



Real People.

Real Life.



Real Transformation in Jesus Christ.



Mason County Reformed Church Profile



Located between Ludington
and Scottville, MI



Connect With Us

WORSHIP TIMES

- SUNDAYS, 10:00AM



45 South Amber Road,
Scottville, MI 49454

231-757-2088

www.mcrchurch.org

info@mcrchurch.org



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[@MCRChurch1](https://www.youtube.com/MCRChurch1)

CHURCH OVERVIEW

Mason County Reformed Church, located in Scottville, Michigan, is a warm and vibrant community of believers committed to the teachings of Scripture and the Reformed tradition. The church emphasizes a strong connection to both God and the local community, offering contemporary worship services in a casual and comfortable atmosphere, small groups, and various community outreach programs.

The congregation values fellowship and spiritual growth, seeking to serve its members and the surrounding area with compassion and care. With a rich history, the church continues to provide a place for people to connect with God, grow in their faith, and share the love of Christ with others.

Hello from Mason County Reformed Church!

Our pastoral search team has assembled this church profile to walk you through who we are at Mason County Reformed Church (MCRC) and highlight our leadership needs. We believe deeply in being a body of believers that “does life together” with the main goal of raising up and sending out maturing Christians into the world. We seek to do so through fellowship, prayer, worship, and applying the Word of God to our lives.

Please review this material and prayerfully reflect on how Mason County Reformed Church’s values and mission coincide with your own calling. We continue to pray that the Holy Spirit will make the right candidate clear to us, and we trust that you will be guided by that same Spirit as you consider applying for our lead pastor position.

In His Service,
The MCRC Search Team

Brad & Shelley Boes (co-chairs)
Lindsey Boyd
Gordon & Janet Brown
Michelle DeKuiper
Tom Pasma, Sr.



OUR CHURCH HISTORY

In June 1966, letters were sent to families in Mason County interested in forming a Reformed Church. Three families responded, and a picnic two weeks later drew about 30 people. From that gathering, the Muskegon Classis launched a seven-week "trial of worship," beginning August 7, with services held in the basement of the State Savings Bank in Scottville.



As the space became less suitable for worship, it became clear a more permanent location was needed. That October, the Classis formed a steering committee to guide the new congregation. A seminary student was asked to survey the area, leading to the decision to establish the church at its current site between Scottville and Ludington.

Pastor Ralph Pronk was called to serve in May 1968. Groundbreaking for the building followed in October, and by December, Mason County Reformed Church was officially organized as a congregation of the Reformed Church in America. A nearby home was purchased as the parsonage, further affirming God's provision.

Since then, the church has seen continued growth, with three building additions to meet expanding needs. We celebrated our 50th anniversary in 2016 and remain grateful for God's faithfulness as we look ahead.



OUR FACILITIES

MCRC has been very blessed in that we are debt-free.

The main building includes:

- Sanctuary/Auditorium
- Downstairs Middle School/High School fellowship room with storage, kitchen, and restrooms/showers
- Offices for the staff
- Hospitality Room used for meetings and small group fellowship
- An All-Purpose room used for congregational gatherings and events
- A large kitchen that was just updated
- A separate Children's Wing that includes a check-in station, restrooms, toddler and infant nurseries, and a large gathering place with classrooms connected to it
- Library with audio/visual resources for all ages



A ministry house is located next to the church on U.S. 10, which is used as respite for visiting pastors. There is also a pole barn off the back parking lot, which is used throughout the summer to host potlucks, etc. In addition, the pole barn has an attached covered patio area that is used for our outdoor services.

The church also has a parsonage next door on Amber Road, which is currently being used by the Music Director and his wife.

MCRC

2024 STATS

183

AVG. WEEKLY
WINTER
ATTENDANCE

222

AVG. WEEKLY
SUMMER
ATTENDANCE



80

AVG. WEEKLY
ONLINE
ATTENDANCE

12

BAPTISMS



7

CONFESSIONS OF
FAITH



52

AVG. WEEKLY
CHILDRENS'
MINISTRIES
ATTENDANCE

WHO WE ARE



MISSION

Real people. Real life.

Real transformation in Jesus Christ.

