

## **Lead Pastor**

Mission Northwest  
Puyallup, Washington, United States

**Date Posted:** 08/01/2024

**Categories:** Senior Pastor

**Denominations:** Baptist -- American

**Church Size:** Not Applicable

**Job Type:** Full-Time

**Employee Workplace:** On-site

### **Job Description:**

**Position:** Lead Pastor

**Location:** First Baptist Church, Puyallup, WA

### **A Face to the Future**

Beyond the basic responsibilities and qualifications listed below, First Baptist Church of Puyallup is seeking someone to lead us into our next chapter of ministry. Puyallup, WA, is a growing community of over 42,000, located on the southeast side of Seattle-Tacoma. As a part of the Pacific Northwest, we are among some of the most unchurched areas in the nation. Our next pastor needs to lead the congregation to accomplish its mission by teaching Biblical truth, casting vision, and advancing the mission. The pastor also needs to have strong relational skills and connect with people, be able to compassionately lead us in change, and empower us to translate our personal experiences with Christ into relevant encounters with our community.

### **RESPONSIBILITIES:**

#### Worship Services

- Preaching
- Worship Leadership (in cooperation with the Praise Team Leader)
- Administration of Ordinances
- Officiate at Weddings and Funerals of church members

#### Equipping The Saints for Ministry

- Teaching (Bible Study, Membership Classes)
- Training Leaders
- Evangelistic, Ethical, and Discipleship Training (providing for training so that followers of Jesus will also make disciples)
- Premarital Counseling for church members
- Enable Congregational Care (training and encouraging members to care for each other as an example of their love for Christ)

#### Staff Hiring and Supervision

- Hiring of all staff persons and positions (affirmed by the Board)
- Working collaboratively to set goals to fulfill the Mission of Christ as stated in the church's guiding principles.

#### **EXPECTATIONS:**

We expect the Pastor to lead the church in fulfilling the Mission, teaching/preaching, training and overseeing Staff, and casting Vision.

We are seeking someone who will help us build our children's/family ministry to young families and expand the effectiveness of our Outreach Events in making new disciples. This includes working closely with our current Latino Outreach Pastor, Jose Lopez.

We have a great Visitation Team through the Diaconate, which carries out the majority of visitation to shut-ins and hospital stays, however, there are times when the pastor is needed to make calls. This will be coordinated with the Diaconate Chair.

We expect the Pastor to preach and teach from the Bible.

We are moving toward an Accountability Leadership Structure in which the Pastor is given the authority to lead with accountability to the Board/Council. This will in effect change the current Council to become the Governing Board, and the chairpersons to become Staff for their areas of ministry. The job description reflects that structure and the relationship with the Board/Council.

It is expected that the Lead Pastor will work closely with Pastor Jose Lopez in developing the Latino Outreach. This will include working as a team, coaching, and developing this ministry.

#### **QUALIFICATIONS:**

We prefer someone with a Master of Divinity (MDiv) degree but will also consider someone with a Bachelor's in the areas of Biblical Studies/Theology/Ministry with ministry experience.

We require our Lead Pastor to either become ordained through our Region partner, Mission Northwest, or to have their previous ordination recognized by Mission Northwest within two years of their start date.

**Application Process:** First Baptist Church is a member of Mission Northwest. Interested persons are asked to complete the materials found on the Mission Northwest website (<https://missionnorthwest.org/pastors-seeking-churches>). Please return materials to Patricia Duckworth at [p-duckworth@missionnw.org](mailto:p-duckworth@missionnw.org)