



Associate Pastor of Teaching & Outreach

If someone other than your mother told you that you are gifted at preaching, this might be the position for you.

If developing partnerships to lead hundreds of people to get in on the mission of God makes your heart start to pump, then you should keep reading.

WHAT YOU'D DO ON OUR TEAM

This is an associate pastor position, which (in a church of our size) means you would wear a few hats. Here are the major areas you'd be contributing to:

Preacher & Teacher

The first hat you would wear is preacher/teacher. Your job would be to come alongside the lead pastor to help lead and shepherd the church through preaching and teaching. While the shape of this role will have to fit your skill level and be balanced with your other ministry responsibilities, we imagine you'd preach at least 10 times a year and teach multiple adult courses during the year. Ideally, you are not just someone to fill the pulpit, but you would become a leading voice of New Story, a carrier of our vision, and model of the deep life transformation that we long to see in our whole congregation.

Head (Recruiter, Trainer, Galvanizer, Organizer, Equipper) of Local & Global Outreach

Your job would be to help us create a culture where life transformation and the mission of God are seen as one thing. We are convinced that the best way to see God transform our people is the same way that God plans on transforming the world. Mission and transformation are not two things, they are one thing. Your job would be to help us keep it one thing. While some teaching and training would be essential, we imagine this would mostly be a work of getting our people on mission with God at home, in our community, in our region, and to the ends of the earth (Acts 1:8).

Practically, this would look like:

- Working directly with our Pastor of Spiritual Formation to ensure that mission is part of our Spiritual Formation Pathway
- Developing local and global partnerships
- Discovering, recruiting, & training high-capacity leaders to champion our partnerships
- Gathering and training people (by the dozens) to send them out on mission
- Planning trips and leading teams into the city and around the world
- Teaching our people to live out their vocation as part of God's mission
- Coaching our people in how to share the Gospel in a post-Christian world

Pastor & Team Member

We are not a huge church. Our staff team works together closely on many projects, especially anything involving the whole congregation. Depending on your gifting and experience, you might be pulled in to

support children, youth, 20-somethings, men's ministry, group ministry, or care ministry. As an associate, you would also be involved in "pastoral" duties, which might include things like: pastoral care & counseling, planning Sunday morning services, spiritual direction, weddings, funerals, visitation, and the like.

Bonus Features

You don't have to do any of these, but we would consider any/all of these an added bonus: training in spiritual formation; experience in a post-Christian context; proven ability to do leadership development; the ability to do a one-armed pushup. (Just kidding about the last one.)

QUALIFICATIONS

The type of person we are looking for:

- Loves challenging people to go on mission, whether it's a trip overseas or talking to their next-door neighbor. That sounds fun to you.
- Wants to preach and teach, is reasonably good at it, and is willing to grow in this area.
- Is nuanced, a both/and kind of person who can navigate congregation that's got a lot of different experiences and backgrounds represented
- Rather try something and fail than sit around writing yet another plan
- Probably owns some marked up copies of books by Christopher Wright, Alan Hirsch, Lesslie Newbigin, or Mark Sayers.
- Has a working knowledge of spiritual formation and is attracted to the works of Dallas Willard, John Mark Comer, Eugene Peterson, Pete Scazzero, and/or Richard Foster.

Specifically, we are looking for the "3 Cs."

Competency.

- You have to have at least 3 years ministry experience. Period. No exceptions.
- You have to be gifted in Biblical communication... (and humble enough to take critical feedback in this area).
- You have to be a proven organizer and gatherer. Pursuing people, recruiting leaders, gathering people to go on mission, this is the bread & butter of this ministry. If you've never successfully lead a missions trip or project, this probably isn't a fit.
- You have to be Biblically & theologically educated. You don't have to be an academic, but you can't not know your stuff & preach at New Story.
- You have to have some knowledge & experience in the area of missions & spiritual formation.

Character. Our church is for broken, hurting people. In order to lead people to a place of health & wholeness in Christ, you need to be exceptionally healthy & whole. You must be mature & maturing in your faith, grounded in daily disciplines (prayer, Bible reading, etc.), committed to the mission of God, an example in sharing your life with others (fellowship), and discerning in matters of faith & life.

Culture. You have to "fit" with our team & show an appreciation for the culture of New Story. When you hear our values, something in you should say: "Yes!" Please check out our [website](#), our [YouTube page](#), this [Vision Sermon](#) & ask yourself: Do I believe in what New Story is doing? Could I give my time & energy & creativity to what they are doing? Do I want to go where they are going? If the answer to any of these is "No," then it's not a fit.

If you still want to apply, then we really want you to apply!

PAY & BENEFITS

This is a full-time position. Your pay will be commensurate with your education and experience. (You won't get rich, but we take care of our staff.)

Benefits include paid time off, a 403(b) retirement plan and your very own New Story mug.

To apply, please send your resume to search@newstorychurch.life

A Bit About Our “New” Church

Well, hello there! We're New Story Church. We long to become a church where life transformation is normal. By "life transformation" we mean a Romans-12-radical-inside-out kind of transformation. [Here's a message](#) that unpacks it a bit more. While our church has some history, it is really a new thing. 24 months ago, two churches merged, but it wasn't as simple as $1+1=2$. Since the merger, attendance has nearly doubled. Somehow it was more like $1+1=4$. We've spent the past two years trying to catch up with what God is doing: expanding the sanctuary, remodeling the building, adding staff, rebranding as New Story, and beginning to take our first steps towards becoming a church where life transformation is normal.

A Bit About Our Quirky Community

While more than ½ our people come from outside of the borough, [Phoenixville](#) is home. Phoenixville a young, growing, bustling, artsy, quirky borough on the outskirts of Philly, and we love it. It's known for murals, tattoo parlors, live music, craft breweries – a few years ago we broke into the [top 10 in the nation](#) – & seriously [crazy festivals](#). But, if you are looking for something else, we're close to everything. We're right next to Valley Forge and a number of major hiking trails, nature preserves, & places to kayak. In less than an hour, you can be running the Rocky steps at the Philly Art Museum, riding a buggy in Amish country, or singing "Fly Eagles Fly" with 100,000 screaming fans. Within 2 hours, you can be sunbathing on the Jersey shore, skiing in the Poconos, or watching a show on Broadway.