

PIKESIDE YOUTH PASTOR JOB DESCRIPTION

Pikeside is looking to hire an exemplary Youth Pastor who will provide visionary oversight and pastoral leadership to the youth of Pikeside United Methodist Church. The Youth Pastor will partner with parents, staff, and volunteers, in discipling youth, consistently engaging youth with the good news of the Gospel, and supporting them in developing their love for Christ and others. To be successful in this position, the Youth Pastor will be present in the lives of our youth in various contexts as well as working to provide a place where youth can feel a sense of belonging, believe the Good News, have fun and become lifelong disciples of Jesus Christ.

STATUS: Part-time, Salaried
HOURS: 20 Hours per week
RESPONSIBLE FOR: Youth Ministry (Middle & High School), Children & Youth Sunday School
BENEFITS: Eligible for continuing education funds as agreed upon with Staff Pastor/Parrish Relations Committee (SPPRC) and Church Council.

PIKESIDE'S VISION

God calls us to be a reflection of Jesus' love.

PIKESIDE'S MISSION STATEMENT

Our mission is to make disciples for Christ by prayerfully receiving him as our Lord and Savior, reflecting His likeness, and responding to the spiritual and physical needs of others.

YOUTH DEPARTMENT MISSION STATEMENT:

The Mission of Pikeside's Youth Ministry (Middle & High School, Christian Education) is to build disciples for Christ, equipping them to share their faith with others.

SUPERVISION:

The Youth Pastor reports to Pikeside's Senior Pastor for spiritual and ministry guidance. The Senior Pastor, in conjunction with the Staff Pastor/Parrish Relations Committee (SPPRC), provides an annual evaluation of the Youth Pastor's performance, based on an agreed Ministry Action Plan (MAP).

THE PRIMARY TASK:

Develop and implement a comprehensive approach to student ministry. This comprehensive approach is based on the understanding of the primary task of youth ministry to:

- Disciple youth and young adults into a personal relationship with God in both large group and smaller relational environments.
- Grow the youth ministry by creating compelling environments to which our youth can invite their non-Christian friends.
- Build a team of passionate adult youth coaches to help mentor and disciple the youth in association with the Senior Pastor.
- Teach youth and young adults the Gospel and what that requires from them.
- Provide youth with opportunities for nurture and growth.
- Show Jesus' love through modeling.
- Challenge our youth and young adults to respond to God's call to serve in their communities and throughout the world.
- Support and assist parents in the process of discipling their youth in association with the Senior Pastor.
- Equip the current youth to share the Gospel with their friends.
- Build a ministry that engages with local Middle and High schools in the area, possibly through an on-campus ministry.

RESPONSIBILITIES:

1. Be an advocate for Pikeside's youth and young adults and educate the congregation about the hopes, concerns and needs of youth in the local church and community.
2. Help plan, develop, and implement all aspects of a balanced youth ministry.
3. Mentor youth and young adults in developing their leadership skills.

4. Stay abreast of new resources and changes in youth ministry and youth culture and adjust our programming as needed to maintain an effective program.
5. Share these changes with parents to assist them in better understanding their youth and the culture they live in.
6. Participate in continuing education events and training opportunities.
7. Recruit and train volunteers to serve in various aspects of youth, and young adult ministry and ensure adequate adult to youth ratios in association with the Senior Pastor.
8. Be a liaison between the church and other community organizations, people, and resources that relate to youth ministries.
9. Coordinate Sunday School curriculum, volunteers, teachers, and other needs for all children (Pre-K, Elementary, Middle & High School).
10. Select the curriculum, teach, or coordinate others teaching, for any additional mid-week youth gatherings and classes.
11. Work in partnership with area schools to effectively reach youth in the community and develop a strategic ministry outreach plan.
12. Keep records of youth participation and manage the youth ministry budget.
13. Communicate with youth and parents in a timely manner and as effectively as possible using all available resources (email, website, bulletin, texting, etc.). *This could include a quarterly parent's newsletter, regular parent emails regarding upcoming events, weekly youth check in texts and periodic articles in the weekly church email & announcements.*
14. Be available to encourage, challenge, and counsel youth, young adults, and parents towards effective lives as followers of Jesus (i.e., lunch at school, after school visits, attendance at extracurricular activities, home visitations, and support during times of crisis, etc.) as schedule permits.
15. Attend all Staff Meetings as appropriate, as well as Church Council and Worship Committee meetings.
16. This is a part-time salaried position and may require you to work for extended hours, evenings, over weekend and public holidays, and on short notice.
17. Ensure that the Pikeside Safe Sanctuary Policy is observed in all youth ministry settings.
18. Plan and lead annual or biannual confirmation classes for youth and adults along with Senior Pastor.
19. Prepare youth for life after secondary schooling.
 - a. Support and facilitate gift discernment and vocational explorations.
 - b. Equip youth to defend their faith.
 - c. Assist youth in connecting with other church ministries, small groups, etc.
 - d. Continue to be relationally present as a support/resource for students after youth ministry.

QUALIFICATIONS AND APTITUDES:

1. Adhere to our Wesleyan and Methodist traditions and theological values, while being in harmony with Pikeside's vision and mission.
2. Clear, observable commitment to Jesus Christ.
3. A relational and pastoral heart.
4. A Professional Certification in Youth Ministry or 3 plus years of experience in the area of youth ministry is preferred. This would include ministerial students working towards a degree in theology, ministry, or CE.
5. Must have vision and a demonstrated ability to plan, develop, coordinate, manage and implement a student and family ministry within the parameters of the church.
6. Must have good written and verbal communication skills, conflict management skills, and computer skills.
7. Must have an ability to work effectively with youth, young adults, parents, diverse individuals, and volunteers.
8. Must pass thorough background investigation.

TO APPLY:

Please send an email to Pikeside's SPPRC Chair, Cortney Helms @ info@pikesideumc.org - with the subject line "Youth Pastor Application" and please include the following attachments:

1. Your resumé, including 3 professional and 3 personal references.
2. A statement, no longer than one page, on your philosophy of youth ministry.
3. Acknowledgement that a 2-year commitment is requested with a 60-day notice to leave our employ.
4. Social Media handles as it pertains to both your personal life and your ministry (Twitter, Facebook, TikTok, Instagram, LinkedIn, etc.)