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Lead Pastor

Worthington, MN

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LAKESIDE CHURCH

Shepherd Staff is honored to be working with Lakeside Church in Worthington, MN as they search for their next Lead Pastor. Lakeside Church is a vibrant, growing, multi-ethnic and multi-generational congregation located in the heart of Worthington, MN. They are a community that strives to reflect the diversity of people that God has brought to their church and our surrounding area. With a deep commitment to fostering unity in diversity, Lakeside Church exists to create an environment where people from all backgrounds and generations can grow in faith, worship together, and serve the mission of Christ.

The ideal candidate will be:

- **A Visionary Leader** – Clearly sees and champions the church’s mission and discipleship focus.
- **Relatable & Personable** – Easily connects with people, approachable, and fosters genuine relationships.
- **Humble & Down-to-Earth** – Leads with humility, authenticity, and a servant’s heart.
- **Accepting & Non-Judgmental** – Meets people where they are, offering grace and understanding.
- **Entrepreneurial & Creative** – Thinks outside the box, embraces innovation, and fosters new ministry opportunities.
- **An Empowering Leader** – Equips and encourages staff and laity to serve and lead effectively.
- **Community-Minded** – Engages with and responds to the needs of the diverse local culture.
- **A Patient Shepherd** – Provides spiritual care and guidance with wisdom, compassion, and perseverance.
- **Bold & Passionate** - Driven by a love for the church and ministry.

POSITION OVERVIEW

The Lead Pastor at Lakeside Church will provide spiritual leadership, vision, and direction for the church, guiding it in fulfilling its mission to impact the local community and beyond. The Lead Pastor will work alongside a dedicated team of staff, elders, and ministry leaders to cultivate a diverse and thriving congregation that is engaged in gospel-centered worship, discipleship, and outreach. This individual will also continue to strengthen our relationship with Harbor Network, collaborating with other church leaders and contributing to the network’s mission of church planting and revitalization.

RESPONSIBILITIES

Visionary Leadership & Preaching

- Cast and communicate a gospel-centered vision through preaching and teaching.
- Strengthen the teaching team and model spiritual growth.

Church Health & Culture

- Foster an inclusive, diverse church culture that promotes unity and reconciliation.
- Oversee ministries that engage all generations and support spiritual and relational needs.

Shepherding & Discipleship

- Lead spiritual formation, discipleship, and pastoral care.
- Oversee community groups and discipleship programs.

Collaboration & Leadership

- Equip staff and lay leaders while working with the Elder Board on strategic leadership.
- Champion Harbor Network initiatives for church growth and revitalization.

Community Engagement & Outreach

- Lead local and global outreach, building partnerships and equipping the church for missions.

Much more detailed information is available to you after an initial consultation with Shepherd Staff. During that consultation, you should be able to articulate your provable experience as outlined above. Take the first step by clicking on the “**Apply For This Job**” button to confidentially make us aware of your interest. By confidential, we mean that we won’t share your information or interest with this or any other church prior to a full discussion with you and your permission to do so.


The Fine Print

After applying, you will receive an email from info@theshepherdsstaff.com. If you do not see an email response quickly, please check your SPAM folder.

Please do not contact the church directly. Doing so will result in your information being forwarded to us. All applications for this position should come through the inquiry process here.

If you have any technical difficulties with the inquiry process, please contact Jake@TheShepherdsStaff.com (<mailto:Jake@TheShepherdsStaff.com>).

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