

Director of Children's Ministries

A Growing Ministry at a Growing Church

Easton Bible Church is a growing community with a vision to reach the dechurched and uninterested people in our area. We're looking for a new Children's Ministry Director to help us build a vibrant kids ministry where children will learn what Jesus has done for them and begin to experience life with him.

Job Description

The Children's Ministry Director will oversee all activity, staff, and volunteers related to children's ministries. The CMD will be responsible to equip, empower, and support volunteers to create safe, caring, and nourishing learning spaces for children to learn to love God, grow together, serve one another, and share their faith with others.

Responsibility Areas

Sunday Children's Ministries - 50%

- Utilize the 'Go Curriculum' to implement a Christ-exalting, grace-focused educational program for kids which is age-appropriate and relevant for the challenges of children today.
- Develop and implement a three-year, detailed plan for doubling our children's ministry from 50 to 100 children that includes recruiting, equipping, and empowering leaders for the ministry.
- Develop and implement an annual plan for training EBC Kids leaders.
- Ensure children's environments are safe, clean, and being taught by healthy and safe role models.
- Ensure all safety procedures for children are followed by staff, leaders, and parents.
- Prepare and maintain the annual budget for the children's ministry.

Midweek Kids Program (Wednesday Nights) - 20%

- Equip and empower leaders for the healthful instruction of the children.
- Maintain a strong volunteer leader base.
- Design and implement special events with an aim towards specific outcomes.
- Choose and/or develop Christ-exalting, grace-focused curriculum which is age-appropriate and relevant to the challenges of children today.

Communication - 20%

- Regular communication to parents and leaders through a variety of platforms
- Leader recruitment and training
- Parent education

VBS / Summer Camp - 10%

- Scheduling and curriculum
- Leader recruitment, organization, & instruction
- Organization of activities

Personal Qualifications: Who You Are

- Spiritual maturity and insight: Christ-like character
- Strong decision making skills
- Team player
- Effective communicator
- Sensitive to the cognitive and emotional needs of leaders, children, and parents
- Strong desire to want to be successful

Knowledge, Skills, Abilities: What You Are Capable Of

- Leadership qualities: ability to teach, model, and oversee ministry to leaders, parents, and children
- Team building: ability to develop new and current leaders
- Clear communicator: ability to communicate effectively and concisely in written form on both paper and electronic formats
- An understanding of how to use social media, technology, and digital media to communicate with key stakeholders
- Track record of administrative and organizational efficiency
- Ability to organize, coordinate work, set priorities, delegate, build consensus, and meet deadlines
- Ability to provide for the equipping of leaders through various means
- Ability to maintain order and resolve behavioral issues in a Christ-like manner
- Student of children's culture and current with all children's trends and resources
- Thinks like a manager and can work one-to-one through hard conversations

Educational Qualifications: Education You've Received

- Bachelor's degree: required
- Seminary or Master's degree: optional but preferred
- Three years of applicable leadership experience (ministry preferred)
- Willingness for continued informal education

Compensation

This is a full time (40 hour/week) position. Compensation is commensurate with experience, ranging between \$65,000–\$85,000 per year.