**Lead Pastor Position-Temple Baptist Church, Swan River, Manitoba**

Temple Baptist Church in Swan River, Manitoba, is seeking a Lead Pastor to join our long-established church family. Our mission is to “Love God, Love Others, Serve the World,” and we are looking for a dedicated Pastor and Leader to guide, encourage, and challenge us as we continue to make an impact in Swan River and the Swan River Valley.

We are not merely “hiring” a Lead Pastor; we are prayerfully seeking the servant leader whom God is calling to shepherd our church family. The position will be available starting as soon as can be mutually arranged.

Affiliated with the North American Baptist Conference (NAB), Temple Baptist Church (TBC) has over 75 years of ministry in Swan River and the surrounding area. Originally a spiritual home for German immigrants, our congregation continues to grow with immigrants from various cultures and ethnic backgrounds.

As our congregation ages, we are excited to see our younger generation grow in their gifts while supporting our seniors and reaching out to the community.

The Town of Swan River is nestled in a picturesque valley between the Duck and Porcupine Mountains and is the main commercial hub to the surrounding communities. Agriculture and Forestry are the main industries and the town offers professional opportunities for government, health, education, and other service sectors. The area is rich in natural resources with forest, many lakes, hiking and snowmobile trails, camping, fishing, cross country and downhill skiing, mountain biking and golf.

**Qualifications:**

* Preferably a Master of Divinity or equivalent degree from an evangelical seminary.
* Experience as a lead pastor an asset.
* An engaging and effective communicator.
* A developer and mentor of leaders.
* A strong team player who will lead our part-time staff, leadership, and congregation in fulfilling God’s vision.
* Committed to the North American Baptist (NAB) Conference Statement of Beliefs.
* Other Combinations of Education and Work experience may be considered

**Responsibilities:**

* Lead and collaborate with our staff (presently part-time) and congregation to clearly communicate and execute our mission.
* Relate to people of all ages and cultures.
* Encourage, inspire, and empower God’s people to use their gifts and talents.
* Model and practice a healthy, self-confident, humble servant’s heart.

Salary is commensurate based on applicant’s qualifications and experience according to the pay grid of TBC. To apply, please send your cover letter and resume to office@tbchurch.ca. For more information on the NAB Statement of Beliefs, please visit [NAB - The Official Website of The North American Baptists, Inc. (nabconference.org)](https://nabconference.org/) and our church website at <https://www.tbcswanriver.com>. Applications will be reviewed and evaluated as they are received.