



## **Worship Pastor**

### **Job Description**

#### **Position Summary:**

Reporting to the Lead Pastor, the Worship Pastor is responsible to serve the church to see Jesus' life expressed so that His love transforms lives.

The Worship Pastor will further develop a healthy Worship Ministry culture by leading worship regularly at our worship services, shepherding and investing in the worship team members, and providing organization leadership to this ministry. This role is an integral member of SBF's staff team.

**Reports To:** Lead Pastor

**Position Type:** Part-time, (15-20 hours/week)

#### **Responsibilities:**

- Further develop our worship ministry culture, seeking the inspiration and leading of the Holy Spirit in the selection and arrangement of worship material to resonate with the worship culture of the church.
- Lead worship at least twice a month at our worship services.
- Ensure growth in the team's character, commitment to our community, and growing competency in their area of serving.
- Invest in the spiritual formation of the worship team, developing a culture worshippers, drawing the congregation into worship such that they are led to a place of praise and adoration for Jesus
- Recruit, empower, develop and mentor musicians and singers – creating a 'one team' approach.
- Oversee rehearsals and scheduling, so that teams are in place for every weekend service
- Oversee and lead the Sunday Tech Teams.
- General pastoral duties within our team & community

#### **SBF Staff Requirements**

- Understand, support and comply with SBF's Vision, Mission, Values, Statement of Faith.
- Actively participate in staff meetings, retreats, organizational development days, all-team days, membership meetings and special events designated by Lead Pastor as required.
- Adhere to a philosophy of ministry that is in harmony with that of SBF.



### **Core Values:**

- **We are Word Centred:** We believe that the Bible (God's Written Word) and Jesus (the Living Word) should be at the centre of who we are.
- **We are Spirit-Filled:** We depend on the in-filling presence of the Holy Spirit for guidance, worship and ministry to transform our lives and the world around us.
- **We are Unified yet Diverse:** We value and learn from the unique journey of each person while rejoicing in the unity we have in Jesus.
- **We are Servants:** We believe that Jesus' followers are called to humbly serve in areas of natural and spiritual gifting so that we, and those we serve, may express His life.
- **We are Gathered and Scattered:** We value a caring, mutually dependant community that joins together in prayer and worship, and is sent to share the love and life of Jesus to those around us.

### **What You Bring (Requirements):**

- A mature and growing faith in Jesus Christ.
- A clear sense of calling and passion for worship ministry and love of connecting with God through musical worship.
- Music degree, or equivalent relevant experience.
- Commitment to equip others in their gifting.
- Relevant experience & proficiency in leading worship and music teams
- Strong competencies in leadership, communication, collaboration & shepherding
- Proven experience & a high commitment to a volunteer-based worship ministry
- If married, demonstrates a strong and healthy marriage, with spousal commitment to their calling into ministry and spousal involvement in the life of SBF as a participating member.
- Competency in MS Office, Google Suite, Planning Center, Song Select, CCLI.