



Olympic View Baptist Church (OVBC) is seeking qualified applicants for the position of Senior Pastor. OVBC is affiliated with the North American Baptist (NAB) Conference.

OVBC is located in University Place, Washington, near Tacoma. The church currently has a Sunday morning attendance of approximately 85.

**Mission:**

Encountering God, Enjoying Community, Blessing our Neighbors

**Vision:**

To lead people into a life-changing relationship with Jesus Christ by striving to be a fruit-bearing, disciple-making church with a balanced approach to winning the lost, growing the believers, and equipping the saints to live out the character and priorities of Jesus by Encountering God, Enjoying Community, and Blessing our Neighbors.

**Beliefs:**

See the NAB website at <http://www.nabconference.org/about-us/our-beliefs>.

**About us:**

OVBC is a family-focused church with a wide range of life stages that seeks to connect all age groups spiritually with activities and events. Examples of some of these are hosted meals, game nights, pickleball, picnics, potlucks, and cornhole tournaments.

OVBC seeks to bless our neighbors with volunteer opportunities and sponsorships of multiple outreach programs both in our local area and internationally. We host speakers from some of these outreach groups a few times a year to personally hear about the impact and challenges these organizations are experiencing. Our youth programs also host a few events throughout the year, with most of them during summer. Lastly, we host our own outreach program every summer with a free soccer camp.

OVBC is a well operated church with many members that volunteer to serve. We keep our church body informed of life events through our text chain which includes updates, announcements, prayer requests, and opportunities to serve. Our church facility is well maintained and suited to it's needs, being financially stable and debt-free.

For additional information about OVBC and the Senior Pastor position, please reach out to Beau Baker ([treasurer@myovbc.com](mailto:treasurer@myovbc.com)) or Mark Hinkelman ([mark@myovbc.com](mailto:mark@myovbc.com)).

**Position:**

This is a full-time position. A compensation package will be negotiated dependent upon experience, training, education, church resources, and the leading of God.

The job description and application forms for this position can be found on the OVBC website at <https://www.myovbc.com> under "More" and then "Pastoral Search", you may also [click here](#).

**Applications are due no later than May 15, 2025.**

Application packages must include the following:

1. A one-page letter of interest briefly describing how you meet the minimum qualifications and the basic elements of the job description
2. A professional resume
3. Completion of the Pastor Application Form available on OVBC website, as noted above
4. Completion of the Self-Disclosure Form available on OVBC website, as noted above
5. Answers to the questions below

**Minimum qualifications:**

- Accepted Jesus Christ as personal Savior
- Called to Pastoral Ministry
- Ordained or be qualified for ordination by NAB
- Meet the qualifications of an Elder as described in the OVBC Constitution (available on OVBC website noted above)
- A Bible Degree from an accredited institution (prefer Master of Divinity or equivalent)
- Experience as lead/senior pastor in a church that has grown through the 200 plus attendance level is preferred, or significant responsibilities as a staff member of a larger church

Application packages must be emailed to [Treasurer@myovbc.com](mailto:Treasurer@myovbc.com).

If you have questions, please contact Beau Baker at [Treasurer@myovbc.com](mailto:Treasurer@myovbc.com).

**Supplemental questions:**

1. What is your salvation story and how were you called to the pastoral ministry?
2. What led you to your current church and what is God doing there?
3. Why are you applying for this position? Do any of your key leaders know you are making yourself available for the Lord's leading to another church? Will your references support your answers? How has the Lord made His will clear to you as you go through this process?
4. How would you describe your management and leadership styles?
5. What issues, if any, do you have related to the OVBC Mission, Vision, and Beliefs that would prevent you from supporting them without reservation?
6. What concerns do you have, if any, regarding your ability to perform the essential functions described in the job description?
7. What experience do you have in refreshing the mission and vision of a church and how successful was the effort?
8. Share a concrete, successful method from your current or a previous ministry that greatly improved retention and assimilation of new attenders and improved relational belonging of "fringe" members.
9. If you made a serious error while leading the church, what would you do to correct it?
10. What is your understanding of the "missional" church? What experience have you had in a missional context?
11. What successful strategies or approaches have you used to nurture a vibrant small group ministry?
12. Before we request a criminal background check and a credit report on you, is there any information we should know?

"Encountering God, Enjoying Community, Blessing Our Neighbors"  
 4707 ELWOOD DRIVE WEST, UNIVERSITY PLACE, WA 98466  
 Phone 253.565.3995, Email [ovbc@myovbc.com](mailto:ovbc@myovbc.com)  
 Website [www.myovbc.com](http://www.myovbc.com)