



CHURCH INFORMATION PACKET



Renewal exists to ignite a gospel-spreading movement through multiple local congregations in the greater Philadelphia area and the world, so that individuals, communities, and cultures are renewed in Christ

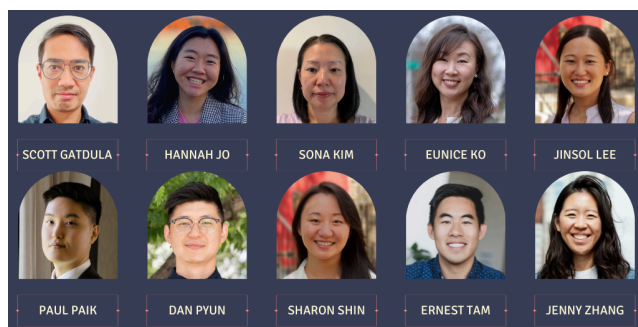
Dear Pastoral Candidate

Praise and thanks be to God for your interest in the Senior Pastor position at Renewal Presbyterian Church Center City! On behalf of the congregation, leadership, and staff, it is with much prayer and anticipation that we seek God's will and grace to provide us with a pastor to help lead us into the next chapter of gospel ministry here at Renewal. To that end, we hope that the information in this packet will help you understand who we are as a congregation.

We are humbled and thankful to God for your interest in Renewal and look forward to hearing from you.

In Christ,

Renewal Center City Pulpit Search Committee





Renewal Presbyterian Church was birthed in 2006 out of a mono-ethnic church in West Philadelphia (West Philly born and raised!), with a vision to be a multi-ethnic church for our city. In the fall of 2017, we planted a church in the Main Line suburbs, Renewal Presbyterian Church of the Main Line, which is now an independent church. As we continued to gather congregants from all over Philly throughout the years, we launched a new worship campus in Center City in the fall of 2019. In the spring of 2023, Renewal also launched another church plant, True Vine Community Church, at Cherry Hill, NJ.

Currently, we are one church with two campuses: West Philly and Center City. The Center City campus will soon transition into a mission church with a provisional session as part of the process to become a fully established, particularized church within the Presbyterian Church in America (PCA). We pray and expect our new Senior Pastor to participate in this particularization process for Renewal Center City. We also aim to maintain a strong gospel partnership and relationship with the West Philly campus.

In December 2024, after serving as Senior Pastor of Renewal for 14 years, Pastor Dwight Yoo stepped down from this position to take on a more regional role as the MetroPhiladelphia Church Planting Network Coordinator in the PCA. We are incredibly grateful for his dedication and care for Renewal over the years, as our congregation has grown spiritually and numerically, and we celebrate his new calling. In light of his transition, the Pulpit Search Committee was formed through a nomination process and formally voted into position during a congregational meeting in October 2024. This committee is working diligently to seek God's guidance as we look toward the next chapter in the life of our church.

WHO WE ARE



CENTER CITY CONGREGATION

Sunday Worship: [Renewal Center City](#) gathers for Sunday worship in the second-floor gym of the Crane Chinatown Community Center (1001 Vine St.), which we rent for Sunday mornings with a desire to find a more permanent location. The adjacent conference rooms serve as spaces for nursery and Sunday School, as well as for meetings, prayer nights, and other gatherings.

