



CONNECT | GROW | BE TRANSFORMED

September 2024

SENIOR PASTOR

FIRST REFORMED CHURCH OF SIOUX FALLS

Mission Statement: We exist to connect with others, to grow in faith, and to be transformed by the power of the Holy Spirit.

JOB DESCRIPTION

A. Areas of Responsibility of Senior Pastor

Preaching and Teaching

1. Ensures that preaching and teaching is biblical and relevant
2. Plans and delivers engaging, life-transforming worship in partnership with the Music Director and other participants
3. Administers the sacraments regularly and reverently
4. Coordinates/communicates ministry plans and activities with other staff, as appropriate, to ensure a coordinated work effort and “team” approach

Leadership

5. Serves as the spiritual and organizational leader of First Reformed Church of Sioux Falls
6. Functions as President of Consistory and non-voting member of the Administration Team.
7. Serves, equips and guides staff and ministry leaders
8. Provides support and consultation as requested to all ministry teams
9. Trains leaders, elders and deacons to effectively minister in their roles

10. Maintains regular office hours at the church and is reasonably accessible

Outreach and Community Engagement

11. Actively participates in the life and events of our community
12. Cooperates with local churches, missions and faith-based organizations to share Christ's love and light
13. Leads the congregation in local, regional and global outreach
14. Represents the congregation in the community and denomination.

Pastoral Care

15. Works closely with the Care Ministry Team to ensure that all members, adherents, and families receive regular pastoral support
16. Provides leadership to welcome and engage guests and new members
17. Ensures opportunities to meet with people who seek counseling
18. Conducts weddings and funerals as available and requested
19. Upholds harmony within the church, maintains appropriate confidentiality, and demonstrates professionalism in all interactions

B. Accountability

1. Accountable to Consistory through the Board of Elders and accountable to the Alliance of Reformed Churches

C. Professional Qualifications

1. Advanced theological training from an accredited institution
2. Demonstrates a thorough working knowledge of the Bible, First Reformed Church's Statement of Faith and the strategic proprieties, unifying beliefs, creeds and confessions of the Alliance of Reformed Churches
3. Be ordained or ordainable by the Alliance of Reformed Churches
4. Previous experience in pastoral ministry preferred