

# Job Posting – Senior Pastor

**Effective Date:** April 2024  
**Title:** Senior Pastor  
**Wage Scale:** 63,000 to 80,000  
**Location:** Prince Rupert, BC

## **Benefits:**

- Extended Health Plan
- Flexible Schedule
- RRSP Match
- Sabbatical Policy

## **Role Summary:**

Prince Rupert Fellowship Baptist Church is currently in search of the person called to be the next Senior Pastor. The church is multi-generational, with approximately 30 members and an average of 70 Sunday attendees. This is a regional ministry with ties to Fellowship Pacific. Our expectation for the candidate is that they are Spirit-filled, Bible-believing, and have a passionate and prayerful relationship with Jesus. The Senior Pastor will need to demonstrate a dynamic and reproducible walk with God, be a proven gifted communicator, a compassionate shepherd who equips others, and be a dedicated team player. The successful candidate must embrace our church's mission:

## **Our Mission and Vision**

We are a fellowship created and being shaped by the Holy Spirit that overflows with the grace of our Lord Jesus and shares the love of God with Prince Rupert, our region and our world

We saw God's love perfectly when Jesus died for us and rose again, and his love saves us when we believe in Jesus. By his Holy Spirit we now belong to him and to each other. As we partner with him in carrying out his mission to share the good news of his love with others, we do everything in a spirit of overflow - freely receiving and freely giving.

As we carry out this mission, we will abide by these core values:

- Making meaningful CONNECTIONS
- Generously CARING for each other
- Coming together for memorable CELEBRATIONS

as we do life together.

## **Current State**

A recent survey of the congregation identified strengthening community and outreach as the two main themes of the church. There is a strong desire to continue and expand cross-generational activities in various settings. The willingness to outreach includes the surrounding First Nation villages and reaching out to those who did not return to the church after the COVID-19 pandemic. The church desires to see the church reach more people and has a number of enthusiastic new Christians. Lately the largest section of growth is in their 30s and 40s.

## **Qualifications:**

- Meets the biblical qualifications of a pastoring/teaching elder as outlined in 1 Timothy 3: 1-7 and Titus 1: 5-9.
- Able to fully endorse the Fellowship of Evangelical Baptist Churches of Canada statement of faith.
- Evangelical Christian with an evident, growing relationship with Jesus Christ.
- Has undergone believer's baptism.
- Able to model the on-going process of learning how to make Jesus Lord in all areas of one's life.
- Passionate about the work of God through the local church.
- Holds a minimum of a Bachelor's Degree in Biblical Studies or ministry training from a recognized Bible college. Seminary training preferred.
- Committed to a high standard of collaboration and communication with other staff and volunteers.
- Has at least four years of pastoral experience.
- Competent preacher.
- Ability to lead worship is an asset but not required.

The full job description and church profile are available on the church website, [www.prfellowship.ca](http://www.prfellowship.ca).

## **To Apply:**

Please send your resume and statement of beliefs to [search@prfellowship.ca](mailto:search@prfellowship.ca).