Number of Members: ~150

Average Sunday attendance: ~134

Community Groups: ~9 each year

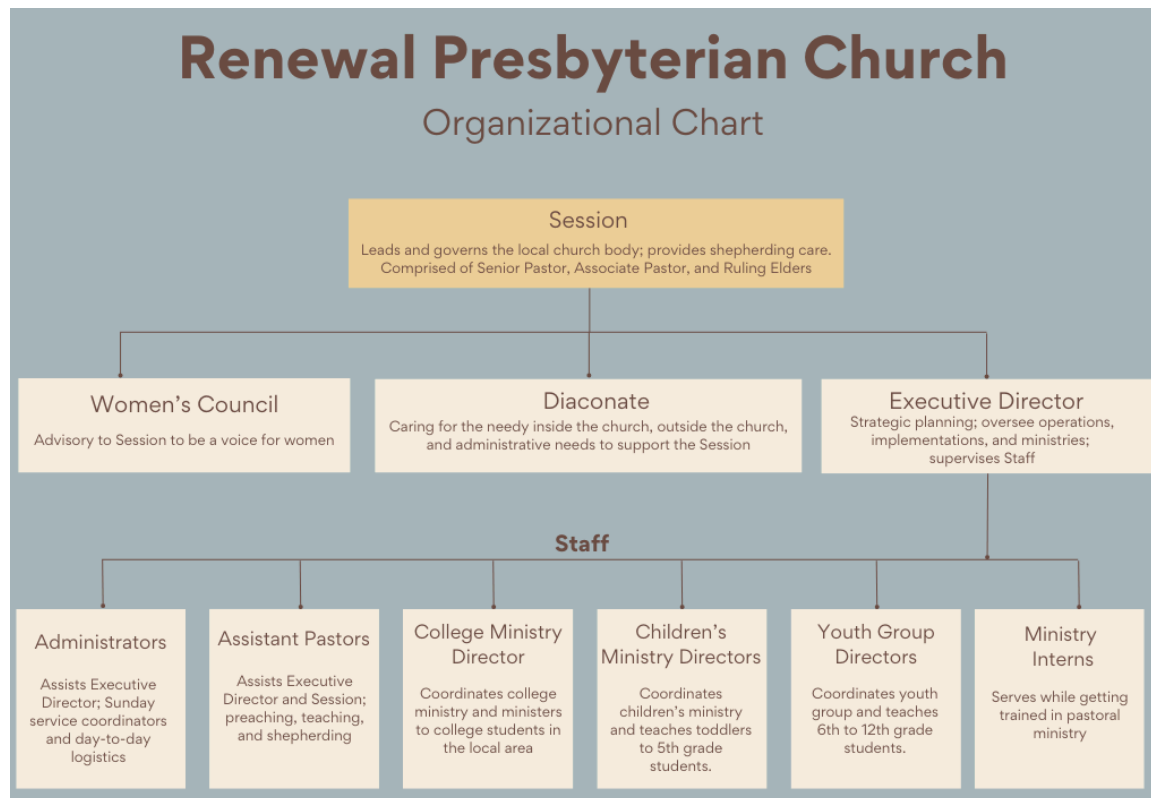
Renewal Center City is primarily made up of an age group that is increasingly absent in many churches across the United States. Our congregation primarily ranges from post-undergraduate young adults to young families, with a growing number of children. Of course, all are welcome to visit and join!

We generally experience an influx of newcomers during August as people relocate for new jobs or academic programs. We aim to get all interested visitors connected to a [Community Group \(CG\)](#), which is one of the primary ways Renewal Church gathers to live out the gospel and mature together in its truth (gospel community) and to spread the gospel incarnationally through word and deed (gospel mission). CGs typically meet on Thursdays and Fridays and are often organized by location.

LEADERSHIP

At Renewal Presbyterian Church, [our leadership](#) structure is comprised of several key groups that guide and support our congregation:

- **Staff:** Our staff team provides leadership and support across various ministries, overseeing the day-to-day operations of the church. This includes pastoral care, preaching, discipleship, worship coordination, outreach efforts, and administrative functions to ensure the church runs smoothly.
- **Session and Women's Council:** The Session is responsible for the spiritual oversight and governance of the church, ensuring alignment with our mission and values. The Women's Council works alongside the Session, to ensure women's voices and perspectives are represented in the church's strategic discussions.
- **Diaconate:** The Diaconate focuses on mercy ministries and practical service, addressing the needs of our congregation and the broader community.



EXECUTIVE DIRECTOR - Eunice Ko

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ASSISTANT PASTOR - Addison Frank

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CHILDREN'S MINISTRY DIRECTOR - Soojung Kim

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ADMINISTRATOR - Mimi Ko

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ELDER - Dan Pyun

session@renewalchurch.org

WOMEN'S COUNCIL - Jinsol Lee

womenscouncil@renewalchurch.org

DIACONATE - George Chau, Claudia Paik, Sue Park,
Chris Pham, and Sharon Shin

care@renewalchurch.org

MINISTRIES

Renewal Center City offers a variety of ministries where members can serve and grow in community, including the Children's Ministry, Welcoming Committee, Praise Team, Sound, Multimedia Committee, Communications Team, and Treasury Committee. We are also actively engaged in outreach and service through ministries such as Micah 6:8, Bethesda Project (My Brother's House), the Missions Committee, and Alpha. Additionally, we provide opportunities for fellowship and discipleship through the Renewal Volleyball Ministry, Prayer Ministry, and our Community Group (CG) Leaders. For more details about these ministries, [please visit our website](#).

