

The Evangelical Free Church of Lethbridge (www.efreelethbridge.ca) invites qualified applicants to apply for the full-time position of **Pastor of Children's Ministries**. This person will provide leadership and oversight to a dynamic, gospel-centred children's ministry (birth through grade five).

Preferred education and qualifications include the following:

- Undergraduate degree, biblical or children studies; related experience may be considered in lieu of education
- Gifted organizational leader, skilled in implementation and integration
- Big picture planner, ministry partner, coach, and motivator
- Strategic and creative mindset
- Good written, oral, and interpersonal communication skills
- Ability to lead teams and work alongside staff and volunteers
- Initiative-taking, with a commitment to excellence

The successful applicant will have a deep faith, godly wisdom, and biblical leadership characteristics as described in 1 Timothy 3 and Titus 1.

If, after prayerful consideration, you feel called to this position, then we want to hear from you. To apply, please send the following in PDF format to the confidential email search@efreelethbridge.ca with the subject line "Pastor of Children's Ministries":

- A cover letter expressing why you are interested and how your experiences have prepared you for this ministry
- Your comprehensive resume
- Your faith story
- Your philosophy of ministry, particularly as it relates to communication

Applications will be received until a suitable candidate is found.

EVANGELICAL FREE CHURCH OF LETHBRIDGE

Mission:

We love God, love one another, and love our neighbours so that people become passionately committed to hearing and obeying God, and teaching others to do the same.

Vision:

We dream of being a movement of people who build bridges into our neighbourhoods and the world because God has created a bridge of love to us.

We desire to:

- passionately follow the Father and be transformed into His likeness;
- graciously enfold anyone into our warm and loving, Spirit-led family; and
- boldly love our community, speaking hope through Jesus and reaching out to those in need.

Job Title:	Pastor of Children's Ministries
Department:	Peer Ministries
Hours:	Full-Time (40 hours / week)
Reports To:	Pastor of Community Engagement
Revision Date:	August 1, 2023

Purpose of the Position:

To develop and lead a dynamic, gospel-centered children's ministry (birth – grade five) that walks alongside and partners with parents to disciple and mentor children to be followers of Jesus, drawing them into a deeper relationship with God and each other

Core Responsibilities and Duties:

- 1. Provide oversight and planning for all aspects of Children's Ministry programming**
- 2. Develop a clearly defined strategy for discipleship within Children's Ministry that works in conjunction with the overall discipleship blueprint of EFCL**
 - Select and develop programming curriculum
 - Work with the Peer Ministries Team to prepare children for a healthy transition into Youth Ministries

3. Build and develop Children's Ministry volunteer leadership teams

- Recruit and work with leaders and volunteers for all Children's Ministry positions
- Lead an annual evaluation of Children's Ministry with all Children's Ministry leaders
- Facilitate the EFCL Child Protection and Safety Program (volunteer applications, background checks, etc.) in the recruitment of leaders and volunteers

4. Develop and implement strategy for whole-family discipleship, working with families to equip and empower parents / families to disciple their children

- Serve as a resource and liaison for parents
- Provide pastoral care for the children and families