

Lewis Creek Baptist Church Lead Pastor Job Description

Job Description

Lewis Creek Baptist Church of Waldron is seeking a lead pastor dedicated to advancing the Kingdom of Jesus Christ through sound teaching, meaningful relationships, and service to others.

Qualifications

- College degree with seminary training
- Previous experience as a pastor
- Demonstrate strong communication, collaboration, and conflict resolution skills, guiding the congregation toward spiritual maturity
- Experience in providing spiritual, personal, and family counseling with biblical guidance.
- Visionary leadership with strong goal setting skills

Responsibilities

- Strong preaching and leadership including delivering sermons that are narrative driven and relevant to daily life, incorporating stories to engage the congregation
- Prioritize pastoral calls on people in hospitals, nursing homes, and at home while providing spiritual support, comfort, and connection
- Actively engage in community outreach and foster relationships with local ministries and organizations to expand the church's mission
- Actively work to create programs and foster relationships that engage youth and young families
- Cultivate relationships while fostering a welcoming environment
- Work regularly at bringing new members into the church and follows up with newcomers
- Create a welcoming environment that fosters fellowship and a family atmosphere, encouraging all members to participate and connect regularly
- Motivate and empower congregants to take on active roles within the church
- Ex-officio member of all boards and committees
- Engage in ongoing personal spiritual growth

Reporting Accountability

Deacons: Attend monthly meetings for spiritual support and encouragement

Pastoral relations: Meet regularly for open communication, feedback, and to discuss congregational needs and performance evaluations.

Business meeting: Provide a pastor's report to the quarterly business meeting summarizing fulfilled duties outlined above in the past quarter.

Pastor Compensation Package (Full Time)

For Lewis Creek Baptist Church

Base Salary + Housing	\$59,400.00
Less Rent on Parsonage	(\$14,400.00)
Social Security	\$4,207.50
Medical Reimbursement	\$10,000.00
MMBB	\$9,504.00
Mileage Expense	\$1,200.00
Cell Phone Allowance	\$1,200.00
Total	\$85,511.50

Note: This total includes both salary and allowances.