ABOUT PHILADELPHIA



Philadelphia is the largest city in Pennsylvania, with a population of approximately 1.6 million people. The city has a diverse demographic, with a mix of ethnicities, including a large African American community, as well as significant populations of Italian, Irish, Puerto Rican, and Asian descent. The city is also known for its rich religious history, with a variety of Christian denominations, as well as Jewish and Muslim communities.

Culturally, Philadelphia is renowned for its contributions to art, music, education, and health with institutions such as the Philadelphia Museum of Art, the Kimmel Center, the University of Pennsylvania, and Children's Hospital of Pennsylvania (CHOP). The city has a passionate sports culture, with successful teams in football (Eagles), baseball (Phillies), basketball (76ers), and hockey (Flyers).

Despite its vibrant culture, Philadelphia faces challenges such as poverty, crime, and a struggling public education system. The city has made efforts to revitalize its economy through technology and healthcare sectors, but income inequality and a high poverty rate remain pressing issues. It is within this city and context that Renewal hopes to bring the light of the gospel of Christ in both word and deed.



SENIOR PASTOR JOB DESCRIPTION

Renewal's Vision

To ignite a gospel-spreading movement through multiple local congregations in the greater Philadelphia area and the world, so that individuals, communities, and cultures are renewed in Christ.

Renewal's Core Values

Our Foundation: The Gospel – The foundation and fuel of our core values is the gospel of Jesus Christ. It is at the center of everything we are and do as a people. *Gospel Worship, Gospel Transformation, Gospel Community, Gospel Spreading, Gospel Mercy & Justice*

Position Description: Senior Pastor

Renewal Center City seeks a Senior Pastor to lead the church in pursuing its vision and living out its values. Renewal Center City is a congregation of approximately 150, predominantly Asian American young adults and families with young children, supported by a leadership team that includes an Executive Director, Assistant Pastor, Session, Women's Council, and Diaconate (deacons and deaconesses).

We seek a humble, servant-hearted leader who embodies grace, wisdom, and a love for people, whose life and ministry reflect the biblical qualifications for elders as outlined in 1 Timothy 3:1-7 and Titus 1:6-9. They should have a deep commitment to biblical truth, a passion for discipleship, and a heart for both the church and the city. We desire a pastor who is a faithful preacher of God's Word and a shepherd who cares deeply for the congregation—walking alongside them in their spiritual journeys, encouraging them in their faith, and equipping them for gospel-centered living. We are seeking someone who fosters a deep, Christ-centered community, while also welcoming newcomers and engaging the broader city of Philadelphia.

Qualifications

- Meets the qualifications for elders and overseers in 1 Timothy 3 and Titus 1
- In full agreement with Renewal's vision and core values
- Must have an M.Div from an accredited seminary
- Ordained (or Licentiate) in the Presbyterian Church in America (PCA)
- At least 3 years of experience in full-time pastoral ministry
- Strong preaching, pastoral care, and leadership development skills
- Spiritually mature team player
- Passion for and commitment to urban ministry, discipleship, and community building
- Cross-cultural fluency, with the ability to shepherd a predominantly young, Asian-American congregation
- Demonstrated ability of effective leadership



Responsibilities

Word and Sacrament

- Serve as the primary preacher, delivering gospel-centered, theologically sound, and contextually relevant sermons
- Plan and prepare worship services in collaboration with the Executive Director and Assistant Pastor
- Administer the sacraments, alongside fellow Teaching Elders
- Lead and oversee Adult Education, including Bible and Theology classes, Premarital counseling, and Marriage and Family enrichment, in partnership with Session, Women's Council, Executive Director, and Assistant Pastor

