

Charity Lutheran Church

Job Title: Children's, Youth & Family Ministry Coordinator

Reports to: Pastor

FLSA: Full-Time Exempt (40 hrs/week)

Date: May 05, 2025

Position Overview

Charity Lutheran Church is seeking a passionate and visionary leader to serve as our Children's, Youth & Family Ministry Coordinator. This newly created role offers a unique opportunity to shape vibrant ministries for children and youth, build meaningful relationships, and be a catalyst for spiritual transformation. More than a coordinator, we're looking for a mentor, guide, and innovator who will walk alongside young people as they grow in faith and purpose.

Key Responsibilities

Spiritual Leadership & Mentorship

- - Serve as a spiritual guide for children and youth, nurturing leadership, faith, and resilience.
- - Design engaging, Christ-centered experiences that inspire personal and communal spiritual growth.
- - Foster an environment where young people are seen, valued, and empowered in their faith journey.

Program Development

- - Develop and lead a comprehensive ministry for children (birth–5th grade) and youth (6th–12th grade).
- - Organize and lead dynamic worship nights, small groups, retreats, and mission activities.
- - Encourage youth involvement in worship, especially through music and creative expression.
- - Provide regular content (e.g., updates, reflections) for the church newsletter.

Community Engagement

- - Build strong connections with local schools, teams, and organizations to extend the church's reach.

- - Create service and outreach opportunities that model Christ's love in the Bismarck community and beyond.
- - Be present in the everyday lives of youth—on the field, in the classroom, and within their circles.

Team Collaboration

- - Partner with the church's ministry team to align efforts with the broader mission of Charity Lutheran.
- - Collaborate with volunteers and parents to create a safe, inclusive, and enriching environment.
- - Contribute to a team culture rooted in prayer, creativity, and shared purpose.

Well-Being & Balance

- - Enjoy flexible scheduling that honors time for family, personal renewal, and Sabbath rest.
- - Serve in a culture that values healthy boundaries, spiritual growth, and emotional well-being.

Candidate Profile

We're looking for someone with a strong spiritual foundation, a deep love for youth and families, and a drive to lead transformative ministry.

Ideal Qualifications

- - Solid biblical knowledge and respect for the Lutheran tradition.
- - Understanding of child/youth development and family dynamics.
- - Experience designing youth programs and empowering volunteers.
- - Strong communication skills, including social media and tech fluency.
- - Ability to lead with humility, adapt to change, and maintain confidentiality.
- - Commitment to continual learning and personal growth.

Preferred Experience

- - 2- or 4-year college degree (not required).
- - Proven leadership in a church, camp, or youth-centered setting.

Requirements

- - Valid driver's license and current auto insurance.
- - CPR/First Aid certification (training available if not certified).
- - Must pass a background check.

How We Invest in You

At Charity Lutheran, ministry is about more than the present—it's about preparing you for your lifelong calling.

Spiritual & Professional Growth

- - One-on-one mentorship with lead pastor.
- - Access to conferences, retreats, and continuing education.
- - Support for theological studies and advanced ministry training.
- - Networking opportunities with Lutheran leaders nationwide.

Ministry Preparation

- - Hands-on experience in preaching, care, and church administration.
- - Career mentoring to help discern and pursue future ministry opportunities.

Compensation & Benefits

We offer a competitive salary along with medical, retirement, and paid leave. For details, contact Doug Leet at doug.leet@charitylutheran.org.

Join the Movement

This is more than a job, it's a calling. We're looking for a leader ready to transform lives, build faith, and strengthen community in Bismarck and beyond.

To apply, send your resume and cover letter to:

 contact@charitylutheran.org

 Charity Lutheran Church, 120 Aspen Ave., Bismarck, ND 58503

We can't wait to meet the next leader who will walk with us into God's bold future.