

Lead Pastor at Hope Bible Church (Roanoke, VA)

Salary Range: \$55,000-65,000

Hope Bible Church (HBC) is prayerfully seeking a Lead Pastor who will guide the church through revitalization. HBC is part of the Charis Fellowship (formerly the Fellowship of Grace Brethren Churches). Our doctrinal statement can be found here: <https://charisfellowship.com/beliefs/>

Required qualifications:

- Be a born-again disciple of Jesus Christ with a clear call and dedication to pastoral ministry and have the heart of an undershepherd.
- Meet the spiritual, personal, and character qualifications of an elder as found in 1 Timothy 3:1-7 and Titus 1:6-9.
- Believe in the power of prayer and pursue righteousness and godly living.
- Be theologically aligned with HBC and the Charis Fellowship.
- Licensed or ordained in the Charis Fellowship, or a willingness to pursue.
- Be enthusiastic about reaching the lost and discipling the found.
- Proven track record as a ministry leader.

Preferred qualifications:

- Possess a relevant bachelor's or seminary degree from an accredited Christian college; other training will be considered on a case by case basis.
- 5+ years of church ministry.
- Experience in church revitalization.

About Hope Bible Church:

HBC was founded in the 1910's in the Hollins area of Roanoke. The church has declined in membership from around 200 in 1990 to an average of 45 worshippers. Our Next Gen Pastor is currently serving as the interim pastor after the retirement of our pastor emeritus who served for 34 years. The congregation is mostly older but has recently seen an increase in young families visiting.

This fall, we stopped using Awana and have begun a family-oriented program that we have called Ignite Hope.

Why Roanoke:

Hope Bible Church is located just outside Roanoke, Virginia, a city of about 100,000 which is regularly recognized as one of the best places to live in Virginia and even across the country. The metro area has a population of 315,000. Several local counties,

including Roanoke County, Botetourt, and Salem City, are recognized for their public school systems. Roanoke Valley Christian Schools (RVCS) is a five-minute drive from the church.

Roanoke is a regional hub for healthcare and is a popular destination for outdoor activities such as hiking. Roanoke also features one of the fastest-growing downtowns in Virginia, a small airport, and expanding options for shopping and dining. Local attractions include Mill Mountain Zoo, a Pinball Museum, and the Blue Ridge Parkway. Nearby Lynchburg features Liberty University, a year-round ski slope, and a SeaQuest aquarium. Camp Tuk-A-Way, outside Blacksburg, VA, is a longtime ministry of our district and offers outdoor activities.

**To apply, please fill out an application at
<https://form.jotform.com/hopebiblechurchrke/hope-bible-church-lead-pastor>**