



Olympic View Baptist Church (OVBC) is seeking qualified applicants for the position of Senior Pastor. OVBC is affiliated with the North American Baptist (NAB) Conference.

OVBC is located in University Place, Washington, near Tacoma. The church currently has a Sunday morning attendance of approximately 85.

Mission:

Encountering God, Enjoying Community, Blessing our Neighbors

Vision:

To lead people into a life-changing relationship with Jesus Christ by striving to be a fruit-bearing, disciple-making church with a balanced approach to winning the lost, growing the believers, and equipping the saints to live out the character and priorities of Jesus by Encountering God, Enjoying Community, and Blessing our Neighbors.

Beliefs:

See the NAB website at <http://www.nabconference.org/about-us/our-beliefs>.

History:

OVBC was founded in 1972, starting as a bible study group that was praying about the possibility of beginning a church in the University Place area west of Tacoma. The group began to grow and eventually would call our first pastor, Leroy Schauer, who served for ten years. Don Decker was called as the second pastor, and he, too, served for nearly ten years. Ronn Read was called in 1994 and served until 2002. Larry Neufeld was called in 2003 and retired in 2011. John Stolz was called in 2012 and served as our senior pastor until 2024 when he transitioned into interim pastor.

The current staff consists of John Stolz, Interim Pastor; Pastor of Worship Ministry (vacant); Nicole Doak, Pastor of Children and Tweens; William Stark, Pastor of Youth and Young Adults; Chuck Bahr, Administration; and Jill Stoner, Custodian.

Current Elders are Chuck Bahr (Chairman), Carl Baker (Secretary), Jeremy Doak, Mark Hinkelman, Marty Dobson, and John Stolz (Interim Pastor).

Current Deacons are Jill Stoner (Family Life), Jason Harris (Guest Experience/Assimilation), and Arlet Bahr (Missional Initiatives).

The church facility was constructed in 1975 with an education wing added in the fall of 1993. OVBC is debt-free and financially stable.

Position:

This is a full-time position. A compensation package will be negotiated dependent upon experience, training, education, church resources, and the leading of God.

The job description and application forms for this position can be found on the OVBC website at <https://www.myovbc.com> under "More" and then "Pastoral Search", you may also [click here](#).

Applications are due no later than November 1st, 2024.

Application packages must include the following:

1. A one-page letter of interest briefly describing how you meet the minimum qualifications and the basic elements of the job description
2. A professional resume
3. Completion of the Pastor Application Form available on OVBC website, as noted above
4. Completion of the Self-Disclosure Form available on OVBC website, as noted above
5. Answers to the questions below

Minimum qualifications:

- Accepted Jesus Christ as personal Savior
- Called to Pastoral Ministry
- Ordained or be qualified for ordination by NAB
- Meet the qualifications of an Elder as described in the OVBC Constitution (available on OVBC website noted above)
- A Bible Degree from an accredited institution (prefer Master of Divinity or equivalent)
- Experience as lead/senior pastor in a church that has grown through the 200 plus attendance level is preferred, or significant responsibilities as a staff member of a larger church

Application packages must be emailed to Treasurer@myovbc.com.

If you have questions, please contact Beau Baker at Treasurer@myovbc.com.

Supplemental questions:

1. What is your salvation story and how were you called to the pastoral ministry?
2. What led you to your current church and what is God doing there?
3. Why are you applying for this position? Do any of your key leaders know you are making yourself available for the Lord's leading to another church? Will your references support your answers? How has the Lord made His will clear to you as you go through this process?
4. How would you describe your management and leadership styles?
5. What issues, if any, do you have related to the OVBC Mission, Vision, and Beliefs that would prevent you from supporting them without reservation?
6. What concerns do you have, if any, regarding your ability to perform the essential functions described in the job description?
7. What experience do you have in refreshing the mission and vision of a church and how successful was the effort?
8. Share a concrete, successful method from your current or a previous ministry that greatly improved retention and assimilation of new attenders and improved relational belonging of "fringe" members.
9. If you made a serious error while leading the church, what would you do to correct it?
10. What is your understanding of the "missional" church? What experience have you had in a missional context?
11. What successful strategies or approaches have you used to nurture a vibrant small group ministry?
12. Before we request a criminal background check and a credit report on you, is there any information we should know?

"Encountering God, Enjoying Community, Blessing Our Neighbors"
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