

Ebenezer Baptist Church
“TOGETHER, GROWING BY FAITH”

Title: Senior Pastor

Job Purpose: to equip the church to implement our Vision and Mission, and strive to meet the spiritual needs of the church.

Position Reports to: the Deacon Committee.

Reporting to This Position: Pastoral Staff.

Skills and Attributes: Seminary training and experience as a Senior Pastor are preferred, loyal, faithful, honest, teachable, humble, approachable, professional.

Responsibilities:

1. Leadership

- Be an active, accountable, contributing member of the Board and membership.
- Assist the Board and church in setting and achieving the Values, Vision and Mission for Ebenezer Baptist Church.
- Aid Ministry Leaders in their ministries.
- Demonstrate an understanding of pastoral leadership in a rural setting.

2. Ministry

- Preach and teach original sermons that are of sound doctrine.
- Officiate Baptism and Membership Services, Funerals, Weddings, and Dedications.
- Train and equip people in the church for leadership and service.
- Build relationships with people in the church.
- Attend SBA and NABC events.
- Be available and open to counselling those who reach out for help and be able to refer individuals to professional help as needed.
- Handle sensitive and/or confidential situations with respect and confidentiality.
- Visit the sick, shut-ins, those in nursing facilities, and others.
- Comfort those who are grieving.
- Confront sin, execute church discipline, and resolve conflict as necessary.

3. In the Community

- Develop and maintain a visible presence within the community by attending activities beyond the church.

4. Administrative

- Maintain a weekly activity log that will be available for review by the Deacons upon request.
- Prepare and present written reports at quarterly Board Meetings and the Annual Meeting.

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- Be a member of the Nominating Committee.

5. Personal

- Abide by the conduct of the Code of Ministerial Ethics outlined by the NABC.
- Lead with a passion to love and disciple others.
- Maintain a family life that honors God and a lifestyle that cares for all aspects of personal health.

Accountability:

- The Senior Pastor is accountable first and foremost to God and His Word; secondly to the Deacon Committee and membership of Ebenezer Baptist Church.
- Pastoral job will be evaluated annually by the Senior Pastor, Deacon Committee, and the Board.

Adopted by the board October 10, 2017.

Amended by the board August 19, 2019.

Amended by the board