

At [High River Baptist Church](#) (HRBC), we envision a world reconciled to God, through Christ, reflecting His glory. We endeavor to worship and honor our Lord Jesus Christ through obedience to His inerrant Word, and through our verbal and visual witness to the transformation of His Gospel in our lives, by the power of the Holy Spirit within us. We are a conservative church, convictionally baptistic in our theology and ecclesiology, and complementarian in our elder-led congregational polity.

**Role**

- To assist the Senior Pastor in shepherding the ministry leaders of HRBC, with a particular focus on youth and music ministries.

**Title**

- Associate Pastor

**Reports Directly to**

- Senior Pastor

**Type of Position**

- Full-time

**Hours Per Week**

- 40 hours per week\*

\*It is understood that, like any member of the church body, the Associate Pastor will serve a moderate number of volunteer hours to the church each week

**Working Hours**

- Regular attendance of Sunday gathering is required.
- One mandatory Sabbath day per week, consisting of a 24-hour period of rest from all vocational duties, plus up to one more day off per week

**Key Responsibilities**

- Develop a deep, strong, and trusting relationship with the Senior Pastor, working alongside and under his leadership, for the wellbeing of the church body, the strength of the staff team.
- Maintain a focus on the acute pastoral needs and the building of community among members of HRBC.

- Exhibit a passion for God's Word and a giftedness in teaching and preaching in various teaching contexts, including Sunday gatherings.
- Work collaboratively under the leadership of the Senior Pastor on the professional and spiritual development of the staff team.
- Assist the Senior Pastor in caring for and nurturing the flock entrusted to us.
- Oversee the following HRBC initiatives/programs/ministries:
  - Music ministry – including music teams, sound, AV, and choir.
  - Youth ministry – including attendance of Friday evening youth

### **Additional Responsibilities**

- As no area of ministry at HRBC stands alone, and all team members lead with a passion for the health of the overall church, the position will be called upon to serve in other ministry duties from time to time.
- Opportunity will be given to preach approximately six times per calendar year

### **Experience and Qualifications**

- A combination of theological education and/or ministry experience consistent with the role and responsibilities.
- At least 3 years pastoral experience is preferred.

### **Personal Qualifications**

- A follower of Jesus Christ, having recognized and repented of personal sin, demonstrated through believers' baptism as a sign of death to self and life in Jesus.
- Growing in Christlikeness, through a demonstrated commitment to the transformational work of the Holy Spirit in spiritual disciplines such as, prayer, praise, Scripture study and meditation, giving, solitude, unity, etc.
- Life must clearly demonstrate a high level of spiritual maturity, fitting with the qualifications of an overseer given in [1 Timothy 3:1-7](#) and [Titus 1:5-9](#).
- A pastoral heart of care for others.
- Display the heart of a servant that is willing to serve others enthusiastically, sacrificially, and joyfully.

- Able to relate and work well with fellow members of Christ's body, whether staff or volunteer, including members from other congregations.
- Must agree with HRBC's [vision, mission, and statement of faith](#), as well as the [identity statement of the Canadian Baptists of Western Canada](#) (CBWC).
- In line with HRBC's vision and mission must live in the broader neighbourhood of the church, committed to reaching the people in that neighbourhood as God gives opportunity.
- Must have a clear sense of God's calling to ministry at HRBC.

### **Compensation & Benefits**

- Commensurate with education and experience and following the CBWC guidelines.

### **How to Apply**

- Interested applicants can email a resume and cover letter to the HRBC office at [office@hrbaptist.ca](mailto:office@hrbaptist.ca)
- The CBWC uses a document called a Ministry Information Profile (MIP) to assist with pastoral settlements. An MIP will be requested of all candidates considered for interview. If you have already completed an MIP, please forward it along with your resume. If you have not, the template can be downloaded from the CBWC website [here](#).