

Job Description: English Pastor

Church Name: West Houston Vietnamese Baptist Church

Location: 1907 S. Dairy Ashford Rd. Houston, TX 77077

Position: Full-Time/Part-Time

Focus: English-speaking ministry for the 2nd and 3rd Generation of Vietnamese Americans

Job Summary

The English Pastor will serve as a spiritual leader, shepherding and equipping the second and third-generation Vietnamese American congregation within a multicultural, missional church context. The pastor will work in alignment with the church's mission to:

- 1 Exalt Jesus Christ – Leading in biblical preaching and Christ-centered worship.
- 2 Equip the Saints – Discipling and training believers for spiritual growth and service.
- 3 Evangelize the Lost – Engaging in community outreach and cross-generational evangelism.

The English Pastor will work closely with the Senior Pastor, Elders, and Ministry Leaders to foster unity across both Vietnamese- and English-speaking congregations while discipling and mobilizing the younger generation to fulfill the Great Commission.

Primary Responsibilities

1 Exalt Jesus Christ: Preaching & Worship Leadership

Preach and teach biblically sound, Christ-centered sermons in English.

Lead and oversee worship services that engage the younger multi-cultural generation.

Encourage multi-generational unity, incorporating cultural and linguistic differences into a shared gospel-centered vision.

Engaging and having the ability to tailor sermons to current, relevant topics and issues that resonate with the audience.

2 Equip the Saints: Discipleship & Pastoral Care

Develop discipleship programs tailored to the 2nd and 3rd-generation Vietnamese believers.

Mentor and equip young leaders for ministry roles in teaching, worship, and outreach.

Provide pastoral care, including counseling, visitations, and spiritual guidance for individuals and families.

Strengthen small groups and Bible study programs to build a strong faith community.

3 Evangelize the Lost: Outreach & Community Engagement

Lead evangelism efforts focused on reaching unchurched local communities.

Engage in cross-cultural outreach to build bridges between generations and ethnic groups.

Develop partnerships with schools, universities, and local organizations for missional impact.

Equip the congregation to share the gospel in their daily lives.

Qualifications & Requirements

1 Spiritual & Character Requirements

A strong, growing relationship with Jesus Christ.

A calling to pastoral ministry, particularly among a multicultural community.

Exemplary Christian character, integrity, and humility.

Commitment to the mission of the church (Exalt Christ, Equip the Saints, Evangelize the Lost).

Self-motivated spiritual leader, actively serving beyond Sunday worship.

2 Education & Theological Background

One who possesses a minimum of a Bachelor's degree in Theology or a bachelor's degree and a certification in Theology.

Preferred Master's Degree in Theology, Divinity, or Ministry or equivalent biblical training.

Doctrinal alignment with the theological beliefs of the church.

3 Experience & Ministry Skills

Fluency in English (Vietnamese proficiency is preferred but not required).

Experience in English-speaking pastoral ministry (preaching, discipleship, youth/young adult ministry).

Ability to lead and develop younger-generation leaders in a cross-cultural setting.

Strong communication and relational skills to connect with multi-generational church members.

Ability to work collaboratively with the Senior Pastor and church leadership.

Reporting & Accountability

Reports to the Senior Pastor and/or Elder Board.

Collaborates with Vietnamese Ministry Leaders, Worship Team, and Youth/Young Adult Leaders.

Participates in regular leadership meetings and church-wide vision planning.

Application Process

Interested candidates should submit the following:

Headshot/Photograph

Resume & Cover Letter (detailing ministry experience & calling).

Statement of Faith (explaining theological beliefs).

Sample Sermon Video/Audio Recording (if available).



Send applications to: vbtshouston@gmail.com



For inquiries, contact: Hoai 713.373.7631 or Ken 479.461.8537

This position is a unique opportunity to lead the next generation of Vietnamese-Americans in faith, discipleship, and mission while bridging cultural and generational differences.