- Real people: 1 John 3:14-18; Colossians 3:9-10
- Real transformation: Romans 12:1-2; 2 Corinthians 5:17
- Real life: John 14:6; John 10:10; Ephesians 2:1-10

VISION

- **R**elationships (Community)
- **E**ngagement (Service)
- **A**uthenticity (Being real)
- **L**ove/Luminescence (transformation)

VALUES

Relationships (Community)

- Connected with others in our local community
- Connected with others within MCRC community
- Connected with Jesus Christ in personal relationship

Engagement (Service)

- Serving within the local community
- Serving within the MCRC community
- Serving within the global community

Authenticity (Being Real)

- Involvement in a large group setting (Sunday worship – authentic stories, testimonies)
- Involvement in a small group setting (Life Groups – trust and security)
- Involvement in an accountability/coaching setting

Love/Luminescence (Transformation)

- Sacrificial giving of both time & resources within MCRC, local, and global missions
- Consistent authentic engagement within Christian community (never alone)
- Accountable discipleship (Christian journey)



MORE ABOUT MCRC



BELIEFS

The Reformed Church in America (RCA) is a Christian denomination rooted in the teachings of the Protestant Reformation, particularly those of John Calvin. It emphasizes the sovereignty of God, the authority of Scripture, and salvation through grace alone, by faith alone, in Christ alone.

The RCA upholds the centrality of Jesus Christ in all aspects of life and ministry, while also valuing the importance of community, worship, and discipleship. The denomination believes in the sacraments of baptism and the Lord's Supper as means of grace, and it is committed to social justice, service, and living out the teachings of the Bible in everyday life.



CHURCH AFFILIATION

Mason County Reformed Church is currently a part of the RCA Regional Synod of the Great Lakes Northern Michigan Classis and the next Lead Pastor will begin as a member of NMC. However, when the Regional Synod has a firm date to dissolve, due to current restructuring, the GLCC and NMC will merge into one classis. We envision this merger will go into effect no later than June of 2026.



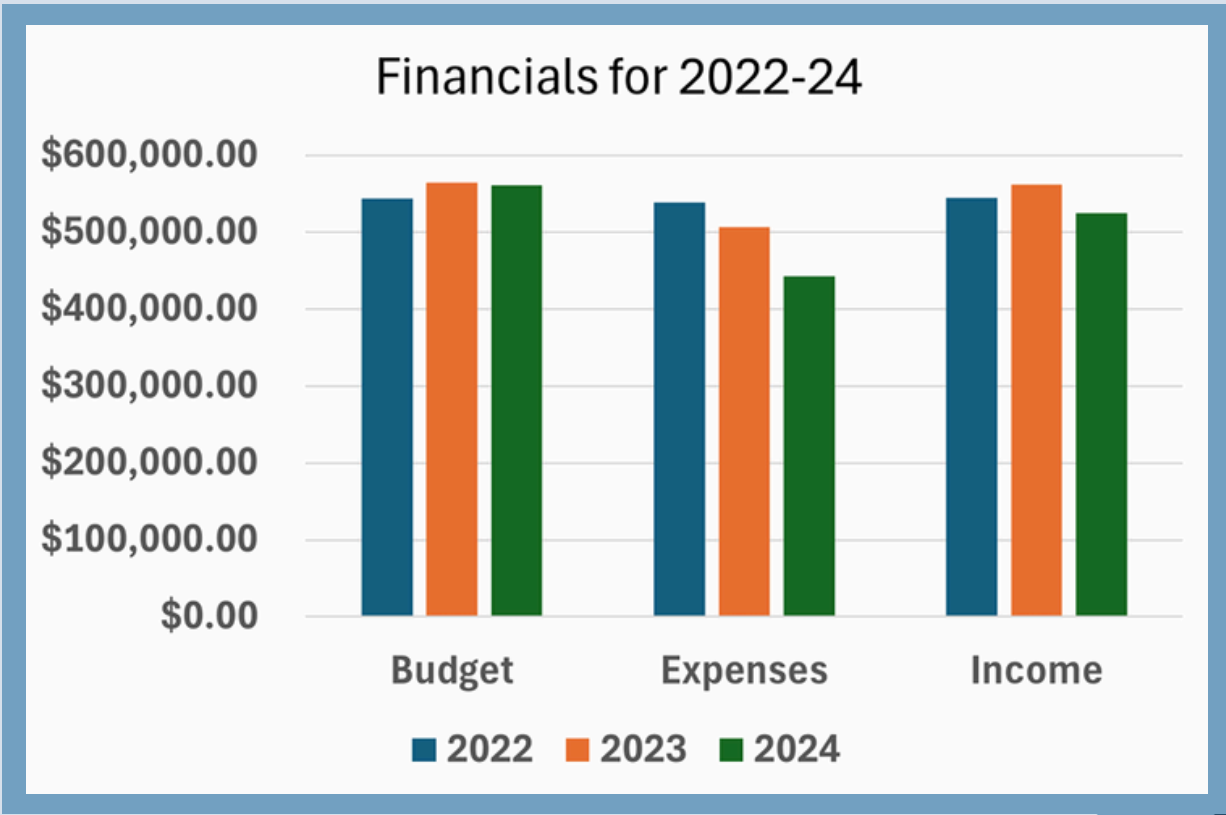
With this upcoming merger, it is important to note that the GLCC has an Affinity & Assurance statement that upholds the traditional view of marriage between a man and woman. Pastors in the GLCC need to agree to live within the boundaries of the statement. This must be true for our next Lead Pastor as well, since the Classis will not approve a call to a candidate who is not willing to live within the boundaries of the Affinity & Assurance statement.

