

Student Ministry Pastor

Foothills Bible Church

Littleton, CO

Vanderbloemen / Student Ministry Pastor – Foothills Bible Church

NON-DENOMINATIONAL

WEEKLY ATTENDANCE: 1,300 – 1,400



Meet Foothills Bible Church

Foothills Bible Church is a community of believers committed to helping people become faithful followers of Jesus Christ through Bible-based teaching, worship, spiritual growth, service, and outreach. The church emphasizes studying God's Word, building meaningful relationships through Growth Groups, and living out faith by serving others and sharing God's love. Foothills welcomes

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people from all backgrounds and seeks to create an environment where individuals can grow in their relationship with God, connect with others, and discover God's purpose for their lives. The church also values community involvement, discipleship, and providing opportunities for people at every stage of their spiritual journey to deepen their faith.



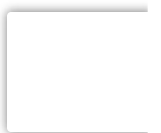
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Foothills Bible Church



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About the Student Ministry Pastor

The Student Ministry Pastor role at Foothills Bible Church (FBC) is a critical leadership position focused on revitalizing and leading the middle and high school ministries.





The Student Ministry Pastor's responsibilities include:

- **Teaching and Spiritual Leadership:** The pastor is expected to deliver compelling, relatable, and biblically accurate teaching to the students. They must maintain a balanced approach that ensures practical life application is paired with deep biblical study.
- **Vision Casting and Culture Building:** The pastor is responsible for cultivating a transformative culture that equips students for impactful community involvement and worshipful living. This includes creating an intentional blend of outreach (evangelism) and deep spiritual growth (discipleship), ensuring there is an equal split between fellowship/fun activities and the practice of spiritual habits.
- **Recruiting and Developing Leaders:** A significant portion of the role involves building and empowering a robust team of adult volunteers and student leaders. The pastor is expected to spend equal time developing these leaders as they do personally discipling a small number of students.
- **Staff and Budget Management:** The pastor will directly supervise 2 to 3 staff members (which currently includes college interns) and manage an annual department budget.
- **Community and Parent Integration:** The pastor must actively cultivate and build trust with parents and families. Furthermore, they are expected to have a broad vision that integrates

students into the wider life and mission of the church, rather than operating a siloed youth ministry.

- **Event and Program Management:** The role requires proficiency in organizing impactful activities, such as weekly Wednesday night gatherings, Sunday night high school small groups, and annual summer camps and winter retreats.





What you bring

The following describes many of the characteristics of the ideal candidate for the Student Ministry Pastor:

Education and Experience

- A bachelor's degree is required.
- The candidate does not need to be ordained to hold his position.
- The ideal candidate must have at least 5 years of proven ministry experience.
- This experience must demonstrate their ability to effectively lead, organize, recruit, cast vision, and teach.

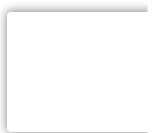
Knowledge, Skills, and Abilities

- Theological Alignment: They must possess a firm understanding of and alignment with the church's moderate evangelical, soft-complementarian theology, practice of believer's baptism, and traditional view of marriage and sexuality.
- Technical Knowledge: Basic knowledge of office-related technology is required for efficient ministry operations

- **Teaching and Communication:** Strong teaching abilities to effectively communicate with middle and high school students in a compelling, relatable, and biblically accurate manner.
- **Recruitment and Development:** The capacity to successfully recruit, train, and develop a robust team of adult volunteers and student leaders for growth and impact.
- **Program Management:** Proficiency in event and program management to organize impactful, engaging activities and retreats.
- **Financial Administration:** The ability to effectively manage the department's annual budget.
- **Collaboration:** A strong emphasis on teamwork and collaborative planning to foster a unified approach, rather than running a siloed ministry.

Personal Characteristics and Qualifications

- **Emotional Intelligence:** High emotional intelligence to accurately read the room, understand the needs of others, and cultivate a positive ministry culture.
- **Relational Ability:** Exceptional relational skills and warmth, enabling the pastor to rebuild deeply fractured trust with students, parents, and families.
- **Resilience and Grit:** Because of the recent instability in the role, the candidate needs "grit," thick skin, and the capacity to take criticism well.
- **Visionary Integration:** The ability to cast a broad vision that naturally integrates students into the wider life and mission of the church.





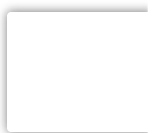
What it's like to live in Littleton, CO

Living in Littleton offers the best of Colorado living, combining small-town charm with easy access to big-city amenities and world-class outdoor adventure. Nestled against the stunning backdrop of the Rocky Mountains, Littleton is known for its beautiful neighborhoods, highly regarded schools, vibrant community spirit, and picturesque historic downtown filled with local shops, restaurants, and gathering spaces.

Residents enjoy an active lifestyle with miles of trails, expansive parks, scenic open spaces, and countless opportunities for hiking, biking, kayaking, and exploring the outdoors. Throughout the year, community festivals, farmers markets, concerts, and family-friendly events create a welcoming atmosphere where neighbors quickly become friends.

With its blend of natural beauty, strong sense of community, excellent amenities, and convenient access to both downtown Denver and the mountains, Littleton provides an exceptional quality of life and a place where families and individuals can truly thrive.

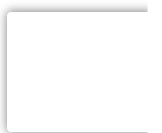
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