

Job Description
Lead Pastor
[Horizon Church](#) - Allentown, PA

We are seeking a Lead Pastor who will provide the vision and compassionate care that will enable Horizon to continue growing, both as a community and as individuals. Our Lead Pastor will encourage and inspire through teaching and personal interaction. We are seeking a pastor who will work with leaders and volunteers to maintain and develop ministries that motivate spiritual growth and impact the community. We desire a leader who will help us to deeply connect with God and with each other.

Qualifications

- Holds or is in the process of obtaining a Master's Degree from an accredited institution - Master of Divinity or Master of Theology preferred
- Pastoral experience is preferred
- Gifted Preacher/teacher
- Ability to pastor/shepherd a diverse group of people
- Mission-minded (locally and globally)
- Excellent verbal and written communication skills
- Strong leadership skills with the ability to empower others and foster a collaborative, team-oriented environment
- Must be self-disciplined
- Skilled at managing multiple priorities and working effectively under pressure

Primary Responsibilities

Spiritual Leadership:

- Preach and teach the Word of God using illustrations/explanations in order to apply Biblical principles to daily life
- Provide spiritual leadership with the support of the Elder board. Plan and lead services in collaboration with the Worship Leader
- Responsible for obtaining guest speakers when out of town
- Lead and develop lay leaders and staff
- Facilitate and encourage spiritual growth and discipleship in church members through the development and implementation of small group ministries, Bible studies, and other educational programs
- Ensure the church mission is carried out (in conjunction with the Elder board)
- Attend Elder and Ministry Leadership Team meetings

- Work with church leadership to establish and execute a vision and strategic plan for the church's growth

Pastoral Care:

- Officiate at weddings, funerals, baptisms, and dedications
- Visit church members who are sick, homebound, or hospitalized
- Provide pastoral care to church members experiencing a crisis
- Maintain a network of counselors and therapists with whom to provide referrals for church members
- Be accessible and work from the church building rather than from home
- Work to connect and engage with all church members
- Willing to receive Stephen Leader Training in order to be familiar with and assist in leading the Stephen Ministry

Church Administration:

- Perform all duties in accordance with the Constitution and Bylaws of Horizon Church.
- Oversee the administration and management of church operations
- Direct and oversee staff, including leading staff meetings
- Willing to meet with volunteer teams and/or leaders as needed or requested
- Work with the Ministry Leadership Team in providing direction and guidance to the various ministry teams

Community Involvement:

- Build relationships with the community by, for example, participating in community outreach events
- Build relationships with our global ministry partners. When feasible, consider participation in a mission trip to a global partner
- Engage with community groups that use our facility, such as AA/NA
- Collaborate with other local organizations to address community needs

Contact Barry at mcdonoghbarry@hotmail.com for more information.

[Apply here](#)