



First Baptist Church

Rev. Lara Freeburg, Lead Pastor

Whatever You Do, Do All to the Glory of God

FIRST BAPTIST CHURCH
MIDLAND, MICHIGAN

Where every person matters and relationships with God and neighbors grow.

JOB DESCRIPTION – RELATIONSHIP LEADER

Position Summary: The Relationship Leader of First Baptist Church is a part-time position (20 hours per week) that exists to collaborate with the church family and ministry volunteers to build and lead a ministry of relationships. The main goals of this Ministry are to support growth of individual relationships with Jesus Christ, to encourage one-on-one shepherding relationships, and to develop small groups for Bible study, prayer, fellowship, and service. Anticipated results are growth in spiritual maturity, and in life-giving connections, both within the church and extending into the community.

Requirements:

- A passion for people, relationships, and nurturing of families
- Excellent people, organizational, time management and communication skills
- Ability to recruit, lead and motivate volunteers
- Social media experience
- Experience in modeling a passion for worship, personal Bible study, vibrant prayer life, and meaningful fellowship with others

Expectations:

- Collaborates with existing direction, goals, and vision of the congregation
- Works in a collegial style with volunteers, families, and church staff
- Welcomes and accepts persons with diverse theological beliefs (soul freedom)
- Follows a model of Christian living, that people in the church and community can identify and respect
- Balances this part time position with any other non-First Baptist Church employment responsibilities

Responsibilities:

- Engage children, youth, young adults, and families in spiritual growth and church involvement
- Listen and develop close, caring relationships within the church and in the community
- Identify, train, and lead volunteers in relationship ministry
 - Initiate ideas with and work within the structures of Christian Education, Congregational Care, and Missions Ministries
- Plan, direct, and lead creative, fun, and enriching youth activities and programming
- Connect with youth and children through existing, as well as new activities and programming
 - Take Note Children's Choir (existing)
 - Shepherds Among Us Program (new)
 - Youth Group (dormant)
 - Youth Retreats (existing)

- Church Camps (American Baptist Churches of Michigan affiliated - Higher Ground at Lake Louise and Camp Lael)
- Sunday School (existing for some)
- Service Projects (existing for some)
- Community Outreach (existing for some)
- Mission Trips (building)

Financial:

- Adheres to positional assigned budget
- Assists in controlling expenses of First Baptist Church

Staff Member:

- Periodically attends Staff meetings, Church Council meetings, Ministry meetings and Congregational meetings to assure support and report progress
- Effectively partners with Lead Pastor, Office Personnel, and other mentors to carry out the vision, mission and core values of First Baptist Church of Midland, Michigan
- Observes and upholds ordinances, Bylaws, and policies and procedures adopted by First Baptist Church of Midland, Michigan
- Commits to the “Covenant and Code of Ethics for Ministerial Leaders of American Baptist Churches, USA” (<https://ministerscouncil.com/resources/covenant/2023-covenant.pdf>)
- Identifies and cooperates with other local churches in appropriate ecumenical opportunities

I have reviewed and agree to the above outlined job description and commit to uphold its contents.

FBC Employee

Date

FBC Personnel Committee Liaison

Date