WHAT MAKES OUR CHURCH UNIQUE?

- Over the past year, our Leadership team and staff went through the Church Unique process with a trained facilitator.
- MCRC is a small-town community of loyal and generous people, many of whom have deep roots in the community. Recently, MCRC has experienced a growth in new people who don't have a church connection. We are an authentic, multi-generational, community-minded body of believers that are growing and doing life together.



OUR FINANCIAL STATISTICS



MCRC MINISTRIES & TEAMS

MINISTRIES

Parents and Tots

GEMS

Cadets

Kids Hope

UpStreet Children's Ministry

Youth Ministries – Middle & High School

Dominican Republic Outreach

Hand2Hand Ministries

Prayer & Quilt Ministries

Women's Ministries

Library

Ladies Bible Study Fellowship

Men's Bible Study Fellowship

Life Groups

Big Kids Recess

Monthly Meals After Service

Outdoor Summer Services

Ministry House



TEAMS

Leadership Team

Hospitality Team

Worship Team

Technology Team

Decorating Team

Property Team

Security Team

Assimilation & Fellowship Team

COMMUNITY PARTNERSHIPS (BUILDING USE)

AA

Al Anon

Alateen

Bee Keeper's Association

Paws With A Cause

Conservation District

Christmas Shoppe



MCRC STAFF_____

Meet the people that keep MCRC running smoothly:

Pastor Steve
Petroelje
Transition Pastor



Chris
Duran
Office Manager



Chris
Bentz
Director of
Assimilation



Mark
Swanson
Director of Music
& Technology



Sara
Ewing
Business &
Ministry Manager



The Director of Children's Ministry and the Next Generation Director positions are currently vacant.



OUR COMMUNITY



Mason County, Michigan, is located in the western part of the state, along the shores of beautiful Lake Michigan. Ludington, the county seat, is a popular tourist destination known for its beautiful beaches, state parks, and maritime history. The county also has a mix of rural farmland and forested areas and is home to about 30,000 people.

Mason County has three public school systems located in Ludington, Scottville, and Custer. Covenant Christian School and Ludington Area Catholic School provide private, Christian education. There is also one charter school, Gateway To Success (G2S), providing middle school and high school education. West Shore Educational Service District provides support and programs for students with special needs, career technical education, and early middle college. Mason County is also home to West Shore Community College, which offers associate degrees and certificate programs which equip students with skills needed for immediate employment. All Mason County students are eligible for the Mason County Promise Scholarship which provides free tuition at West Shore Community College.



Mason County Reformed Church is located on US-10 between Ludington and Scottville. The central location of the church draws people from Ludington, Scottville, Custer, Fountain, and Free Soil. Our church focuses most of its community outreach in Scottville and the surrounding areas.



MCRC Lead Pastor Job Description

Because our church places a high value on spiritual growth and fellowship and is actively seeking to serve its members and the surrounding area through our mission, “Real people. Real life. Real transformation in Jesus Christ.”, the role of the Lead Pastor at MCRC will be to help our congregation connect with one another as well as our community, inspire us to serve with our time and talents, encourage our authenticity, and exhort us to Christ-like love through discipleship building.

Personal Qualifications:

- Be a growing disciple of Christ and engaged in regular spiritual disciplines (personal devotions, worship attendance, prayer, solitude, intentional day off, etc.).
- Acknowledge the authority of Scripture, the power of prayer, and the Lordship of Jesus Christ.
- Possess a Master of Divinity degree or equivalent level of education from an accredited seminary.
- Be or become an ordained minister of the Gospel in the Reformed Church in America (RCA).