Pastoral Shepherding and Care

- Provide pastoral care, addressing the mental, emotional, and spiritual needs of a young, transient congregation and young families
- Officiate special services: baptisms, weddings, and funerals (with the support of fellow Teaching Elders)
- Model love for Christ and community

Leadership and Discipleship

- Oversee the health and well-being of our church and leadership
- Help guide the vision for Renewal Center City in partnership with church leadership
- Clarify the church's identity and mission, ensuring alignment with Renewal's core values and engagement with the city
- Raise and equip future leaders and pastoral interns through training and discipleship
- Develop and strengthen the Session, Women's Council, and Diaconate to foster collaborative leadership and healthy decision-making
- Collaborate on human resources strategy with the Session, Women's Council, and Executive Director to hire, reposition, transition, and dismiss staff
- Facilitate the church's strategic planning processes in collaboration with the Executive Director, Session, and Women's Council, and convert ideas and strategy into action
- Collaborate with Executive Director and Staff on Sunday planning and operations, and lead implementation for ministry and mission in coordination with ministry leaders

Community and Outreach

- Lead the church in fostering a Gospel-centered community built on authentic relationships
- Encourage and equip the church to love and serve the city of Philadelphia, particularly in areas of justice and mercy
- Guide the congregation in engaging with the local community and broader city (i.e. through building relationships with surrounding community and organizations)



Denominational and External Engagement

- Uphold the constitutional standards of the PCA
- Participate in the meetings and responsibilities of the Philadelphia Presbytery
- Keep the Session and Women's Council informed on Presbytery activities and decisions
- Moderate Session meetings, collaborating with the Executive Director to organize the docket
- Represent Renewal Center City and build broader church partnerships in Philadelphia

Interested applicants may contact ccpastorsearch@renewalchurch.org.

MINISTRY PRIORITIES & OPPORTUNITIES

Preaching and Teaching: Committing to a Spirit led, Christ-centered exposition of Scripture (Nehemiah 8:8, 1 Thess. 1:5, Luke 24:27, John 5:39), contextualized to the congregation (1 Cor. 9:19-22) and leads people to worship, glorify, and faithfully obey our one true God (Romans 11:34-36, 12-15). Teaching and developing Christian education, equipping believers to grow in their understanding of Scripture and theology, fostering maturity in Christ.

Leadership Training: Equipping servant leaders for gospel ministry with the aim of building up and maturing people in Christ (Ephesians 4:12-13)

Discipleship and Congregational Fellowship: Exemplifying and teaching baptized followers of Christ to faithfully obey all that Christ has commanded (Matthew 28:19-20). Fostering meaningful relationships among church members, encouraging groups that provide opportunities for mutual love, support, and spiritual growth, helping believers to know one another and live out the gospel in community (Acts 2:42-47, Hebrews 10:24-25).

Teamwork: Promoting collaboration and unity among leadership and staff to effectively serve the church, lead with shared vision, and foster a harmonious environment where all are equipped to fulfill their roles in advancing the gospel (Ephesians 4:3-6).

Community Engagement: Helping create or further developing existing ministries to serve and reach the homeless, underprivileged, and disenfranchised people in the Philadelphia region with whom Christ himself identifies (Matthew 25:42-45)

CONGREGATIONAL SURVEY

The results of a survey conducted by the Center City Pulpit Search Committee among Renewal CC members highlighted the need for a humble, relational, and theologically sound pastor who excels in preaching, discipleship, and community engagement. Many respondents see value in an Asian-American pastor but have also emphasized cultural competence and relational ability regardless of ethnicity. Some key congregational needs identified include transience and community building, church identity and vision, discipleship and leadership development, and community outreach and social engagement.

APPLICATION INFO

To apply for the position of Senior Pastor at Renewal church, please send an email to ccpastorsearch@renewalchurch.org and include the following:

- Introductory Cover Letter (including a brief biography of you and your family)
- Ministerial Data Form (MDF)
- Résumé
- References with contact information (at least 2 professional and 1 personal)
- Links or video/audio recordings to several sermons of your own choosing

Recommend a candidate through [this link](#). To protect the privacy of the individuals being considered and uphold the unity of the church, please keep the recommendation of prospective candidates confidential from others.

We thank you for your interest in Renewal Presbyterian Church Center City!