

Full job description

Mental Health Therapist Pre-Licensed or Licensed

Flexible Schedule | Work-Life Balance | Supportive Team Culture

Schedule: 8+ sessions/week

Pay: \$44 - \$84 per client session - Wage is based on experience and insurance reimbursement. Reimbursement rates vary per session and will be discussed during the interview process.

Are you looking for a meaningful career in mental health where you can make a difference—without burning out? At Momentum Counseling & Consulting (MCC), we prioritize the well-being of our therapists just as much as we prioritize the well-being of our clients. That's why we offer flexible schedules, supportive culture, and opportunities for growth, so you can thrive professionally and personally.

We are hiring both **Pre-Licensed** and **Licensed** Mental Health Therapists to provide high-quality care to individuals (ages 12+) and groups. Whether you're fully licensed or working toward licensure, you'll join a compassionate, mission-driven team that values excellence, inclusivity, and balance.

We have beautiful, furnished offices in **Sioux Falls and Watertown** with additional SD locations coming soon! You also have the **option to work fully remotely!**

Why You'll Love Working With Us

✓ **Flexible Scheduling** – Create a schedule that works for you (mornings, evenings, or hybrid) while meeting client needs

✓ **Work-Life Balance** – We support manageable caseloads, self-care, and time for life outside of work

✓ **Supportive Team Culture** – Be part of a collaborative, respectful team that values each other's well-being

✓ **Professional Growth** – Access supervision, consultation, and ongoing training opportunities

✓ **Autonomy & Independence** – Licensed therapists have the freedom to practice independently with team support

What You'll Do

- Provide mental health services to a diverse caseload of clients (ages 12+; younger clients at therapist's discretion)

- Build and maintain a caseload with the support of a dedicated scheduling team:
- **Pre-licensed:** 8–14 clients/week (Part-Time) or 15+ (Full-Time)
- **Licensed:** Minimum of 8 clients/week, with a gradual build-up period
- Conduct assessments, risk evaluations, treatment planning, and crisis interventions as needed
- Maintain timely, compliant documentation with minimal paperwork burden
- Engage in clinical collaboration, consultation, and a culture of professional development
- Contribute to an inclusive, ethical, and positive team environment

Qualifications Licensed Therapists:

✓ Counselor with independent practice ability in South Dakota and/or Colorado (or eligible for licensure within six months)

OR

Pre-Licensed Therapists:

✓ Postgraduate counselors actively pursuing licensure in South Dakota and/or Colorado (or planning to apply within six months)

What We're Looking For

- ✓ Experience with DSM-5 diagnosis, treatment planning, and crisis intervention.
- ✓ Strong skills in communication, problem-solving, and ethical decision-making.
- ✓ Ability to work collaboratively while maintaining professionalism and boundaries.
- ✓ A passion for mental health, personal growth, and helping others succeed.

Bonus Points If You Have

- ✨ Experience with Cognitive Behavioral Therapy (CBT), Dialectical Behavior Therapy (DBT), or trauma-informed care.
- ✨ Familiarity with insurance documentation and third-party payers.
- ✨ A commitment to ongoing learning and professional development.

Ready to Make a Difference Without Burning Out?

We'd love to hear from you! Please visit our website, momentumcac.com/careers to apply!

Let's create momentum for **healing, growth, and balance, together.**

Momentum Counseling and Consulting is an Equal Opportunity Employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other protected characteristic under applicable law.

Job Types: Full-time, Part-time

Pay: \$44.00 - \$84.00 per hour

Benefits:

- Employee discount
- Flexible schedule
- Health insurance
- Paid time off
- Parental leave
- Professional development assistance
- Referral program
- Retirement plan

Schedule:

- Choose your own hours
-