Responsibilities:

Preaching and Worship

- Preach Biblically grounded, Christ centered sermons in an engaging and relevant manner on 40+ Sundays, including Easter and an evening Christmas Eve service.
- Arrange pulpit supply for any absences.
- Meet regularly with the staff to coordinate the themes and content of the worship services so they are cohesive.
- Administer the sacraments with Elder support.
- Explore ways to reach online worshipers to help with their spiritual growth and connect with the greater body of MCRC.

Discipleship

- Equip and motivate our church family to read and study the Word of God and share the Word with others, starting with their own families.
- Provide guidance to children, youth, and adult ministries to align their spiritual formation with MCRC mission and core values.

Leadership

- Champion and lead the church (including the leadership team and staff) in fulfilling MCRC’s mission and core values.
- Provide leadership that equips, empowers, encourages, develops, and inspires staff and volunteers to most effectively impact the areas of ministry they serve in. This includes working with staff to recruit and develop leaders.
- Provide for the day-to-day supervision of the church staff, lead staff meetings, work with the Executive team to conduct annual reviews, and meet with each staff for check-in and goal setting.
- Exhibit strong organizational skills for meeting preparation, agendas, and follow up.

Leadership (continued)

- Ensure all required reports and documentation are up to date and complete (MCRC, Classis, RCA).
- Approachable management style that allows for healthy dialogue, teamwork and accountability.
- Models a Christ-like example to lead with compassion, humility, and a servant's heart.

Congregational Care

- Work with the elders, deacons, and staff to ensure that care needs are met in the congregation and community (including emergency or crisis calls, homebound, hospital visits).
- Be relational and strive to get to know the body of believers at MCRC while honoring proper boundaries and balance.
- Provide individual short-term counseling sessions as requested and able. Make referrals to other agencies and counselors as needed.
- Conduct weddings and funerals as requested and as time permits.

Community Engagement

- Model and inspire evangelism through preaching, leadership, and personal outreach.
- Encourage and equip ministries and individuals for evangelistic and mission-oriented activities to grow the Kingdom.
- Desire to be part of the greater local church community (community events, networking with other local pastors, etc.).
- Faithfully represent the congregation within our community and our denomination.

Accountability:

- God - Be a growing disciple of Christ and engage in regular spiritual disciplines (personal devotions, worship attendance, weekly sabbath, prayer, solitude, etc.).
- Family - Maintains healthy balances between family and work. Establishes office hours and maintains a weekly schedule with flexibility as needed.
- Church - Will regularly seek the wisdom and input of colleagues and others as well as utilize provided professional development time and funding for the benefit of the ministry at MCRC.
- Self - Complete an annual review carried out by the Executive Committee. This includes reviewing past performance and developing goals and objectives for the upcoming year.

Compensation/Benefits Provided for the Lead Pastor

- Base salary
- Housing allowance - parsonage is not provided
- Retirement contribution
- Self-employment tax (7.65%)
- Medical health insurance
- Life insurance
- Long-term disability insurance
- Continuing Education allowance
- Cell phone allowance
- Mileage reimbursement for ministry travel
- Paid vacation time
- Paid professional development time
- Sabbatical leave available after 7 years of service

Application Process

If after reviewing this profile, you believe God may be leading you to take the next step, we would like to hear from you. A candidate will be considered when we receive all of the following:

1. A letter of introduction including a brief summary of how you feel your gifts and ministry experiences may be a possible fit to serve as the Lead Pastor of Mason County Reformed Church.
2. A resume and/or a minister profile. A resume should at least include contact info, ministry experience, and education. If you have the ability to complete and submit a longer minister profile (some denominations have a template or list of questions to respond to), that will give us even more of an introduction to who you are as well as your background, ministry experience, beliefs, and passions. You are welcomed to include both a resume and minister profile if you have them.
3. References (at least three) that can speak to your gifts, character and/or ministry experience. These references will not be contacted without your prior permission. We ask that you provide references that meet these qualifications:
 - Someone who can speak about your ministry gifts and experiences
 - A current or former parishioner (familiar with your preaching and leadership)
 - A colleague or friend (not a family member)
4. Links to view two sermons (video if possible). Submitted sermons should be a good representation of your typical style/approach to preaching.

Please email all materials electronically in PDF or Microsoft Word format to searchteam@mcrchurch.org. This is the preferred method. If you cannot email materials, you can mail them to:

Mason County Reformed Church
Attn: Search team chair
45 S Amber Rd.
Scottville, MI 49454

Thank you for your interest and prayerful consideration. We will confirm receipt of documents and contact candidates as we discern next steps.