



## **POSITION**

Full-time Senior Pastor

**LEDUC COMMUNITY BAPTIST CHURCH** is seeking a Senior Pastor to provide biblical preaching, teaching and spiritual leadership.

Located just 10 minutes south of Edmonton in a family-oriented community, our well-established church boasts a committed, multi-generational congregation of approximately 150. We have been debt free for over 10 years and have a generous, committed congregation. We are an authentic, vibrant community being changed by Christ to change the world.

## **OVERVIEW**

The Senior Pastor will:

- Emulate Jesus Christ with clear, relevant preaching and teaching while communicating the whole Word of God.
- Equip the congregation (believers) for service and effectively shepherd followers of Christ.
- Support, encourage and develop leaders toward maturity in Christ.
- Work with leaders to develop meaningful worship services.
- Encourage fellowship ministries that draw people into a closer personal relationship with God.

## **GIFTS AND ABILITIES**

We are seeking a candidate who:

- Has strong communication skills.
- Is able to develop leadership in others.
- Has a heart for evangelism and discipleship.
- Is able to relate to and minister to all ages.
- Maturely models and teaches godliness and Christian commitment.

## **QUALIFICATIONS**

- Education: Preferred Masters of Theology/Divinity or higher from a recognized institution.
- Experience: Five years pastoral experience preferred but not required.

- Ordained by Canadian Baptists of Western Canada (CBWC), or ordained by another denomination and eligible for ordination with CBWC, or not yet ordained and eligible for ordination with the CBWC.
- Credentialed by the CBWC with our CBWC Identity Statement <https://cbwc.ca/wp-content/uploads/2023/02/FINAL-IDENTITY-STATEMENT-WITH-SCRIPTURE-REFERENCES-STATEMENT-OF-FAITH.pdf>

## **COMPENSATION**

Salary and benefits will be based on current recommendations from CBWC with consideration given to education and experience.

## **APPLICATION SUBMISSION**

Leduc Community Baptist Church is a member of CBWC, and applicants are asked to use CBWC's standard pastoral resume form. Candidates should apply with a Ministry Information Profile (MIP). This document can be downloaded from the CBWC website <https://cbwc.ca/wp-content/uploads/2022/09/MIP-2022-extended-spaces.pdf> and sent to the Search Committee Chairperson, Kandyce Bathelt at [office@lcbc.me](mailto:office@lcbc.me) with a copy to the Pastoral Settlement Office at [pastoralsettlement@cbwc.ca](mailto:pastoralsettlement@cbwc.ca).

## **APPLICATION DEADLINE**

All applications received will be acknowledged, but only those short-listed will be contacted for an interview. The position will remain open until a suitable candidate is selected.