

FBCO Senior Pastor Job Description

June 7, 2025

Purpose of the Position

First Baptist Church Omaha, a congregation in need of renewed vision and vitality, is prayerfully seeking a full-time Pastor with a passion to advance the Kingdom of God in downtown Omaha. We desire bold Gospel preaching from someone who teaches the Word with both cultural relevance and biblical depth.

We envision a collaborative partnership with a discerning shepherd-leader who is willing to spiritually mentor and equip us to use our gifts as mature co-laborers for the Gospel. This Pastor will help us discern effective ways to secure a fruitful, long-term ministry at our present location. Working alongside our Pastor, we aspire to build a transformational presence in our neighborhood through Christ-centered outreach and service.

We seek a creative, relationally gifted leader with a strong, Spirit-led vision—someone who speaks the truth in love and is not averse to navigating conflict when needed.

Submit your resume to ABC Nebraska office via email Rev. Dr. Greg Mamula
gmamula@abcnebraska.com

Pastoral Responsibilities

- Boldly preach the Gospel.
- Shepherd the congregation by spiritually mentoring the members, with a focus on equipping them to use their gifts and develop greater levels of spiritual commitment and maturity.
- Take an active interest in the ministries of the church and lend support through a ministry of presence.
- Help identify the congregation's spiritual gifts.
- Help the church establish community relationships and ministry partnerships by networking on behalf of the church.
- Guide the church in discerning community needs and initiating creative outreach.
- Cultivate a working relationship with the Karen (Burma) Congregation.
- Clearly communicate performance expectations to church staff and hold staff accountable to responsibilities.
- Participate in an annual review process.
- Lead weekly Bible studies outside of Sundays.
- Perform other duties as needed.

Pastoral Responsibilities in Cooperation with the Church Leadership Team (CLT)

- Administer the church's business in cooperation with the CLT by communicating about ministry needs and activities and sending timely reminders.
- Clearly communicate responsibilities and help hold lay leaders accountable to their roles.
- Communicate regularly to the CLT on ministry activities and use of time.
- Participate as a member of the CLT, as outlined in the recent amendment to the FBCO constitution that established the CLT.
- Give attention to the spiritual needs of the homebound, especially through visitation and communion.

FBC CLT Responsibilities Toward the Pastor

- Support the Pastor through prayer, openness to consider changes, and clear communication when tensions and questions arise.
- Equip the Pastor with the resources necessary to address the goals set forth in the purpose statement of this document.
- Prioritize corporate prayer in meetings toward the goals set forth in the purpose statement of this document.

Other Considerations

- Salary and benefits: \$75,000 inclusive per year.
- Four weeks of vacation (20 days—maximum of 4 Sundays) are granted on an annual basis.
- The Pastor will work with the CLT to secure pulpit supply in his absence.
- The arrangement between the Pastor and FBCO may be terminated with not less than sixty days' written notice.