

**Calvary Bible Church
Bonesteel, SD
Lead Pastor Application**

Please submit your application to: malford2007@gmail.com and rachel@csfneb.org or call Marc Alford at 605-592-6302 with questions.

OVERVIEW:

Calvary Bible Church is a non-denominational church located in Bonesteel, SD. We are a vibrant and growing congregation founded on the inherent Word of God and the power of prayer. Our church building was built in the early 1900's, and is close to being at full capacity with approximately 30 families and an abundance of children(30+ under age of 12). We offer Sunday school each week and also have an active weekly Kids Club that includes the community. Calvary Bible is full of members who are actively involved with ministry & outreach opportunities to the surrounding communities. We believe we are called to raise up the younger generation in the Lord and are always looking for opportunities to include them in our worship gatherings. Our Sunday mornings include a blend of hymns and contemporary worship led by our dedicated worship team with many people filling roles throughout service. We are a welcoming church with a warm environment and a deep love for one another. We have quarterly potlucks and are always looking for opportunities to fellowship and celebrate together.

The Community:

Bonesteel is a small, but thriving community located in Gregory County, South Dakota. The town of Bonesteel is just under 300 people, but pulls people from Boyd County and Gregory county and covers communities with a population of over 5000. The opportunity for Kingdom growth is here and it has the ideal location as it is only 10 minutes from the beautiful Missouri River. The area is full of great people and plenty of opportunities for community involvement, as well as plenty of outdoor recreational activities. If you would like to research the area, you can head to the website listed! <https://www.cityofbonesteel.com/>

The Opportunity:

This is a unique opportunity for a pastor to lead and serve alongside a church that has a strong foundation. Calvary Bible Church has faithfully served the community of Bonesteel and the surrounding area for 125 years; it is a growing church filled with young families who are actively serving the Kingdom. Our retiring pastor of 20+ years was part-time as he was pastoring 2 churches in 2 separate communities. We have operated with a part time pastor for years, but are excited about the potential of having a full time pastor committed to leading from the foundation that has been set. The vision has been grasped that we do not need to rely on the pastor to always be present, but that we are all called to go BE the church. We believe the opportunity for Kingdom growth is here and we are excited about how God will use our church family to impact those around us.

Job Description

1. Lead others in pursuit of Jesus through sermons and discipleship opportunities throughout the week.
2. Work with elders, church officers, and committees/teams as they perform their assigned responsibilities and serve the church.
3. Carry out the mission of the church at home and abroad
4. Preach the Gospel to believers and unbelievers alike
5. Care for the church members and others in the community
6. Engaged with the outreach ministries supported by our church.
8. Be an active participant in the community and invest in community life.
9. Be willing to counsel, perform wedding ceremonies, & conduct funerals in accordance with our constitution.
10. Organize & oversee church business meetings and provide a pastoral report.

The Candidate:

The ideal Lead Minister at Calvary Bible Church will live in radical pursuit of Jesus and be passionate about the Great Commission. He will lead out of deep fellowship with Jesus, reliance upon the Holy Spirit and will be nurtured on the unfailing Word of God. Out of his own relationship with Jesus, he will preach, teach, and communicate the Gospel in a clear and compelling way. He will live with a love and commitment to the local community and have a strong desire to see the area reached with the life changing Good News of Jesus.

- A born-again follower of Jesus, committed to maturing in one's walk with Christ.
- Alignment with the Calvary Bible Church's Belief Statement.
- A genuine passion for the gospel and a deep love for scripture.
- Elder qualified (Titus 1:5-9, 1 Tim. 3:1-7, 1 Peter 5:1-4).
- Strong Bible-based preaching, teaching and communication skills.
- Empowering and collaborating leader that elevates the individuals and team.
- Decisive and discerning.
- Ability to make difficult decisions with firmness and grace.
- Maintains a work ethic that exemplifies integrity, character and accountability.

INQUIRY PROCESS:

If this position is of interest and you believe you meet the qualifications, you are invited to submit the following information for consideration:

1. Your cover letter/resume as a DOC or PDF

2. Results of any personality or strengths assessments you have taken in the past three years (StrengthsFinder, DiSC, Enneagram, Myers-Briggs, etc.).

3. Four references, including one supervisor or overseer (could be an elder)

NOTE: These references will be contacted later in the process

4. Written responses to the following questions (in Word doc format only).

We believe that one can learn only so much from a resume. Your responses will help us to gain a more complete picture of you and your leadership.

1) Describe your faith in Jesus Christ by sharing how you came to personal faith and why you feel led into vocational ministry.

2) What attracts you to the opportunity at Calvary Bible Church?

3) What are two or three of your core strengths? Please share one or two examples of situations where you were able to use these strengths to lead.

4) What attracts you to rural ministry in the Midwest? Are there any concerns about this rural setting within your family?

5) What is your Philosophy of Ministry? (focus and priority of ministry and steps that move it in that direction).

6) There are many different responsibilities in ministry, but rate these in order from what you prefer to do and what seems to fit your giftings most.

- ___ Working with kids
- ___ Outreaches
- ___ Discipleship
- ___ Spend time with the aged
- ___ Preparing to preach & teach
- ___ Supervising volunteers
- ___ Counseling church members
- ___ Worship
- ___ Administrating church program, building responsibilities
- ___ Own Spiritual growth