

# **Raymore Baptist Church**

**Box 65, Raymore, SK. S0A 3J0**

**Email: raymore.baptist@gmail.com**

## **Pastor Job Description**

**Position Title: Full time Pastor**

**Reports To: RBC Board**

**Effective Date: Open**

### **Position Overview**

We are looking to the Lord for a full-time pastor to work alongside the board and to provide leadership, direction and vision for the church and to help us fulfill our mission "To make and nurture disciples of Jesus Christ through fellowship, worship, instruction and service". They would need to be in agreement with Raymore Baptist Church constitution and statement of faith. We would like to be somewhat flexible with their responsibilities to best utilize their gifts and abilities which would promote longevity in ministry. Most importantly we are looking for someone in love with Christ and His Word and someone who is committed to following Christ and serving Him and his people in a local church context.

Those looking to be part-time are also encouraged to apply.

### **Position qualifications/competencies/gifts**

- Mature Christian character who demonstrates love for God and the church.
- A humble servant leader as described in John 13, 1 Peter 5:1-4, 1 Timothy 3 and Titus 1.
- Takes initiative and able to operate independently when necessary.
- Possesses good communication and interpersonal relational skills.
- Connects and communicates with all generations.
- Preferred education:  
Bachelor's degree in theology, Christian ministry, or related field experience  
(the equivalency of these degrees in ministry experience would also be considered)

### **Communicating**

- Preach challenging and stimulating sermons which are biblically based on sound doctrine (approximately 3 times a month) and make arrangements for the other Sundays.
- Teach and train volunteer leaders.
- Encourage congregation in personal evangelism.
- Encourage the congregation in ministering to the needs of the church family and those in the community.

## **Administering**

- The pastor shall spend a minimum of 24 hours per week at the church office and the balance of hours doing sermon preparation, visitation, Bible studies, etc.
- Maintain church records with regards to baptisms, membership, membership transfers (both in and out of our church).
- Monitor office supplies and snow removal of sidewalks and emergency exits.

## **Leading**

- Oversee the spiritual care and biblical instruction of the church.
- Model a life of discipleship and outreach.
- Work with the board to provide leadership direction vision and mission for the ministry.
- Lead and organize services (i.e. Sunday Morning Worship Services, Special Services, Ministry at the Special Care Home, Lodge and Manor, Communion Services, Baptisms, Baby Dedications etc.
- Oversee care groups, worship teams, prayer ministries, Bible study groups, as well as baptism and membership classes.
- Participate in the community ministerial.

## **Pastoral care**

- Be available to shepherd people with spiritual needs.
- Provide spiritual care for the sick, shut-ins and seniors.
- Perform funerals and weddings and provide premarital counseling for couples as they prepare for marriage.

