disciples in God's Kingdom. Specifically, this role will disciple the middle school and high school students at Bethesda church, along with equipping parents with the necessary tools they need to disciple their children.

Necessary Attributes

- Godly character and gifting in accordance with 1 Tim. 3:1-7 eldership qualifications
- Is a theological learner and searches out resources to respond biblically to current cultural trends
- Can demonstrate strong organizational and multitasking skills
- Relates easily to parents, youth, children, and church members
- Ability to take initiative to implement programming and problem solve without being asked

Minimum Qualifications

- Possesses strong leadership ability and interpersonal skills with fellow co-laborers
- Proven history of managing others, being a team player, and working on a budget
- Demonstrates effective communication skills with church members and leaders
- Solid computer skills including, but not limited to Google Workspace, Google Docs, Excel, and Word.

Preferred Qualifications

- Undergraduate degree in the areas of youth ministry, biblical studies/theology, Christian education, discipleship, or family ministries (and/or willingness to pursue graduate work with assistance from Bethesda if not begun or completed)
- A married man whose leadership over his household and whose life demonstrates a godly model for the Christian family

Additional Information

The position of Youth Pastor is a full time, salaried position and the salary is at a projected 40 hours per week, which includes the fulfillment of workplace expectations (see job description). The actual number of hours required during any given week are those needed to fulfill the responsibility of that position.

Candidate:
Revised October 10, 2023

Supervisor: Pastor Aaron Garza

1. Job Description (salaried 40+ hrs/week)

1.1 Oversee Bethesda's Youth Middle School & High School Ministry

- A: regularly provide biblically based teaching at youth gathering
- B: develop regular programming for youth gatherings
- C: consistent interaction with parents to assist in youth discipleship
- D: recruitment and training of adult and youth leaders
- E: intentional personal discipleship of youth students
- F: stay up to date on youth trends
- G: work with school education systems to reach students on campus
- H: oversee adult Sunday school education for middle & high school
- I: provide an annual written report to the elders on youth ministry

1.2 Serve on Bethesda's missions committee & lead short term mission trips

2. Workplace Expectations

- 2.1 work week description: Monday – Thursday, Sunday
- 2.2 participate at regular church staff meetings
- 2.3 participate in Sunday morning services each week
- 2.4 participate regularly in Elder as well as Deacon meetings when necessary

3. Personal Growth

- 3.1 maintain a daily devotional time with the Lord
- 3.2 maintain a weekly Sabbath (Friday)
- 3.3 attend the prayer room on a weekly basis (once operational)
- 3.4 meet regularly with senior pastor for affirmation, evaluation, and training