

# SENIOR PASTOR OPENING

Faith Community Church in O'Neill, NE



Visit our pastoral search website at: [www.oneillfcc.weebly.com](http://www.oneillfcc.weebly.com)

## WHO WE ARE

Faith Community Church was founded in 1983 with passion to reach its community, region, and the world with the Gospel of Christ. Since its inception, FCC has been a non-denominational bible church with an emphasis on biblical teaching, family ministry, youth ministry, local outreach, and world missions. FCC averages approximately 340 people for Sunday worship service, 250 children and youth for mid-week ministries, has eight adult small groups, and is regularly looking for creative ways to reach the lost and disciple believers. FCC strives to faithfully steward the resources entrusted to them with a total annual budget of over \$600,000, annual missions giving of \$90,000, a 6-acre campus, and no debt. With these resources they currently staff an associate pastor, youth pastor, two secretaries, and support 34 missionary partners. From the beginning, FCC has viewed prayer as a hallmark of the church, and they practice this by making it a part of Sunday morning worship service and its church ministries.

## WHERE WE ARE

O'Neill, NE, the county seat of Holt County, is a unique place where farming and ranching meet. Nestled between the picturesque Sandhills of western Nebraska, and the rolling cornfields of eastern Nebraska, O'Neill is a prominent north-central Nebraska community that resources many agricultural communities throughout the region. Population wise, O'Neill is the Irish Capital of the state, home to nearly 4,000 people. O'Neill's businesses and services resource over 34,000 people within a 40-mile radius, of which nearly 10,000 are unchurched. As a regional resourcing community, O'Neill has intentionally invested to provide some of the best medical services in the area, a profitable business climate, recreational opportunities, a strong school district, excellent teachers, and a community college.

## WHO WE ARE LOOKING FOR

With FCC's vision for both spiritual formation and conversion growth, we are praying for a man who models a strong walk with Christ, relational outreach, and has a clear calling to pastoral ministry. We desire him to have strong pulpit skills in exegetical and expository preaching and to be able to communicate the Bible clearly and practically. As a growing church, we are looking for a pastor with a passion to reach the lost and unchurched, and who is able to help equip and structure our church for continued conversion growth. Our next senior pastor will regularly and effectively communicate the overall vision of FCC and lead the church in accomplishing it. His primary tasks will include preaching Sunday morning (70-75% of Sundays), providing oversight of the staff, ensuring the church's preparedness for evangelism and outreach, offering pastoral care, and making visits as needed. A seminary degree is preferred, but not required; however, preference will be given to those with a degree. Previous pastoral experience is preferred.

**To apply, you will need to provide the following through our application form.**

- A brief cover letter of introduction and overall fit for the position.
- A prepared resume in a PDF format
- Three references
- Two sermon samples (weblinks to audio or video recordings)
- A personal or family photo

**APPLY NOW**

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## Senior Pastor Job Description

1. **Vision & Ministry Philosophy:** Regularly communicate the overall vision and philosophy of ministry to the church (pulpit, newsletter, small groups, equipping, outreach, etc.)
2. **Sermons:** Teach from the Bible on Sunday. Preach on 70 to 75% of the Sundays, and provide oversight for those who also are preaching.
3. **Leadership & Discipleship:** Provide leadership that equips and disciples the church to grow spiritually, reach its community with the gospel of Christ, and to engage global missions.
4. **Pastoral Ministry:**
  - a. **Assimilation:** Ensure that a consistent structure and team are in place to assimilate newcomers into participating church members. This includes visiting and teaching a newcomer's class.
  - b. **Counseling:** Ensure that the church knows what to do with counseling needs. We do not want counseling to become a major part of the pastor's week, but there will be times of emergency counseling that will take place.
  - c. **Prayer:** Ensure that FCC's value of prayer is being woven into all FCC ministries.
5. **Oversight:**
  - a. **Church Staff:** Lead and oversee pastoral, office, and facility management staff.
  - b. **Sunday Services:** Ensure and oversee a consistent structure for the recruitment, development, and encouragement of lay leaders and worship leaders.
6. **Leadership Development:**
  - a. **Elders:** Meet with the elders twice monthly to help give vision, direction, and leadership to the church.
  - b. **Deacons:** With the elders, ensure clarity and effectiveness of the functions, tasks, and expectations of deacons and elders.
  - c. **Other Lay Leaders:** Ensure the oversight of a consistent structure that recruits, develops, and encourages FCC volunteers.
7. **Outreach & Missions:**
  - a. **Model** a life of relational outreach and personal evangelism within the community.
  - b. **Champion** the value of global missions at FCC.
  - c. **Media:** As scheduled by the O'Neill Ministerial Association, prepare and deliver devotions for KBRX radio broadcasts. This is typically once or twice per year.

## COMPENSATION & BENEFITS

In order to release a full-time senior pastor for the work of the gospel ministry, FCC offers a generous salary and benefits package that is commensurate with a church of its size and budget. Depending on experience, this package includes a base salary/housing range of \$82,000 to \$92,000 plus benefits that include a SECA tax allowance, retirement, health benefit, continuing education.

[\*\*APPLY NOW\*\*](#)