

MINISTRY DESCRIPTION: ASSOCIATE PASTOR

Location: 1763 Upper James Street,
Hamilton, ON L9B 1K7

Job Type: Permanent, Full time, 40 hours per week

Compensation & Benefits:

Competitive salary and benefits based on experience and qualifications. Paid vacation, holidays, sick days, study leave, and sabbatical. Pastoral allowances for appropriate ministry expenses including travel, technology, and book allowance. Moving expense allowance

DESCRIPTION

Harmony Baptist Church is seeking a dedicated, energetic, and relational **Associate Pastor** to join our team. This full-time position will focus on discipling youth and families while collaborating with the Senior Pastor in broader ministry responsibilities. The Associate Pastor will play a vital role in preaching occasionally, leading worship services, participating in pastoral care, and helping to develop an exceptional Sunday School ministry. Additionally, this role includes developing and leading community outreach initiatives such as our summer day camp program and our fall/winter holiday events.

The Associate Pastor is expected to become an active member of HBC, a church of the Canadian Baptists of Ontario and Quebec

OVERVIEW OF CHURCH AND COMMUNITY

Harmony Baptist Church, located in Hamilton, Ontario, is a vibrant community committed to connecting people with God and one another. Guided by our vision of being a church where lives are transformed and, in turn, transform the world, we are experiencing an exciting period of revitalization and growth. Our multigenerational and multicultural congregation is welcoming many new families, with a special focus on our south-central neighbourhood and the surrounding region. Dedicated to biblical preaching, contemporary worship, and innovative outreach, we are a church that values active involvement and community outreach. For more information about our dynamic community, please visit www.harmonybaptist.ca.

QUALIFICATIONS AND EDUCATION REQUIREMENTS

- A growing and vibrant relationship with Jesus Christ, evident in both personal and public life, and a clear calling to pastoral ministry.
- A post-secondary degree (seminary training preferred).
- Experience in youth and family ministry and a passion for discipling the next generation.
- Strong communication skills, with the ability to engage audiences of all ages.
- Organizational and leadership abilities to manage multiple ministry areas.
- Collaborative team player with a servant's heart who is committed to work closely with the Senior Pastor, staff, and volunteers
- Ability to recruit, develop, and empower volunteers for ministry.
- Strong social media and computer skills will be an asset.
- Accredited or will pursue accreditation with Canadian Baptists of Ontario and Quebec (CBOQ)

KEY RESPONSIBILITIES

Youth and Family Ministry

- Develop, oversee, and lead ministry programs that disciple youth and equip families to grow in their faith, including regular youth gatherings, special events, retreats and service projects.
- Build relationships with students and their parents, by visiting, encouraging, and providing them with resources. View your relationship with parents as a partnership. Clear and consistent communication with parents and families is prioritized
Recruit, train, and mentor volunteers to serve in youth and family ministry.

Collaboration with the Senior Pastor

- Participate in leading Sunday worship services, as directed by the Senior Pastor, which may include prayer, Scripture reading, and announcements, and preaching occasionally, ensuring a warm and welcoming atmosphere.
- Assist in pastoral care, including hospital visits, homebound member visitation, while maintaining a focus on caring for children and their families
- Attend weekly staff meetings, contributing to the overall health and growth of the church as a ministry partner and sounding board.

Sunday School Ministry

- Reimagine and develop, with collaboration, an inspiring, vibrant Sunday School ministry for all ages, equipping teachers and providing them with resources and support needed.
- Discover or create a curriculum that is biblically grounded, age-appropriate, and engaging, as well as aligned with Harmony's doctrinal values.
- Coordinate with families to ensure a seamless connection between Sunday School and family discipleship.

Community Outreach

- Work with our team of experienced and passionate volunteers to cast a compelling vision for **Boomerang Day Camp**, as our summer outreach program.
- Plan and implement all aspects of the camp, including curriculum, activities, schedules, and staffing.
- Recruit and train volunteers, and camp staff, in collaboration with the team to ensure a safe and enjoyable experience for all participants.
- Promote the camp in the community to share the love of Christ with children and their families.
- Develop a follow-up program, and additional events to build on the relationships initiated through day camp.

CONTACT

Please submit your resume, a statement of faith, and a brief description of your ministry philosophy to pastoralsearch@harmonybaptist.ca. Applications will be reviewed on a rolling basis until the position is filled.