



## Trinity Baptist Church Interim Worship Ministry Director Job Posting

### Ministry Name and Address

Trinity Baptist Church  
22550 Twp Rd 530  
Sherwood Park AB T8A 4T7

### General Position Description

The Interim Worship Ministry Director will provide management and leadership to our worship ministry while our worship pastor is on maternity leave. This will include management and leadership of our congregational worship and worship ministry volunteers.

### Core Competencies

The Interim Worship Director will demonstrate competencies in three core areas: Music, Worship Technology, and Volunteer Coordination.

#### Music

- Worship ministry experience
- Experienced musician or trained at an accredited music program
- Ability to lead with at least one instrument, and understands the role of all musical instruments in a contemporary worship band
- Ability to lead and mentor musicians with a range of musical skill
- Proficient vocal ability and a familiarity with contemporary worship music

#### Worship Technology

- Directly or by delegation, ensure consistent quality in livestreaming, sound mixing, and stage lighting.
- Familiarity with programs such as ProPresenter & Planning Center

#### Volunteer Coordination

- Demonstrated ability to motivate, manage, and empower volunteers
- Organizational skills, including scheduling and developing seasonal ministry requirements

### Primary Responsibilities

#### For People

- Ability to provide spiritual support for volunteers and congregants as needed
- Vital and committed faith in Jesus Christ in all aspects of life
- Coordinate volunteers for worship ministry, and recruit as necessary.
- Effective communicator and collaborator
- Self-initiating with healthy relational skills

#### For Programming

- Design worship experiences in collaboration with preaching themes
- Lead weekly rehearsals and Sunday worship services. It is expected that the Director foster and share leadership of various worship teams but must participate in as many worship teams as possible in order to maintain the overall direction of the worship ministry.
- Attend occasional weekly staff meetings, if possible
- Collaborate with staff in planning special events or programs (e.g., Christmas services)
- Responsibilities may be adjusted as they relate to applicant's giftedness

#### For Projects and Facility

- Understanding of technology for church worship
- Ensure ongoing maintenance of instruments and stage equipment
- Wisely manage the worship ministry budget

#### Additional Qualifications

- Alignment with Trinity Baptist Church's theological position, ministry direction, and culture
- Cooperate with other church ministries and other facility usage
- Ability to work in Canada

#### Would be Considered an Asset

- Familiarity with a breadth of worship music styles
- Post-secondary education or significant ministry experience

#### Compensation and Hours per Week

- 0.5 FTE (20 hours per week), \$21/hr
- Job sharing for this position will be considered, as would a ministry internship (e.g., for a bible college program)
- The duration of this interim position will be approximately seven months, from mid-July 2024 to mid-February 2025.

#### Application Process

- We invite you to apply with cover letter and resume to [jeff@tbcsherwoodpark.ca](mailto:jeff@tbcsherwoodpark.ca).
- More information about Trinity Baptist can be found at [tbcsherwoodpark.ca](http://tbcsherwoodpark.ca).

#### Community & Congregational Profile

Trinity Baptist Church is located in Sherwood Park, Alberta, which is an active and very family-focused suburb just east of Edmonton. We are a 45-year-old church with an average attendance of 250 that includes people from all age demographics. Our church recognizes its strengths in congregational worship, in mission work, and wise stewardship. We are pursuing a long-term vision to nurture spiritual formation and cultivate servant leaders. Trinity Baptist Church is affiliated with the Canadian Baptists of Western Canada.

#### Date Posted

- March 25, 2024

#### Closing Date

- Posting will remain open until April 19, 2024